

VHIA SALARY CIRCULAR

Number: 770
Addressee: PUBLIC SECTOR MEMBERS
From: CHIEF EXECUTIVE OFFICER
Date: 22 JULY 2020
Subject: VICTORIAN PUBLIC HEALTH SECTOR (MEDICAL SCIENTISTS, PHARMACISTS & PSYCHOLOGISTS) ENTERPRISE AGREEMENT 2017 – 2021
INCLUDING MODERN AWARD RATES REGARDING THE UNDERTAKINGS – EFFECTIVE 1 JULY 2022

Dear Member,

We previously issued Salary Circular 749. Members will recall that a small number of rates were the subject of an Undertaking to ensure that they did not fall below the relevant Modern Award.

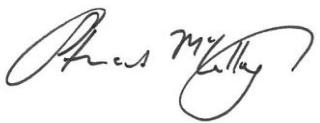
The Fair Work Commission has issued its Decision on the Annual Wage Review. The results of which take effect from the first full pay period on or after 1 July 2020. As a result, we have updated the rates to which those Undertakings apply.

Please find attached a Salary Circular which **replaces** Salary Circular 749 to give effect to the Undertakings to affected classifications. These are found on page 2.

Other rates included in the Circular are unchanged.

An excel spreadsheet is [attached](#).

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at query@vhia.com.au or post your query on the [VHIA Yammer Network](#)



SUMMARY OF UNDERTAKINGS

Please note that the changes highlighted below are specific to the undertakings only. The effective dates for the undertaking will be in line with the Fair Work Commission Annual Wage Increase. Where indicated, they will be effective from the first full pay period on or after 1 July each year. All other conditions remain the same.

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
Pharmacists									
RQ9	Pharmacy Student.			\$282.00		\$291.20 \$715.20	\$300.70 \$738.80/\$764.70	\$310.50 \$764.70*/\$787.60**	\$320.60 \$787.60**/\$801.40***/ \$821.40****/\$861.40*****
Medical Scientists									
BR1	Science Trainee	ADLT		\$778.70		\$804.00	\$830.10	\$857.10	\$885.00
BR2		1		\$486.70		\$502.50 \$715.20	\$518.80 \$738.80/\$764.70	\$535.70 \$764.70*/\$787.60**	\$553.10 \$787.60**/\$801.40***/ \$821.40****/\$861.40*****
BR3		2		\$584.00		\$603.00 \$715.20	\$622.60 \$738.80/\$764.70	\$642.80 \$764.70*/\$787.60**	\$663.70 \$787.60**/\$801.40***/ \$821.40****/\$861.40*****
BR4		3		\$730.00		\$753.70 \$715.20	\$778.20 \$738.80/\$764.70	\$803.50 \$764.70*/\$787.60**	\$829.60 \$787.60**/\$801.40***/ \$821.40****/\$861.40*****
BR5		4		\$827.40		\$854.30	\$882.10	\$910.80	\$940.40
BR6		5		\$875.90		\$904.40	\$933.80	\$964.10	\$995.40

* Effective FFPOA 1 July 2018 included for reference only

** Effective FFPOA 1 July 2019 included for reference only

*** Effective FFPOA 1 July 2020 included for reference only

**** Effective FFPOA 1 July 2021

**** Effective FFPOA 1 July 2022

SALARY CIRCULAR

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Hospital Pharmacists						
Higher Qualifications Allowance						
Graduate Certificate		\$45.15	\$46.60	\$48.15	\$49.70	\$51.30
Graduate Diploma, Fellowship Diploma, Post Grad Dip		\$73.35	\$75.75	\$78.20	\$80.75	\$83.35
MA, M Sc, M Psych		\$84.60	\$87.35	\$90.20	\$93.10	\$96.15
Ph.D, D Sc		\$112.80	\$116.45	\$120.25	\$124.15	\$128.20
On-Call Allowance		\$28.20	\$29.10	\$30.05	\$31.05	\$32.05
On-Call Allowance (public holidays)		\$56.40	\$58.25	\$60.15	\$62.10	\$64.10
Shift Allowance		\$24.30	\$25.10	\$25.90	\$26.75	\$27.60
Medical Scientists, Audiologists, Clinical Perfusionists & Dietitians (as applicable)						
Change of Roster		\$24.90	\$25.70	\$26.55	\$27.40	\$28.30
Higher Qualifications						
Scientists						

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
MA, M Sc, M App. Sc., MAIP		\$86.65	\$89.45	\$92.35	\$95.40	\$98.50
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS, FHGSA		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<i>Audiologists</i>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
M.Aud, M Sc, M App. Sc.		\$86.65	\$89.45	\$92.35	\$95.40	\$98.50
Ph.D, D Sc		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<i>Cardiovascular Perfusionists</i>						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
MAACB, M Sc, M App. Sc., MAIP,		\$86.65	\$89.45	\$92.35	\$95.40	\$98.50
FAACB, FAIMLS, Ph.D, D Sc, FAIP, FIMLS		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
<i>Dietitians</i>						
Graduate Certificate		\$45.35	\$46.80	\$48.35	\$49.90	\$51.55

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Graduate Diploma		\$73.75	\$76.15	\$78.60	\$81.20	\$83.80
M Sc		\$85.05	\$87.80	\$90.65	\$93.60	\$96.65
Ph.D, D Sc		\$113.45	\$117.15	\$120.95	\$124.85	\$128.95
On-Call Allowance		\$26.65	\$27.50	\$28.40	\$29.35	\$30.30
On-Call Allowance (public holidays)		\$53.35	\$55.10	\$56.85	\$58.70	\$60.65
Sole Allowance		\$49.75	\$51.35	\$53.05	\$54.75	\$56.55
<u>Shift Allowance</u>						
Morning Shift		\$24.90	\$25.70	\$26.55	\$27.40	\$28.30
Afternoon Shift		\$24.90	\$25.70	\$26.55	\$27.40	\$28.30
Night Shift		\$75.85	\$78.30	\$80.85	\$83.50	\$86.20
Permanent Night Shift		\$81.30	\$83.95	\$86.65	\$89.50	\$92.40
Change of Shift		\$39.80	\$41.10	\$42.45	\$43.80	\$45.25
Psychologists						

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Change of Roster		\$24.45	\$25.25	\$26.05	\$26.90	\$27.80
<u>Higher Qualifications</u>						
Graduate Certificate		\$43.40	\$44.80	\$46.25	\$47.75	\$49.30
Graduate Diploma		\$70.50	\$72.80	\$75.15	\$77.60	\$80.10
MA, M Sc, M Psych		\$81.35	\$84.00	\$86.70	\$89.55	\$92.45
Ph.D, D Sc		\$108.45	\$111.95	\$115.60	\$119.35	\$123.25
<u>Shift Allowance</u>						
Morning Shift		\$24.45	\$25.25	\$26.05	\$26.90	\$27.80
Afternoon Shift		\$24.45	\$25.25	\$26.05	\$26.90	\$27.80
Night Shift		\$74.50	\$76.90	\$79.40	\$82.00	\$84.65
Permanent Night Shift		\$82.40	\$85.10	\$87.85	\$90.71	\$93.65
Change of Shift		\$39.10	\$40.35	\$41.70	\$43.05	\$44.45
CATT on-call allowance		\$129.25	\$133.45	\$137.80	\$142.25	\$146.90

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Medical Physicists						
Higher Qualifications						
Graduate Certificate		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
Graduate Diploma		\$75.10	\$77.55	\$80.05	\$82.65	\$85.35
MA, M Sc, M Psych		\$86.65	\$89.50	\$92.35	\$95.40	\$98.50
Ph.D, D Sc		\$115.55	\$119.30	\$123.20	\$127.20	\$131.30
Shift Allowance						
Morning Shift		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
Afternoon Shift		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
Night Shift		\$88.05	\$90.90	\$93.85	\$96.90	\$100.05
Permanent Night Shift		\$97.40	\$100.55	\$103.85	\$107.20	\$110.70
Change of Shift		\$46.20	\$47.70	\$49.25	\$50.85	\$52.50
On-call allowance		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
On-Call Allowance (public holidays)		\$57.80	\$59.70	\$61.60	\$63.60	\$65.70

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Change of Roster		\$28.90	\$29.85	\$30.80	\$31.80	\$32.85
Sole Allowance		\$57.80	\$59.70	\$61.60	\$63.60	\$65.65
Genetic Counsellors						
Higher Qualifications						
Graduate Diploma (other than in Genetic Counselling)		\$74.70	\$77.15	\$79.65	\$82.20	\$84.90
Masters		\$86.20	\$89.00	\$91.90	\$94.90	\$97.95
Ph.D		\$114.95	\$118.70	\$122.55	\$126.55	\$130.65
Other Allowances						
Weekly Salary Exceeds Grade 3 Year 2 scientist rate)		\$1,759.70	\$1,816.90	\$1,875.95	\$1,936.90	\$1,999.85
Loading Amount (5 weeks annual leave)		\$1,231.80	\$1,589.80	\$1,641.45	\$1,694.80	\$1,749.90
Meal Allowance						
Overtime >1 hr		\$12.61	\$13.00	\$13.45	\$13.90	\$14.35
Overtime > 4hrs (extra)		\$8.70	\$8.90	\$9.25	\$9.60	\$9.90

ALLOWANCES						
Allowance Descriptor		Old Agreement Rate	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
			3.25%	3.25%	3.25%	3.25%
Recall > 2 hrs		\$12.20	\$12.60	\$13.00	\$13.45	\$13.85
Recall > 4 hrs (extra)		\$8.42	\$8.70	\$9.00	\$9.25	\$9.55
Trainees		\$8.83	\$9.10	\$9.40	\$9.70	\$10.05
Others		\$19.45	\$20.10	\$20.75	\$21.40	\$22.10
Self-contained furnished accommodation		\$30.07	\$31.05	\$32.05	\$33.10	\$34.15
Cafeteria rates additional		\$12.41	\$12.80	\$13.25	\$13.65	\$14.10
<u>Uniform Allowance</u>						
Per day (or part thereof)		\$1.13	\$1.15	\$1.20	\$1.25	\$1.30
Per week		\$5.63	\$5.80	\$6.00	\$6.20	\$6.40
<u>Laundry Allowance</u>						
Per day (or part thereof)		\$0.26	\$0.27	\$0.28	\$0.29	\$0.30
Per week		\$1.36	\$1.40	\$1.45	\$1.50	\$1.55

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
Audiologists									
CR4	Audiologist	1	1	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
CR5			2	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
CR6			3	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
CR10			4	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
CR7		2	1	\$1,427.80	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
CR8			2	\$1,441.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
CR9			3	\$1,511.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
CS1		3	4	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.65	\$1,890.10
CS2			1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
CS3			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
CS4			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
CS5		4	4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
CR11			1 & 2	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
CR12	3 & 4		\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10	
CR13		5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
Director of Allied Health									
TT10	Deputy Director Allied Health			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
TT11	Director Allied Health			\$2,825.30		\$2,917.10	\$3,011.90	\$3,109.80	\$3,210.90

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%

<i>Clinical Perfusionists</i>									
AZ1	Clinical Perfusionist	1	1	\$995.40		\$1,027.80	\$1,061.20	\$1,095.70	\$1,131.30
AZ2			2	\$1,066.80		\$1,101.50	\$1,137.30	\$1,174.30	\$1,212.50
AZ3			3	\$1,155.60		\$1,193.20	\$1,232.00	\$1,272.00	\$1,313.30
AZ4			4	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
AZ5			5	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
AZ6			6	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
AZ7			7	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
EZ1		2	1	\$1,441.00	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
EZ2			2	\$1,511.10	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
EZ3			3	\$1,610.00		\$1,662.30	\$1,716.30	\$1,772.10	\$1,829.70
EZ4			4	\$1,722.70		\$1,778.70	\$1,836.50	\$1,896.20	\$1,957.80
EZ5			5	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
EZ6			6	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
EZ7			7	\$1,945.90		\$2,009.10	\$2,074.40	\$2,141.80	\$2,211.40
FZ1		3	1	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
FZ2			2	\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10
FZ3			3	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
TT12		4	-	\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%

<i>Dietitians</i>									
AI1	Dietitian	1	1	\$1,011.60		\$1,044.50	\$1,078.40	\$1,113.40	\$1,149.60
AI2			2	\$1,049.60		\$1,083.70	\$1,118.90	\$1,155.30	\$1,192.80
AI3			3	\$1,134.30		\$1,171.20	\$1,209.30	\$1,248.60	\$1,289.20
AI4			4	\$1,203.60		\$1,242.70	\$1,283.10	\$1,324.80	\$1,367.90
AI5			5	\$1,284.40		\$1,326.10	\$1,369.20	\$1,413.70	\$1,459.60
AI6			6	\$1,364.50		\$1,408.80	\$1,454.60	\$1,501.90	\$1,550.70
AI7			7	\$1,433.00		\$1,479.60	\$1,527.70	\$1,577.40	\$1,628.70
AJ1		2	1	\$1,433.00	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
AJ2			2	\$1,467.70	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
AJ3			3	\$1,513.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
AJ4			4	\$1,633.50		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
AK1		3	1	\$1,645.50		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
AK2			2	\$1,707.30		\$1,762.80	\$1,820.10	\$1,879.30	\$1,940.40
AK3			3	\$1,762.30		\$1,819.60	\$1,878.70	\$1,939.80	\$2,002.80
AK4			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
JC1		4	1	\$1,932.30		\$1,995.10	\$2,059.90	\$2,126.80	\$2,195.90
JC2			2	\$1,997.40		\$2,062.30	\$2,129.30	\$2,198.50	\$2,270.00
JC3			3	\$2,063.00		\$2,130.00	\$2,199.20	\$2,270.70	\$2,344.50

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
JC4			4	\$2,129.10		\$2,198.30	\$2,269.70	\$2,343.50	\$2,419.70
JC41			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
JC51	Manager D&N Services			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
Genetic Counsellors									
WW1	Genetic Counsellor	1	1	\$1,076.30		\$1,111.30	\$1,147.40	\$1,184.70	\$1,223.20
WW2			2	\$1,149.40		\$1,186.80	\$1,225.40	\$1,265.20	\$1,306.30
WW3			3	\$1,246.10		\$1,286.60	\$1,328.40	\$1,371.60	\$1,416.20
WW4		2	1	\$1,295.90	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
WW5			2	\$1,369.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
WW6			3	\$1,447.80	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
WW7			4	\$1,520.80	\$1,663.00	\$1,717.00	\$1,772.80	\$1,830.40	\$1,889.90
WW8			5	\$1,624.70	\$1,680.00	\$1,734.60	\$1,791.00	\$1,849.20	\$1,909.30
WW9		3	1	\$1,667.50		\$1,734.60	\$1,791.00	\$1,849.20	\$1,909.30
WW10			2	\$1,745.90		\$1,802.60	\$1,861.20	\$1,921.70	\$1,984.20
WW11			3	\$1,819.20		\$1,878.30	\$1,939.30	\$2,002.30	\$2,067.40
WW12			4	\$1,910.70		\$1,972.80	\$2,036.90	\$2,103.10	\$2,171.50
WW13		4A	1	\$1,971.20		\$2,035.30	\$2,101.40	\$2,169.70	\$2,240.20
WW14			2	\$2,063.90		\$2,131.00	\$2,200.30	\$2,271.80	\$2,345.60
WW15		4B	-	\$2,138.00		\$2,207.50	\$2,279.20	\$2,353.30	\$2,429.80

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
WW16	Senior Genetic Counsellor	5	-	\$2,337.20		\$2,413.20	\$2,491.60	\$2,572.60	\$2,656.20
Pharmacists									
RQ9	Pharmacy Student			\$282.00		\$291.20	\$300.70	\$310.50 *\$764.70/**\$787.60	\$320.60 \$787.60**/\$801.40***/ \$821.40****/\$861.40*****
				* Effective FFPOA 1 July 2018 / ** Effective FFPOA 1 July 2019/ *** Effective FFPOA 1 July 2020 **** Effective FFPOA 1 July 2021 **** Effective FFPOA 1 July 2022					
SQ1	Pharmacy Intern			\$835.80		\$863.00	\$891.00	\$920.00	\$949.90
SW5	Pharmacists	1	1	\$1,066.80		\$1,101.50	\$1,137.30	\$1,174.30	\$1,212.50
SW6			2	\$1,128.20		\$1,164.90	\$1,202.80	\$1,241.90	\$1,282.30
SW7			3	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
SW8			4	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
SW9			5	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
SW10			6	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
SX2		2	1	\$1,427.80	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
SX3			2	\$1,441.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
SX4			3	\$1,511.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50
SX5			4	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10
SX6		3	1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
SX7			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
SX8			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
SX81			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60
TA20		4	1 & 2	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
TA21			3 & 4	\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10
TA22			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
SX9	Deputy Director Pharmacy Group 3			\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90
SZ4	Deputy Director Pharmacy Group 2			\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
SZ5	Deputy Director Pharmacy Group 1			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
TT20	Director Pharmacy Group 5			\$1,951.70		\$2,015.10	\$2,080.60	\$2,148.20	\$2,218.00
SZ9	Director Pharmacy Group 4			\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00
TA2	Director Pharmacy Group 3			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
TA4	Director Pharmacy Group 2			\$2,825.30		\$2,917.10	\$3,011.90	\$3,109.80	\$3,210.90
TA6	Director Pharmacy Group 1			\$2,916.90		\$3,011.70	\$3,109.60	\$3,210.70	\$3,315.00
TT13	Pharmacist In Charge		1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
TT14			2	\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80
TT15			3	\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30
Psychologists									
PJ1	Provisional Psychologists	1	1	\$977.50		\$1,009.30	\$1,042.10	\$1,076.00	\$1,111.00
PJ2			2	\$1,025.80		\$1,059.10	\$1,093.50	\$1,129.00	\$1,165.70

RATES OF PAY										
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020	
						3.25%	3.25%	3.25%	3.25%	
PJ3			3	\$1,084.50		\$1,119.70	\$1,156.10	\$1,193.70	\$1,232.50	
PJ4			4	\$1,167.60		\$1,205.50	\$1,244.70	\$1,285.20	\$1,327.00	
PJ5			5	\$1,228.50		\$1,268.40	\$1,309.60	\$1,352.20	\$1,396.10	
PJ6			6	\$1,285.00		\$1,326.80	\$1,369.90	\$1,414.40	\$1,460.40	
PJ7			7	\$1,353.30		\$1,397.30	\$1,442.70	\$1,489.60	\$1,538.00	
PJ8			8	\$1,421.40		\$1,467.60	\$1,515.30	\$1,564.50	\$1,615.30	
PK1			2	1	\$1,450.60	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60
PK2				2	\$1,493.30	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50
PK3	3	\$1,536.70		\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50		
PK4	4	\$1,661.20			\$1,717.20	\$1,773.00	\$1,830.10	\$1,890.10		
PL1	Psychologists	3	1	\$1,692.80		\$1,747.80	\$1,804.60	\$1,863.20	\$1,923.80	
PL2			2	\$1,759.00		\$1,816.20	\$1,875.20	\$1,936.10	\$1,999.00	
PL3			3	\$1,822.10		\$1,881.30	\$1,942.40	\$2,005.50	\$2,070.70	
PL4			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60	
PM1		4	1	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60	
PM2			2	\$1,982.40		\$2,046.80	\$2,113.30	\$2,182.00	\$2,252.90	
PM3			3	\$2,074.00		\$2,141.40	\$2,211.00	\$2,282.90	\$2,357.10	
PM4			4	\$2,159.30		\$2,229.50	\$2,302.00	\$2,376.80	\$2,454.00	
PM5			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
TT16		5	-	\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60	
Medical Scientists										

RATES OF PAY									
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020
						3.25%	3.25%	3.25%	3.25%
BR1	Science Trainee		ADLT	\$778.70		\$804.00	\$830.10	\$857.10	\$885.00
BR2			1	\$486.70		\$502.50	\$518.80	\$535.70*	\$764.70 ** \$787.60 \$787.60**/\$801.40*** \$821.40****/\$861.40*****
BR3			2	\$584.00		\$603.00	\$622.60	\$642.80*	\$764.70 ** \$787.60 \$787.60**/\$801.40*** \$821.40****/\$861.40*****
BR4			3	\$730.00		\$753.70	\$778.20	\$803.50*	\$764.70 ** \$787.60 \$787.60**/\$801.40*** \$821.40****/\$861.40*****
BR5			4	\$827.40		\$854.30	\$882.10	\$910.80	\$940.40
BR6			5	\$875.90		\$904.40	\$933.80	\$964.10	\$995.40
* Effective FFPOA 1 July 2018 / ** Effective FFPOA 1 July 2019/ *** Effective FFPOA 1 July 2020 **** Effective FFPOA 1 July 2021 ***** Effective FFPOA 1 July 2022									
RX1	Medical Scientist		1	\$995.40		\$1,027.80	\$1,061.20	\$1,095.70	\$1,131.30
RX2			2	\$1,066.80		\$1,101.50	\$1,137.30	\$1,174.30	\$1,212.50
RX3			3	\$1,155.60		\$1,193.20	\$1,232.00	\$1,272.00	\$1,313.30
RX4			4	\$1,234.60		\$1,274.70	\$1,316.10	\$1,358.90	\$1,403.10
RX5			5	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30
RX6			6	\$1,359.30		\$1,403.50	\$1,449.10	\$1,496.20	\$1,544.80
RX7			7	\$1,427.80		\$1,474.20	\$1,522.10	\$1,571.60	\$1,622.70
RY4		2	1	\$1,427.80	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60

RATES OF PAY										
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020	
						3.25%	3.25%	3.25%	3.25%	
RY5			2	\$1,441.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50	
RY6			3	\$1,511.10	\$1,550.00	\$1,600.40	\$1,652.40	\$1,706.10	\$1,761.50	
RY7			4	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10	
RY9			3	1	\$1,701.20		\$1,756.50	\$1,813.60	\$1,872.50	\$1,933.40
RZ1		2		\$1,759.70		\$1,816.90	\$1,875.90	\$1,936.90	\$1,999.80	
RZ2		3		\$1,805.80		\$1,864.50	\$1,925.10	\$1,987.70	\$2,052.30	
RZ3			4	\$1,927.50		\$1,990.10	\$2,054.80	\$2,121.60	\$2,190.60	
RZ5		4	1 & 2	\$1,993.80		\$2,058.60	\$2,125.50	\$2,194.60	\$2,265.90	
RZ6			3 & 4	\$2,097.80		\$2,166.00	\$2,236.40	\$2,309.10	\$2,384.10	
RZ7			5	\$2,307.20		\$2,382.20	\$2,459.60	\$2,539.50	\$2,622.00	
RZ8		5	-	\$2,825.30		\$2,917.10	\$3,011.90	\$3,109.80	\$3,210.90	
RZ9		Scientist Deputy Director / Operations Manager / Business Manager			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60
SA1		Scientist Director			\$2,916.90		\$3,011.70	\$3,109.60	\$3,210.70	\$3,315.00
SA2	Principal Scientist			\$2,608.60		\$2,693.40	\$2,780.90	\$2,871.30	\$2,964.60	
Medical Physicists										
FF1	Medical Physicist	1 (Trainee)	1	\$1,155.60		\$1,193.20	\$1,232.00	\$1,272.00	\$1,313.30	
FF2			2	\$1,234.50		\$1,274.60	\$1,316.00	\$1,358.80	\$1,403.00	
FF3			3	\$1,294.60		\$1,336.70	\$1,380.10	\$1,425.00	\$1,471.30	
FF4			4	\$1,359.20		\$1,403.40	\$1,449.00	\$1,496.10	\$1,544.70	
FF5			5	\$1,427.90		\$1,474.30	\$1,522.20	\$1,571.70	\$1,622.80	

RATES OF PAY										
Code	Classification	Grade	Year	Old Agreement Rate	Agreed Grade 2 Uplift	FFPPOA 25 January 2017	FFPPOA 25 January 2018	FFPPOA 25 January 2019	FFPPOA 25 January 2020	
						3.25%	3.25%	3.25%	3.25%	
FF6		2	1	\$1,441.00	\$1,477.00	\$1,525.00	\$1,574.60	\$1,625.80	\$1,678.60	
FF7			2	\$1,511.00	\$1,521.00	\$1,570.40	\$1,621.40	\$1,674.10	\$1,728.50	
FF8			3	\$1,663.10		\$1,717.20	\$1,773.00	\$1,830.60	\$1,890.10	
FF9		3	1	\$1,852.30		\$1,912.50	\$1,974.70	\$2,038.90	\$2,105.20	
FF10			2	\$2,013.80		\$2,079.20	\$2,146.80	\$2,216.60	\$2,288.60	
FF11			3	\$2,196.90		\$2,268.30	\$2,342.00	\$2,418.10	\$2,496.70	
FF12			4	\$2,455.30		\$2,535.10	\$2,617.50	\$2,702.60	\$2,790.40	
FF13		4	1 & 2	\$2,616.80		\$2,701.80	\$2,789.60	\$2,880.30	\$2,973.90	
FF14			3 & 4	\$2,864.50		\$2,957.60	\$3,053.70	\$3,152.90	\$3,255.40	
FF15			5	\$3,090.70		\$3,191.10	\$3,294.80	\$3,401.90	\$3,512.50	
FF16		5	-	\$3,273.80		\$3,380.20	\$3,490.10	\$3,603.50	\$3,720.60	
FF17		Principal Medical Physicist			\$3,349.10		\$3,457.90	\$3,570.30	\$3,686.30	\$3,806.10
FF18		Medical Physicists Manager (Barwon Health)			\$3,349.10		\$3,457.90	\$3,570.30	\$3,686.30	\$3,806.10
FF20		Medical Physicists Assistant Manager			\$3,349.10		\$3,457.90	\$3,570.30	\$3,686.30	\$3,806.10
FF19		Medical Physicists Manager		Lvl 1	\$3,510.66		\$3,624.80	\$3,742.60	\$3,864.20	\$3,989.80
FF21		Medical Physicists Manager		Lvl 2	\$3,779.90		\$3,902.70	\$4,029.50	\$4,160.50	\$4,295.70