

VHIA SALARY CIRCULAR

Number: 780
Addressee: PUBLIC SECTOR MEMBERS
From: CHIEF EXECUTIVE OFFICER
Date: 17 MAY 2021
Subject: ALLIED HEALTH PROFESSIONALS (VICTORIAN PUBLIC SECTOR) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2020 - 2021

Dear Member,

We attach the Salary Circular outlining the rates of pay and allowances increases in accordance with the [Allied Health Professionals \(Victorian Public Sector\) \(Single Interest Employers\) Enterprise Agreement 2020 – 2021 \(2020 Agreement\)](#).

The effective date of the increases is the first full pay period on or after (**FFPPOA**) 1 July 2020. Most of the wage increases represent an increase of 2.5%. However, there are exceptions that are highlighted in yellow. We have developed an [additional document](#) that outlines information related to these exceptions to assist with implementation.

No lump sum payments are payable under the 2020 Agreement. However, it was agreed under the Heads of Agreement with VAHPA that Employees:

- who are employed by an employer covered by the 2020 Agreement when it commences operation; and
- who terminate their employment after a successful vote for the 2020 Agreement (being 11 March 2021);

will receive back-pay for the wage increases under the 2020 Agreement.

Attached is the [excel spreadsheet](#).

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at query@vhia.com.au or post your query on the [VHIA Yammer Network](#).



Stuart McCullough
Chief Executive Officer

Allowance	Current	FFPPOA 1 July 2020
CATT on-call allowance	\$115.55	\$118.45
Supervisors Allowance* <i>*Medical Tech/Renal Dialysis Tech Only</i>	\$82.75	\$84.80
Shift Allowances		
AHP1 Classifications		
Morning Shift (excluding Interns and Grade 3 AHM)	\$28.80	\$29.50
Afternoon Shift (excluding Interns and Grade 3 AHM)	\$28.80	\$29.50
Morning/Afternoon Shift (Interns only)	\$28.80	\$39.40
Morning/Afternoon Shift (Grade 3 AHM only)	\$28.80	\$67.00
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$46.05	\$47.20
Medical Technicians and Medical Laboratory Technicians		
Morning Shift	\$25.70	\$26.30
Afternoon Shift	\$25.70	\$26.30
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$41.10	\$42.10
Child Psychotherapists		
Morning Shift	\$28.50	\$48.00
Afternoon Shift	\$28.50	\$48.00
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$45.60	\$46.70
Biomedical Technologists and Technical Officers		

Morning Shift (excluding Biomedical Technologists)	\$28.05	\$28.75
Afternoon Shift (excluding Biomedical Technologists)	\$28.05	\$28.75
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$44.85	\$46.00
Morning/Afternoon Shift (Biomedical Technologists only)	\$28.05	\$43.00
Client Advisor/Rehabilitation Consultants		
Morning Shift	\$35.45	\$36.35
Afternoon Shift	\$35.45	\$36.35
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$56.75	\$58.15
Community Development Workers		
Morning Shift	\$28.30	\$52.00
Afternoon Shift	\$28.30	\$52.00
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$45.30	\$46.45
Dental Prosthetists		
Morning Shift	\$35.65	\$36.50
Afternoon Shift	\$35.65	\$36.50
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$57.00	\$58.45
Dental Technicians		
Morning Shift	\$27.20	\$27.90
Afternoon Shift	\$27.20	\$27.90
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$43.55	\$44.65
Mechanical Officers		
Morning Shift	\$38.30	\$39.25
Afternoon Shift	\$38.30	\$39.25

Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$61.25	\$62.80
Radiation Engineers		
Morning Shift	\$36.05	\$36.95
Afternoon Shift	\$36.05	\$36.95
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$57.65	\$59.10
Renal Dialysis Technicians		
Morning Shift	\$29.70	\$30.40
Afternoon Shift	\$29.70	\$30.40
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$47.50	\$48.65
Research Technologists (Research Scientists)		
Morning Shift	\$31.95	\$32.75
Afternoon Shift	\$31.95	\$32.75
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$51.15	\$52.40
Welfare Worker		
Morning Shift	\$25.10	\$53.20
Afternoon Shift	\$25.10	\$53.20
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$40.15	\$41.15
Youth Worker		
Morning Shift	\$26.35	\$53.20
Afternoon Shift	\$26.35	\$53.20
Night Shift	\$65.55	\$67.20
Permanent Night	\$77.50	\$79.45
Change of Shift	\$42.20	\$43.25

Uniform Allowance		
Per Day	\$1.80	\$1.85
Per Week	\$9.04	\$9.27
Laundry Allowance		
Per Day	\$0.43	\$0.44
Per Week	\$2.15	\$2.20
Maximum Annual Leave Loading		
Weekly Salary Exceeds	\$1,805.00	\$1,850.10
Loading Amount	\$1,263.50	\$1,295.10
Meal Allowance	\$14.91	\$15.28
Higher Qualification Allowance		
Post Graduate Qualification	\$96.45	\$98.85
Doctorate	\$128.60	\$131.80
Sole Allowance	\$57.55	\$59.00
On Call Allowance		
Weekday	\$30.60	\$31.35
Weekends and Public Holidays	\$61.20	\$62.70
Sleepover Allowance		
Social Workers	\$23.75	\$58.65
Community Development Workers	\$23.75	\$58.65
Youth Workers	\$57.20	\$58.65
Welfare Workers	\$63.90	\$65.50
All other Employees	\$59.15	\$60.65

Working Away from Home Allowance		
Weekday	\$30.60	\$31.35
Weekends and Public Holidays	\$61.20	\$62.70

Maintenance of some Chief and Deputy Chief rates of pay

As per clause 28.4 of the Agreement, an existing employee who was classified as a:

- Chief Grade 2 Year 2;
- Medical Imaging Technologist Deputy Chief Grade 2 Year 2;
- Chief Grade 4; or
- Medical Imaging Technologist Deputy Chief Grade 4;

must receive the pay rates calculated below:

Previous Classification	Code	Current	FFPPOA 1 July 2020
Chief Cardiac Tech Grade 2 Year 2	BC4	\$2,116.00	\$2,184.70
Chief Cardiac Tech Grade 4	AF47	\$2,462.80	\$2,524.40
Chief Exercise Physiologist Gr 2 Year 2	EP74	\$2,116.00	\$2,184.70
Chief Exercise Physiologist Grade 4	EP93	\$2,462.80	\$2,524.40
Chief HIM Grade 2 Year 2	JB13	\$2,116.00	\$2,184.70
Chief HIM Grade 4	JB24	\$2,462.80	\$2,524.40
Dep Chief MIT Grade 2 Year 2	AT9	\$2,116.00	\$2,168.90
Chief MIT Grade 2 Year 2	AT9	\$2,116.00	\$2,184.70
Dep Chief MIT Grade 4	AF34	\$2,462.80	\$2,524.40
Chief MIT Grade 4	AF34	\$2,462.80	\$2,524.40
Chief Medical Librarian Grade 2 Year 2	BN12	\$2,116.00	\$2,184.70
Chief Medical Librarian Grade 4	BN23	\$2,462.80	\$2,524.40
Chief Music Therapist Grade 2 Year 2	LD11	\$2,116.00	\$2,184.70
Chief Music Therapist Grade 4	LD37	\$2,462.80	\$2,524.40
Chief Nuc Med Tech Grade 2 Year 2	CH9	\$2,116.00	\$2,184.70
Chief Nuc Med Tech Grade 4	CL32	\$2,462.80	\$2,524.40
Chief Occupational Therapist Gr 2 Year 2	VG6	\$2,116.00	\$2,184.70
Chief Occupational Therapist Grade 4	VG17	\$2,462.80	\$2,524.40

Chief Orthoptist Grade 2 Year 2	PN28	\$2,116.00	\$2,184.70
Chief Orthoptist Grade 4	PN37	\$2,462.80	\$2,524.40
Chief Orthotist/Prothetist Grade 2 Year 2	CP13	\$2,116.00	\$2,184.70
Chief Orthotist/Prothetist Grade 4	CP59	\$2,462.80	\$2,524.40
Chief Photographer/Illustrator Gr 2 Year 2	CL13	\$2,116.00	\$2,184.70
Chief Photographer/Illustrator Grade 4	CL17	\$2,462.80	\$2,524.40
Chief Physiotherapist Grade 2 Year 2	VC1	\$2,116.00	\$2,184.70
Chief Physiotherapist Grade 4	VB27	\$2,462.80	\$2,524.40
Chief Play Therapist Grade 2 Year 2	PT74	\$2,116.00	\$2,184.70
Chief Play Therapist Grade 4	PT82	\$2,462.80	\$2,524.40
Chief Podiatrist Grade 2 Year 2	CV12	\$2,116.00	\$2,184.70
Chief Podiatrist Grade 4	CV20	\$2,462.80	\$2,524.40
Chief Recreational Therapist Gr 2 Year 2	VY13	\$2,116.00	\$2,184.70
Chief Recreational Therapist Grade 4	VY37	\$2,462.80	\$2,524.40
Chief Social Worker Grade 2 Year 2	SC34	\$2,116.00	\$2,184.70
Chief Social Worker Grade 4	SC46	\$2,462.80	\$2,524.40
Chief Speech Pathologist Grade 2 Year 2	VW9	\$2,116.00	\$2,184.70
Chief Speech Pathologist Grade 4	VW27	\$2,462.80	\$2,524.40

Classification	Year	Code	Current	FFPPOA 1 July 2020
ART THERAPISTS				
Grade 1	1	AT50	\$1,150.70	\$1,179.50
	2	AT51	\$1,223.50	\$1,254.10
	3	AT52	\$1,285.60	\$1,317.70
	4	AT53	\$1,364.30	\$1,398.40
	5	AT54	\$1,423.60	\$1,459.20
	6	AT55	\$1,488.50	\$1,525.70
	7	AT56	\$1,563.20	\$1,602.30
Grade 2	1	AT57	\$1,564.00	\$1,603.10
	2	AT58	\$1,635.80	\$1,676.70
	3	AT59	\$1,736.30	\$1,779.70
	4	AT60	\$1,797.90	\$1,842.80
Grade 3A	1	AT61	\$1,800.70	\$1,845.70
	2	AT62	\$1,826.10	\$1,871.80
	3	AT63	\$1,846.10	\$1,892.30
	4	AT64	\$1,903.60	\$1,951.20
Grade 3	1	AT65	\$1,805.00	\$1,850.10
	2	AT66	\$1,868.40	\$1,915.10
	3	AT67	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	AT68	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH10	\$2,062.20	\$2,184.70

Grade 4	1	AT69	\$2,185.40	\$2,240.00
	2	AT70	\$2,259.00	\$2,315.50
	3	AT71	\$2,333.20	\$2,391.50
	4	AT72	\$2,407.90	\$2,468.10
Grade 5		AT73	\$2,717.00	\$2,784.90
Grade 6		AT74	\$2,950.20	\$3,024.00
Grade 7		AT75	\$3,299.00	\$3,381.50
BIOMEDICAL TECHNOLOGIST				
Grade 1	1	BT20	\$1,121.50	\$1,149.50
	2	BT21	\$1,142.70	\$1,171.30
	3	BT22	\$1,157.10	\$1,186.00
	4	BT23	\$1,212.60	\$1,242.90
Grade 2	1	BT24	\$1,210.60	\$1,240.90
	2	BT25	\$1,262.50	\$1,294.10
	3	BT26	\$1,335.40	\$1,368.80
	4	BT27	\$1,353.10	\$1,386.90
	5	BT36	\$1,413.80	\$1,449.10
Grade 3	1	BT28	\$1,388.90	\$1,423.60
	2	BT29	\$1,442.30	\$1,478.40
	3	BT30	\$1,496.00	\$1,533.40
	4	BT31	\$1,586.90	\$1,626.60
Grade 4	1	BT32	\$1,584.90	\$1,624.50
	2	BT33	\$1,639.20	\$1,680.20
	3	BT34	\$1,698.50	\$1,741.00
	4	BT35	\$1,752.40	\$1,796.20
CARDIAC TECHNOLOGISTS				
Grade 1	1	BA1	\$1,150.70	\$1,179.50
	2	BA2	\$1,223.50	\$1,254.10
	3	BA3	\$1,285.60	\$1,317.70
	4	BA4	\$1,364.30	\$1,398.40
	5	BA5	\$1,423.60	\$1,459.20
	6	BA6	\$1,488.50	\$1,525.70

	7	AF22	\$1,563.20	\$1,602.30
Grade 2	1	BB1	\$1,564.00	\$1,603.10
	2	BB2	\$1,635.80	\$1,676.70
	3	BB3	\$1,736.30	\$1,779.70
	4	BB4	\$1,797.90	\$1,842.80
Grade 3A	1	AF40	\$1,800.70	\$1,845.70
	2	AF41	\$1,826.10	\$1,871.80
	3	AF42	\$1,846.10	\$1,892.30
	4	AF43	\$1,903.60	\$1,951.20
Grade 3	1	BC1	\$1,805.00	\$1,850.10
	2	BC2	\$1,868.40	\$1,915.10
	3	BC3	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	BC4	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH11	\$2,062.20	\$2,184.70
Grade 4	1	AF44	\$2,185.40	\$2,240.00
	2	AF45	\$2,259.00	\$2,315.50
	3	AF46	\$2,333.20	\$2,391.50
	4	AF47	\$2,407.90	\$2,468.10
Grade 5		AF48	\$2,717.00	\$2,784.90
Grade 6		AF49	\$2,950.20	\$3,024.00
Grade 7		AF50	\$3,299.00	\$3,381.50
CHILD PSYCHOTHERAPIST				
Level 1	1	DI1	\$1,139.10	\$1,167.60
	2	DI2	\$1,188.90	\$1,218.60
	3	DI3	\$1,249.20	\$1,280.40
	4	DI4	\$1,306.30	\$1,339.00
	5	DI5	\$1,367.10	\$1,401.30
	6	DI6	\$1,424.50	\$1,460.10

	7	DI7	\$1,531.00	\$1,569.30
Level 2	1	DJ1	\$1,584.60	\$1,624.20
	2	DJ2	\$1,605.00	\$1,645.10
	3	DJ3	\$1,673.40	\$1,715.20
	4	DJ4	\$1,724.60	\$1,767.70
	5	DJ44	\$1,786.00	\$1,830.70
Level 3	1	EW1	\$1,817.00	\$1,862.40
	2	EW2	\$1,883.60	\$1,930.70
	3	EW3	\$1,989.90	\$2,039.60
Level 4	1	EW5	\$2,028.90	\$2,079.60
	2	EW6	\$2,103.50	\$2,156.10
	3	EW7	\$2,202.90	\$2,258.00
CLIENT ADVISOR/REHABILITATION CONSULTANT				
Grade 1	1	TO45	\$1,418.50	\$1,454.00
	2	TO46	\$1,448.80	\$1,485.00
	3	TO47	\$1,482.00	\$1,519.10
	4	TO48	\$1,547.00	\$1,585.70
	5	TO49	\$1,577.40	\$1,616.80
	6	TO50	\$1,645.10	\$1,686.20
Grade 2	1	TO51	\$1,692.40	\$1,734.70
	2	TO52	\$1,733.20	\$1,776.50
	3	TO53	\$1,775.50	\$1,819.90
	4	ON38	\$1,837.00	\$1,882.90
Grade 3	1	TO54	\$1,880.80	\$1,927.80
	2	TO55	\$1,921.00	\$1,969.00
	3	TO56	\$2,002.10	\$2,052.20
Grade 4	1	TO57	\$2,140.90	\$2,194.40
	2	TO58	\$2,213.30	\$2,268.60
	3	TO59	\$2,287.10	\$2,344.30
COMMUNITY DEVELOPMENT WORKER				
Class 1	1	XU5	\$1,089.20	\$1,116.40
	2	XU6	\$1,132.40	\$1,160.70

	3	XU7	\$1,175.60	\$1,205.00
	4	XU8	\$1,256.60	\$1,288.00
Class 2A	1	XV10	\$1,170.50	\$1,199.80
	2	XV11	\$1,175.60	\$1,220.20
	3	XV12	\$1,219.00	\$1,266.70
	4	XV13	\$1,262.80	\$1,317.10
	5	XV14	\$1,310.60	\$1,343.40
	6	XV15	\$1,356.40	\$1,390.30
	7	XV16	\$1,376.00	\$1,410.40
	8	XV17	\$1,446.20	\$1,482.40
	9	XU18	\$1,492.00	\$1,529.30
	10	XU19	\$1,537.80	\$1,576.20
	11	ON14	\$1,598.50	\$1,638.50
Class 2B	1	XX7	\$1,446.20	\$1,482.40
	2	XX8	\$1,492.00	\$1,529.30
	3	XX9	\$1,537.80	\$1,576.20
	4	XX10	\$1,584.00	\$1,623.60
	5	XX11	\$1,627.60	\$1,668.30
	6	XX12	\$1,675.40	\$1,717.30
	7	ON15	\$1,736.90	\$1,780.30
Class 3	1	XY4	\$1,584.00	\$1,623.60
	2	XY5	\$1,627.60	\$1,668.30
	3	XY6	\$1,675.40	\$1,717.30
	4	ON40	\$1,736.90	\$1,780.30
DENTAL PROSTHETIST				
	1	DZ20	\$1,425.10	\$1,460.70
	2	DZ21	\$1,434.40	\$1,470.30
	3	DZ22	\$1,484.70	\$1,521.80
DENTAL TECHNICIANS				
Apprentice	1	DZ26	\$521.10	\$534.10
	2	DZ27	\$648.50	\$664.70
	3	DZ28	\$784.20	\$803.80

	4	DZ29	\$951.90	\$975.70
Level 1	1	DZ11	\$1,088.80	\$1,116.00
	2	DZ12	\$1,100.00	\$1,127.50
	3	DZ13	\$1,149.00	\$1,177.70
Level 2	1	DZ14	\$1,211.80	\$1,242.10
	2	DZ15	\$1,231.00	\$1,261.80
	3	DZ16	\$1,243.90	\$1,275.00
	4	ON36	\$1,304.70	\$1,337.30
Level 3	1	DZ17	\$1,392.40	\$1,427.20
	2	DZ18	\$1,401.40	\$1,436.40
	3	DZ19	\$1,452.00	\$1,488.30
Dental Laboratory Manager	1	DZ23	\$1,573.80	\$1,613.10
	2	DZ24	\$1,582.80	\$1,622.40
	3	DZ25	\$1,633.20	\$1,674.00
EXERCISE PHYSIOLOGISTS				
Grade 1	1	EP60	\$1,150.70	\$1,179.50
	2	EP61	\$1,223.50	\$1,254.10
	3	EP62	\$1,285.60	\$1,317.70
	4	EP63	\$1,364.30	\$1,398.40
	5	EP64	\$1,423.60	\$1,459.20
	6	EP65	\$1,488.50	\$1,525.70
	7	EP66	\$1,563.20	\$1,602.30
Grade 2	1	EP67	\$1,564.00	\$1,603.10
	2	EP68	\$1,635.80	\$1,676.70
	3	EP69	\$1,736.30	\$1,779.70
	4	EP70	\$1,797.90	\$1,842.80
Grade 3A	1	EP86	\$1,800.70	\$1,845.70
	2	EP87	\$1,826.10	\$1,871.80
	3	EP88	\$1,846.10	\$1,892.30
	4	EP89	\$1,903.60	\$1,951.20
Grade 3	1	EP71	\$1,805.00	\$1,850.10
	2	EP72	\$1,868.40	\$1,915.10

	3	EP73	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	EP74	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH12	\$2,062.20	\$2,184.70
Grade 4	1	EP90	\$2,185.40	\$2,240.00
	2	EP91	\$2,259.00	\$2,315.50
	3	EP92	\$2,333.20	\$2,391.50
	4	EP93	\$2,407.90	\$2,468.10
Grade 5		EP94	\$2,717.00	\$2,784.90
Grade 6		EP95	\$2,950.20	\$3,024.00
Grade 7		EP96	\$3,299.00	\$3,381.50
HEALTH INFORMATION MANAGEMENT				
Grade 1	1	JA1	\$1,150.70	\$1,179.50
	2	JA2	\$1,223.50	\$1,254.10
	3	JA3	\$1,285.60	\$1,317.70
	4	JA4	\$1,364.30	\$1,398.40
	5	JA5	\$1,423.60	\$1,459.20
	6	JA6	\$1,488.50	\$1,525.70
	7	AF23	\$1,563.20	\$1,602.30
Grade 2	1	JA7	\$1,564.00	\$1,603.10
	2	JA8	\$1,635.80	\$1,676.70
	3	JA9	\$1,736.30	\$1,779.70
	4	JB1	\$1,797.90	\$1,842.80
Grade 3A	1	JB17	\$1,800.70	\$1,845.70
	2	JB18	\$1,826.10	\$1,871.80
	3	JB19	\$1,846.10	\$1,892.30
	4	JB20	\$1,903.60	\$1,951.20
Grade 3	1	JB10	\$1,805.00	\$1,850.10
	2	JB11	\$1,868.40	\$1,915.10

	3	JB12	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	JB13	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH13	\$2,062.20	\$2,184.70
Grade 4	1	JB21	\$2,185.40	\$2,240.00
	2	JB22	\$2,259.00	\$2,315.50
	3	JB23	\$2,333.20	\$2,391.50
	4	JB24	\$2,407.90	\$2,468.10
Grade 5		JB25	\$2,717.00	\$2,784.90
Grade 6		JB26	\$2,950.20	\$3,024.00
Grade 7		JB27	\$3,299.00	\$3,381.50
MECHANICAL OFFICERS				
Grade 1	1	1ME1	\$1,531.30	\$1,569.60
	2	1ME2	\$1,623.70	\$1,664.30
Grade 2	1	2ME1	\$1,639.30	\$1,680.30
	2	2ME2	\$1,679.80	\$1,721.80
	3	2ME3	\$1,741.00	\$1,784.50
	4	2ME4	\$1,834.00	\$1,879.90
Grade 3	1	3ME1	\$1,885.90	\$1,933.00
	2	3ME2	\$1,980.40	\$2,029.90
Grade 4	1	4ME1	\$2,178.20	\$2,232.70
MEDICAL IMAGING TECHNOLOGY				
	Intern - 3 year degree	CS6	\$952.20	\$976.00
	Intern - masters degree	CS93	\$952.20	\$1,038.10
Grade 1	1	AF3	\$1,150.70	\$1,179.50
	2	AF4	\$1,223.50	\$1,254.10
	3	AF5	\$1,285.60	\$1,317.70

	4	AF6	\$1,364.30	\$1,398.40
	5	AF7	\$1,423.60	\$1,459.20
	6	AF8	\$1,488.50	\$1,525.70
	7	AF10	\$1,563.20	\$1,602.30
Grade 2	1	AG1	\$1,564.00	\$1,603.10
	2	AG2	\$1,635.80	\$1,676.70
	3	AG3	\$1,736.30	\$1,779.70
	4	CW5	\$1,797.90	\$1,842.80
Grade 3A	1	AF27	\$1,800.70	\$1,845.70
	2	AF28	\$1,826.10	\$1,871.80
	3	AF29	\$1,846.10	\$1,892.30
	4	AF30	\$1,903.60	\$1,951.20
Grade 3	1	AT6	\$1,805.00	\$1,850.10
	2	AT7	\$1,868.40	\$1,915.10
	3	AT8	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	AT9	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH14	\$2,062.20	\$2,184.70
Grade 4	1	AF31	\$2,185.40	\$2,240.00
	2	AF32	\$2,259.00	\$2,315.50
	3	AF33	\$2,333.20	\$2,391.50
	4	AF34	\$2,407.90	\$2,468.10
Grade 5		AF35	\$2,717.00	\$2,784.90
Grade 6		AF36	\$2,950.20	\$3,024.00
Grade 7		AF37	\$3,299.00	\$3,381.50
MEDICAL LABORATORY TECHNICIAN				
Trainee	1	BT1	\$635.40	\$651.30
	2	BT2	\$730.70	\$749.00
	3	BT3	\$873.70	\$895.50

	4	BT4	\$1,054.40	\$1,080.80
Attendant Trainee	1	BT5	\$959.10	\$983.10
Grade 1	1	BU1	\$1,026.20	\$1,051.90
	2	BU2	\$1,069.30	\$1,096.00
	3	BU3	\$1,112.10	\$1,139.90
	4	BU4	\$1,146.80	\$1,175.50
	5	BU5	\$1,181.60	\$1,211.10
	6	BU6	\$1,216.30	\$1,246.70
	7	BU7	\$1,250.90	\$1,282.20
	8	BU8	\$1,323.30	\$1,356.40
Grade 2	1	BV1	\$1,285.60	\$1,317.70
	2	BV2	\$1,332.10	\$1,365.40
	3	BV3	\$1,378.30	\$1,412.80
	4	BV4	\$1,422.10	\$1,457.70
	5	ON18	\$1,482.70	\$1,519.80
MEDICAL LIBRARIAN				
Grade 1	1	BM5	\$1,150.70	\$1,179.50
	2	BM6	\$1,223.50	\$1,254.10
	3	BM7	\$1,285.60	\$1,317.70
	4	BM8	\$1,364.30	\$1,398.40
	5	BM9	\$1,423.60	\$1,459.20
	6	BN1	\$1,488.50	\$1,525.70
	7	AF17	\$1,563.20	\$1,602.30
Grade 2	1	BN5	\$1,564.00	\$1,603.10
	2	BN6	\$1,635.80	\$1,676.70
	3	BN7	\$1,736.30	\$1,779.70
	4	BN8	\$1,797.90	\$1,842.80
Grade 3A	1	BN16	\$1,800.70	\$1,845.70
	2	BN17	\$1,826.10	\$1,871.80
	3	BN18	\$1,846.10	\$1,892.30
	4	BN19	\$1,903.60	\$1,951.20
Grade 3	1	BN9	\$1,805.00	\$1,850.10

	2	BN10	\$1,868.40	\$1,915.10
	3	BN11	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	BN12	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH15	\$2,062.20	\$2,184.70
Grade 4	1	BN20	\$2,185.40	\$2,240.00
	2	BN21	\$2,259.00	\$2,315.50
	3	BN22	\$2,333.20	\$2,391.50
	4	BN23	\$2,407.90	\$2,468.10
Grade 5		BN24	\$2,717.00	\$2,784.90
Grade 6		BN25	\$2,950.20	\$3,024.00
Grade 7		BN26	\$3,299.00	\$3,381.50
MUSIC THERAPIST				
Grade 1	1	GA2	\$1,150.70	\$1,179.50
	2	GA3	\$1,223.50	\$1,254.10
	3	GA4	\$1,285.60	\$1,317.70
	4	GA5	\$1,364.30	\$1,398.40
	5	GA6	\$1,423.60	\$1,459.20
	6	GA7	\$1,488.50	\$1,525.70
	7	AF16	\$1,563.20	\$1,602.30
Grade 2	1	LD4	\$1,564.00	\$1,603.10
	2	LD5	\$1,635.80	\$1,676.70
	3	LD6	\$1,736.30	\$1,779.70
	4	LD7	\$1,797.90	\$1,842.80
Grade 3A	1	LD30	\$1,800.70	\$1,845.70
	2	LD31	\$1,826.10	\$1,871.80
	3	LD32	\$1,846.10	\$1,892.30
	4	LD33	\$1,903.60	\$1,951.20

Grade 3	1	LD8	\$1,805.00	\$1,850.10
	2	LD9	\$1,868.40	\$1,915.10
	3	LD10	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	LD11	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH16	\$2,062.20	\$2,184.70
Grade 4	1	LD34	\$2,185.40	\$2,240.00
	2	LD35	\$2,259.00	\$2,315.50
	3	LD36	\$2,333.20	\$2,391.50
	4	LD37	\$2,407.90	\$2,468.10
Grade 5		LD38	\$2,717.00	\$2,784.90
Grade 6		LD39	\$2,950.20	\$3,024.00
Grade 7		LD40	\$3,299.00	\$3,381.50
NUCLEAR MEDICINE				
	Intern - 3 year degree	CS8	\$952.20	\$976.00
	Intern - masters degree	CS94	\$952.20	\$1,038.10
Grade 1	1	CJ1	\$1,150.70	\$1,179.50
	2	CJ2	\$1,223.50	\$1,254.10
	3	CJ3	\$1,285.60	\$1,317.70
	4	CJ4	\$1,364.30	\$1,398.40
	5	CJ5	\$1,423.60	\$1,459.20
	6	CJ6	\$1,488.50	\$1,525.70
	7	AF12	\$1,563.20	\$1,602.30
Grade 2	1	CJ7	\$1,564.00	\$1,603.10
	2	CJ8	\$1,635.80	\$1,676.70
	3	CJ9	\$1,736.30	\$1,779.70
	4	CT7	\$1,797.90	\$1,842.80

Grade 3A	1	CL25	\$1,800.70	\$1,845.70
	2	CL26	\$1,826.10	\$1,871.80
	3	CL27	\$1,846.10	\$1,892.30
	4	CL28	\$1,903.60	\$1,951.20
Grade 3	1	CH6	\$1,805.00	\$1,850.10
	2	CH7	\$1,868.40	\$1,915.10
	3	CH8	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	CH9	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH17	\$2,062.20	\$2,184.70
Grade 4	1	CL29	\$2,185.40	\$2,240.00
	2	CL30	\$2,259.00	\$2,315.50
	3	CL31	\$2,333.20	\$2,391.50
	4	CL32	\$2,407.90	\$2,468.10
Grade 5		CL33	\$2,717.00	\$2,784.90
Grade 6		CL34	\$2,950.20	\$3,024.00
Grade 7		CL35	\$3,299.00	\$3,381.50
OCCUPATIONAL THERAPY				
Grade 1	1	VE7	\$1,150.70	\$1,179.50
	2	VE8	\$1,223.50	\$1,254.10
	3	VE9	\$1,285.60	\$1,317.70
	4	VF1	\$1,364.30	\$1,398.40
	5	VF2	\$1,423.60	\$1,459.20
	6	VF3	\$1,488.50	\$1,525.70
	7	AF14	\$1,563.20	\$1,602.30
Grade 2	1	VF6	\$1,564.00	\$1,603.10
	2	VF7	\$1,635.80	\$1,676.70
	3	VF8	\$1,736.30	\$1,779.70
	4	VF9	\$1,797.90	\$1,842.80

Grade 3A	1	VG10	\$1,800.70	\$1,845.70
	2	VG11	\$1,826.10	\$1,871.80
	3	VG12	\$1,846.10	\$1,892.30
	4	VG13	\$1,903.60	\$1,951.20
Grade 3	1	VG3	\$1,805.00	\$1,850.10
	2	VG4	\$1,868.40	\$1,915.10
	3	VG5	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	VG6	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH18	\$2,062.20	\$2,184.70
Grade 4	1	VG14	\$2,185.40	\$2,240.00
	2	VG15	\$2,259.00	\$2,315.50
	3	VG16	\$2,333.20	\$2,391.50
	4	VG17	\$2,407.90	\$2,468.10
Grade 5		VG18	\$2,717.00	\$2,784.90
Grade 6		VG19	\$2,950.20	\$3,024.00
Grade 7		VG20	\$3,299.00	\$3,381.50
ORTHOPTIST				
Grade 1	1	PN11	\$1,150.70	\$1,179.50
	2	PN12	\$1,223.50	\$1,254.10
	3	PN13	\$1,285.60	\$1,317.70
	4	PN14	\$1,364.30	\$1,398.40
	5	PN15	\$1,423.60	\$1,459.20
	6	PN16	\$1,488.50	\$1,525.70
	7	AF21	\$1,563.20	\$1,602.30
Grade 2	1	PN21	\$1,564.00	\$1,603.10
	2	PN22	\$1,635.80	\$1,676.70
	3	PN23	\$1,736.30	\$1,779.70
	4	PN24	\$1,797.90	\$1,842.80

Grade 3A	1	PN30	\$1,800.70	\$1,845.70
	2	PN31	\$1,826.10	\$1,871.80
	3	PN32	\$1,846.10	\$1,892.30
	4	PN33	\$1,903.60	\$1,951.20
Grade 3	1	PN25	\$1,805.00	\$1,850.10
	2	PN26	\$1,868.40	\$1,915.10
	3	PN27	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	PN28	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH19	\$2,062.20	\$2,184.70
Grade 4	1	PN34	\$2,185.40	\$2,240.00
	2	PN35	\$2,259.00	\$2,315.50
	3	PN36	\$2,333.20	\$2,391.50
	4	PN37	\$2,407.90	\$2,468.10
Grade 5		PN38	\$2,717.00	\$2,784.90
Grade 6		PN39	\$2,950.20	\$3,024.00
Grade 7		PN40	\$3,299.00	\$3,381.50
ORTHOTIST/PROSTHETIST				
Grade 1	1	CO6	\$1,150.70	\$1,179.50
	2	CO7	\$1,223.50	\$1,254.10
	3	CO8	\$1,285.60	\$1,317.70
	4	CO9	\$1,364.30	\$1,398.40
	5	CP1	\$1,423.60	\$1,459.20
	6	CP2	\$1,488.50	\$1,525.70
	7	AF20	\$1,563.20	\$1,602.30
Grade 2	1	CP3	\$1,564.00	\$1,603.10
	2	CP4	\$1,635.80	\$1,676.70
	3	CP5	\$1,736.30	\$1,779.70
	4	CP51	\$1,797.90	\$1,842.80

Grade 3A	1	CP52	\$1,800.70	\$1,845.70
	2	CP53	\$1,826.10	\$1,871.80
	3	CP54	\$1,846.10	\$1,892.30
	4	CP55	\$1,903.60	\$1,951.20
Grade 3	1	CP10	\$1,805.00	\$1,850.10
	2	CP11	\$1,868.40	\$1,915.10
	3	CP12	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	CP13	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH20	\$2,062.20	\$2,184.70
Grade 4	1	CP56	\$2,185.40	\$2,240.00
	2	CP57	\$2,259.00	\$2,315.50
	3	CP58	\$2,333.20	\$2,391.50
	4	CP59	\$2,407.90	\$2,468.10
Grade 5		CP60	\$2,717.00	\$2,784.90
Grade 6		CP61	\$2,950.20	\$3,024.00
Grade 7		CP62	\$3,299.00	\$3,381.50
PHOTOGRAPHY/ILLUSTRATOR (MEDICAL PHOTOGRAPHER OR ILLUSTRATOR)				
Grade 1	1	CB8	\$1,150.70	\$1,179.50
	2	CB9	\$1,223.50	\$1,254.10
	3	CC1	\$1,285.60	\$1,317.70
	4	CC2	\$1,364.30	\$1,398.40
	5	CC3	\$1,423.60	\$1,459.20
	6	CC4	\$1,488.50	\$1,525.70
	7	AF18	\$1,563.20	\$1,602.30
Grade 2	1	CL6	\$1,564.00	\$1,603.10
	2	CL7	\$1,635.80	\$1,676.70
	3	CL8	\$1,736.30	\$1,779.70
	4	CL9	\$1,797.90	\$1,842.80

Grade 3A	1	CL14	\$1,800.70	\$1,845.70
	2	CL15	\$1,826.10	\$1,871.80
	3	CL16	\$1,846.10	\$1,892.30
	4	CL17	\$1,903.60	\$1,951.20
Grade 3	1	CL10	\$1,805.00	\$1,850.10
	2	CL11	\$1,868.40	\$1,915.10
	3	CL12	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	CL13	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH21	\$2,062.20	\$2,184.70
Grade 4	1	CL18	\$2,185.40	\$2,240.00
	2	CL19	\$2,259.00	\$2,315.50
	3	CL20	\$2,333.20	\$2,391.50
	4	CL21	\$2,407.90	\$2,468.10
Grade 5		CL22	\$2,717.00	\$2,784.90
Grade 6		CL23	\$2,950.20	\$3,024.00
Grade 7		CL24	\$3,299.00	\$3,381.50
PHYSIOTHERAPY				
Grade 1	1	VA2	\$1,150.70	\$1,179.50
	2	VA3	\$1,223.50	\$1,254.10
	3	VA4	\$1,285.60	\$1,317.70
	4	VA5	\$1,364.30	\$1,398.40
	5	VA6	\$1,423.60	\$1,459.20
	6	VA7	\$1,488.50	\$1,525.70
	7	AF13	\$1,563.20	\$1,602.30
Grade 2	1	VB1	\$1,564.00	\$1,603.10
	2	VB2	\$1,635.80	\$1,676.70
	3	VB3	\$1,736.30	\$1,779.70
	4	VB4	\$1,797.90	\$1,842.80

Grade 3A	1	VB20	\$1,800.70	\$1,845.70
	2	VB21	\$1,826.10	\$1,871.80
	3	VB22	\$1,846.10	\$1,892.30
	4	VB23	\$1,903.60	\$1,951.20
Grade 3	1	VB7	\$1,805.00	\$1,850.10
	2	VB8	\$1,868.40	\$1,915.10
	3	VB9	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	VC1	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH22	\$2,062.20	\$2,184.70
Grade 4	1	VB24	\$2,185.40	\$2,240.00
	2	VB25	\$2,259.00	\$2,315.50
	3	VB26	\$2,333.20	\$2,391.50
	4	VB27	\$2,407.90	\$2,468.10
Grade 5		VB28	\$2,717.00	\$2,784.90
Grade 6		VB29	\$2,950.20	\$3,024.00
Grade 7		VB30	\$3,299.00	\$3,381.50
PLAY THERAPIST (CHILD LIFE THERAPIST)				
Grade 1	1	PT60	\$1,150.70	\$1,179.50
	2	PT61	\$1,223.50	\$1,254.10
	3	PT62	\$1,285.60	\$1,317.70
	4	PT63	\$1,364.30	\$1,398.40
	5	PT64	\$1,423.60	\$1,459.20
	6	PT65	\$1,488.50	\$1,525.70
	7	PT66	\$1,563.20	\$1,602.30
Grade 2	1	PT67	\$1,564.00	\$1,603.10
	2	PT68	\$1,635.80	\$1,676.70
	3	PT69	\$1,736.30	\$1,779.70
	4	PT70	\$1,797.90	\$1,842.80

Grade 3A	1	PT75	\$1,800.70	\$1,845.70
	2	PT76	\$1,826.10	\$1,871.80
	3	PT77	\$1,846.10	\$1,892.30
	4	PT78	\$1,903.60	\$1,951.20
Grade 3	1	PT71	\$1,805.00	\$1,850.10
	2	PT72	\$1,868.40	\$1,915.10
	3	PT73	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	PT74	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH23	\$2,062.20	\$2,184.70
Grade 4	1	PT79	\$2,185.40	\$2,240.00
	2	PT80	\$2,259.00	\$2,315.50
	3	PT81	\$2,333.20	\$2,391.50
	4	PT82	\$2,407.90	\$2,468.10
Grade 5		PT83	\$2,717.00	\$2,784.90
Grade 6		PT84	\$2,950.20	\$3,024.00
Grade 7		PT85	\$3,299.00	\$3,381.50
PODIATRIST				
Grade 1	1	CM1	\$1,150.70	\$1,179.50
	2	CM2	\$1,223.50	\$1,254.10
	3	CM3	\$1,285.60	\$1,317.70
	4	CM4	\$1,364.30	\$1,398.40
	5	CM5	\$1,423.60	\$1,459.20
	6	CM6	\$1,488.50	\$1,525.70
	7	AF19	\$1,563.20	\$1,602.30
Grade 2	1	CM7	\$1,564.00	\$1,603.10
	2	CM8	\$1,635.80	\$1,676.70
	3	CM9	\$1,736.30	\$1,779.70
	4	CV8	\$1,797.90	\$1,842.80

Grade 3A	1	CV13	\$1,800.70	\$1,845.70
	2	CV14	\$1,826.10	\$1,871.80
	3	CV15	\$1,846.10	\$1,892.30
	4	CV16	\$1,903.60	\$1,951.20
Grade 3	1	CV9	\$1,805.00	\$1,850.10
	2	CV10	\$1,868.40	\$1,915.10
	3	CV11	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	CV12	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH24	\$2,062.20	\$2,184.70
Grade 4	1	CV17	\$2,185.40	\$2,240.00
	2	CV18	\$2,259.00	\$2,315.50
	3	CV19	\$2,333.20	\$2,391.50
	4	CV20	\$2,407.90	\$2,468.10
Grade 5		CV21	\$2,717.00	\$2,784.90
Grade 6		CV22	\$2,950.20	\$3,024.00
Grade 7		CV23	\$3,299.00	\$3,381.50
RADIATION ENGINEER – PETER MACCALLUM CLASSIFICATION ONLY				
Radiation Imaging Technician (Grade 1)	-	RT11	\$1,210.30	\$1,240.60
Grade 1	1	RT12	\$1,441.50	\$1,477.50
	2	RT13	\$1,506.70	\$1,544.40
Grade 2	1	RT16	\$1,556.60	\$1,595.50
	2	RT17	\$1,604.20	\$1,644.30
	3	RT18	\$1,678.20	\$1,720.20
	4	RT19	\$1,759.80	\$1,803.80
Grade 3	1	RT20	\$1,873.00	\$1,919.80
	2	RT21	\$1,937.40	\$1,985.80
	3	RT22	\$1,989.30	\$2,039.00

	4	RT23	\$2,099.00	\$2,151.50
Grade 4	1	RT29	\$2,235.40	\$2,291.30
	2	RT30	\$2,291.30	\$2,348.60
	3	RT31	\$2,348.60	\$2,407.30
Deputy Chief	1	RT24	\$2,583.50	\$2,648.10
	2	RT25	\$2,583.50	\$2,648.10
	3	RT26	\$2,648.10	\$2,714.30
	4	RT27	\$2,648.10	\$2,714.30
Chief	-	RT28	\$2,912.90	\$2,985.70
RADIATION THERAPIST TECHNOLOGIST ONLY				
	Intern - 3 year degree	CS7	\$952.20	\$976.00
	Intern - masters degree	CS95	\$952.20	\$1,038.10
Grade 1	1	AE3	\$1,150.70	\$1,179.50
	2	AE4	\$1,223.50	\$1,254.10
	3	AE5	\$1,285.60	\$1,317.70
	4	AE6	\$1,364.30	\$1,398.40
	5	AE7	\$1,423.60	\$1,459.20
	6	AF9	\$1,488.50	\$1,525.70
	7	AF11	\$1,563.20	\$1,602.30
Grade 2	1	BE1	\$1,488.50	\$1,525.70
	2	BE2	\$1,564.00	\$1,603.10
	3	BE3	\$1,635.80	\$1,676.70
	4	BE4	\$1,736.30	\$1,779.70
	5	ON16	\$1,797.90	\$1,842.80
Grade 3A	1	ON51	\$1,800.70	\$1,845.70
	2	ON52	\$1,826.10	\$1,871.80
	3	ON53	\$1,846.10	\$1,892.30
	4	ON54	\$1,903.60	\$1,951.20
Grade 3	1	ON55	\$1,805.00	\$1,850.10
	2	ON56	\$1,868.40	\$1,915.10

	3	ON57	\$1,918.30	\$1,966.30
	4	ON58	\$2,062.20	\$2,113.80
Grade 4	1	ON59	\$2,116.00	\$2,168.90
	2	ON60	\$2,462.80	\$2,524.40
Grade 5	1	ON61	\$2,653.60	\$2,719.90
	2	ON62	\$2,717.10	\$2,785.00
Grade 6	1	ON63	\$2,880.80	\$2,952.80
	2	ON64	\$3,044.50	\$3,120.60
Grade 7	1	ON65	\$3,257.80	\$3,339.20
	2	ON66	\$3,470.70	\$3,557.50
RECREATIONAL THERAPIST				
Grade 1	1	VZ1	\$1,150.70	\$1,179.50
	2	VZ2	\$1,223.50	\$1,254.10
	3	VZ3	\$1,285.60	\$1,317.70
	4	VZ4	\$1,364.30	\$1,398.40
	5	VZ5	\$1,423.60	\$1,459.20
	6	VZ6	\$1,488.50	\$1,525.70
	7	AF24	\$1,563.20	\$1,602.30
Grade 2	1	VY6	\$1,564.00	\$1,603.10
	2	VY7	\$1,635.80	\$1,676.70
	3	VY8	\$1,736.30	\$1,779.70
	4	VY9	\$1,797.90	\$1,842.80
Grade 3A	1	VY30	\$1,800.70	\$1,845.70
	2	VY31	\$1,826.10	\$1,871.80
	3	VY32	\$1,846.10	\$1,892.30
	4	VY33	\$1,903.60	\$1,951.20
Grade 3	1	VY10	\$1,805.00	\$1,850.10
	2	VY11	\$1,868.40	\$1,915.10
	3	VY12	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	VY13	\$2,062.20	\$2,113.80

	4B (only applies to Allied Health Managers)	AH26	\$2,062.20	\$2,184.70
Grade 4	1	VY34	\$2,185.40	\$2,240.00
	2	VY35	\$2,259.00	\$2,315.50
	3	VY36	\$2,333.20	\$2,391.50
	4	VY37	\$2,407.90	\$2,468.10
Grade 5		VY38	\$2,717.00	\$2,784.90
Grade 6		VY39	\$2,950.20	\$3,024.00
Grade 7		VY40	\$3,299.00	\$3,381.50
RENAL DIALYSIS/MEDICAL TECHNICIAN				
Grade 1 Renal Dialysis/Medical Technician	1	BQ1	\$1,026.20	\$1,051.90
	2	BQ2	\$1,069.20	\$1,095.90
	3	BQ3	\$1,086.10	\$1,113.30
	4	BQ4	\$1,103.20	\$1,130.80
	5	BQ5	\$1,132.20	\$1,160.50
	6	BQ6	\$1,195.00	\$1,224.90
Grade 2 Renal Dialysis	1	BQ60	\$1,187.10	\$1,216.80
	2	BQ61	\$1,249.50	\$1,280.70
	3	BQ62	\$1,319.40	\$1,352.40
	4	ON19	\$1,380.10	\$1,414.60
RESEARCH TECHNOLOGISTS (RESEARCH SCIENTISTS) - PETER MACCALLUM ONLY				
Trainee - Part-time student				
1st Year of course			\$639.30	\$655.25
2nd Year of course			\$767.10	\$786.30
3rd Year of course			\$958.90	\$982.90
4th Year of course			\$1,086.70	\$1,113.90
5th Year of course and thereafter			\$1,150.70	\$1,179.50
Trainee - Full time student				
A trainee who is in their 1st year of their course			\$639.30	\$655.25

A trainee who has not passed all of the subjects in the 1st year of their course			\$767.10	\$786.30
A trainee who has passed all of the subjects in the 1st year of their course			\$958.90	\$982.90
A trainee who has not passed all of the subjects in the 2nd year of their course			\$1,086.70	\$1,113.90
A trainee who has passed all of the subjects in the 2nd year of their course, and thereafter			\$1,150.70	\$1,179.50
A trainee who has not passed all of the subjects of study in the 2nd year of the course who is now in their 3rd year of the course, and thereafter			\$1,150.70	\$1,179.50
19 Year Old Trainee - Minimum rate				\$681.50
20 Year Old Trainee - Minimum rate				\$760.10
Adult Trainee - Minimum rate for adult trainee			\$1,022.80	\$1,048.40
Level A (1)				
RESEARCH ASSIST 1		1RA1	\$1,278.50	\$1,310.50
RESEARCH ASSIST 2		1RA2	\$1,339.00	\$1,372.50
RESEARCH ASSIST 3		1RA3	\$1,399.60	\$1,434.60
RESEARCH ASSIST 4		1RA4	\$1,448.90	\$1,485.10
RESEARCH ASSIST 5		1RA5	\$1,497.90	\$1,535.30
RESEARCH ASSIST 6 OFFR 1		1RA6	\$1,547.30	\$1,586.00
RESEARCH ASSIST 7 OFFR 2		1RA7	\$1,596.30	\$1,636.20
RESEARCH ASSIST 8 OFFR 3		1RA8	\$1,674.10	\$1,716.00
SNR RESEARCH ASST 1		1RA9	\$1,734.70	\$1,778.10
SNR RESEARCH ASST 2		1RA10	\$1,834.60	\$1,880.50
Level B (2)				
SNR RESEARCH OFFR 1		1SR1	\$1,734.70	\$1,778.10
SNR RESEARCH OFFR 2		1SR2	\$1,796.80	\$1,841.70
SNR RESEARCH OFFR 3		1SR5	\$1,859.60	\$1,906.10

SNR RESEARCH OFFR 4/RES FELLOW 1		1SR6	\$1,921.90	\$1,969.90
SNR RESEARCH OFFR 4/RES FELLOW 2		1SR7	\$1,984.80	\$2,034.40
SNR RESEARCH OFFR 4/RES FELLOW 3		1SR9	\$2,047.40	\$2,098.60
SNR RESEARCH OFFR 7		1SR10	\$2,110.30	\$2,163.10
SNR RESEARCH OFFR 8		1SR11	\$2,172.70	\$2,227.00
Level C				
SNR RESEARCH FELLOW 1		1RV1	\$2,110.30	\$2,163.10
SNR RESEARCH FELLOW 2		1RV2	\$2,172.70	\$2,227.00
SNR RESEARCH FELLOW 3		1RV3	\$2,235.60	\$2,291.50
SNR RESEARCH FELLOW 4		1RV4	\$2,298.10	\$2,355.60
SNR RESEARCH FELLOW 5		1RV5	\$2,360.90	\$2,419.90
SNR RESEARCH FELLOW 6		1RV6	\$2,429.30	\$2,490.00
Level D				
PRINCIPAL SNR FELLOW 1		1PV1	\$2,548.70	\$2,612.40
PRINCIPAL SNR FELLOW 2		1PV2	\$2,632.70	\$2,698.50
PRINCIPAL SNR FELLOW 3		1PV3	\$2,716.20	\$2,784.10
PRINCIPAL SNR FELLOW 4		1PV4	\$2,772.60	\$2,841.90
Level E				
SNR PRIN RES FELLOW		1PE5	\$3,202.80	\$3,282.90
SOCIAL WORKER				
Grade 1	1	SC11	\$1,150.70	\$1,179.50
	2	SC12	\$1,223.50	\$1,254.10
	3	SC13	\$1,285.60	\$1,317.70
	4	SC14	\$1,364.30	\$1,398.40
	5	SC15	\$1,423.60	\$1,459.20
	6	SC16	\$1,488.50	\$1,525.70
	7	AF25	\$1,563.20	\$1,602.30
Grade 2	1	SC21	\$1,564.00	\$1,603.10
	2	SC22	\$1,635.80	\$1,676.70

	3	SC23	\$1,736.30	\$1,779.70
	4	SC24	\$1,797.90	\$1,842.80
Grade 3A	1	SC40	\$1,800.70	\$1,845.70
	2	SC50	\$1,826.10	\$1,871.80
	3	SC51	\$1,846.10	\$1,892.30
	4	SC52	\$1,903.60	\$1,951.20
Grade 3	1	SC31	\$1,805.00	\$1,850.10
	2	SC32	\$1,868.40	\$1,915.10
	3	SC33	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	SC34	\$2,062.20	\$2,113.80
	4B (only applies to Allied Health Managers)	AH27	\$2,062.20	\$2,184.70
Grade 4	1	SC53	\$2,185.40	\$2,240.00
	2	SC54	\$2,259.00	\$2,315.50
	3	SC45	\$2,333.20	\$2,391.50
	4	SC46	\$2,407.90	\$2,468.10
Grade 5		SC47	\$2,717.00	\$2,784.90
Grade 6		SC48	\$2,950.20	\$3,024.00
Grade 7		SC49	\$3,299.00	\$3,381.50
SONOGRAPHER				
Grade 1	1	SO50	\$1,150.70	\$1,179.50
	2	S051	\$1,223.50	\$1,254.10
	3	SO52	\$1,285.60	\$1,317.70
	4	S053	\$1,364.30	\$1,398.40
Grade 2	1	S054	\$1,488.50	\$1,525.70
	2	SO55	\$1,564.00	\$1,603.10
	3	SO56	\$1,635.80	\$1,676.70
Grade 3	1	SO57	\$1,805.00	\$1,850.10
	2	S058	\$1,868.40	\$1,915.10

	3	SO59	\$1,918.40	\$1,966.40
	4	SO60	\$2,062.20	\$2,113.80
Grade 4	1	SO61	\$2,185.40	\$2,240.00
	2	SO63	\$2,259.00	\$2,315.50
	3	SO64	\$2,333.20	\$2,391.50
	4	SO65	\$2,407.90	\$2,468.10
Grade 5		SO66	\$2,717.00	\$2,784.90
Grade 6		SO67	\$2,950.20	\$3,024.00
Grade 7		SO68	\$3,299.00	\$3,381.50
SPEECH PATHOLOGISTS				
Grade 1	1	VP2	\$1,150.70	\$1,179.50
	2	VP3	\$1,223.50	\$1,254.10
	3	VP4	\$1,285.60	\$1,317.70
	4	VP5	\$1,364.30	\$1,398.40
	5	VP6	\$1,423.60	\$1,459.20
	6	VP7	\$1,488.50	\$1,525.70
	7	AF15	\$1,563.20	\$1,602.30
Grade 2	1	VW1	\$1,564.00	\$1,603.10
	2	VW2	\$1,635.80	\$1,676.70
	3	VW3	\$1,736.30	\$1,779.70
	4	VW4	\$1,797.90	\$1,842.80
Grade 3A	1	VW20	\$1,800.70	\$1,845.70
	2	VW21	\$1,826.10	\$1,871.80
	3	VW23	\$1,846.10	\$1,892.30
	4	VW31	\$1,903.60	\$1,951.20
Grade 3	1	VW6	\$1,805.00	\$1,850.10
	2	VW7	\$1,868.40	\$1,915.10
	3	VW8	\$1,918.40	\$1,966.40
	4 (not applicable to Allied Health Managers)	VW9	\$2,062.20	\$2,113.80

	4B (only applies to Allied Health Managers)	AH28	\$2,062.20	\$2,184.70
Grade 4	1	VW24	\$2,185.40	\$2,240.00
	2	VW25	\$2,259.00	\$2,315.50
	3	VW26	\$2,333.20	\$2,391.50
	4	VW27	\$2,407.90	\$2,468.10
Grade 5		VW28	\$2,717.00	\$2,784.90
Grade 6		VW29	\$2,950.20	\$3,024.00
Grade 7		VW30	\$3,299.00	\$3,381.50
TECHNICAL OFFICER				
Grade 1	1	TO11	\$1,121.50	\$1,149.50
	2	TO12	\$1,142.70	\$1,171.30
	3	TO13	\$1,157.10	\$1,186.00
	4	TO14	\$1,212.60	\$1,242.90
Grade 2	1	TO21	\$1,210.60	\$1,240.90
	2	TO22	\$1,262.50	\$1,294.10
	3	TO23	\$1,335.40	\$1,368.80
	4	TO24	\$1,353.10	\$1,386.90
	5	ON37	\$1,413.80	\$1,449.10
Grade 3	1	TO31	\$1,388.90	\$1,423.60
	2	TO32	\$1,442.30	\$1,478.40
	3	TO33	\$1,496.00	\$1,533.40
	4	TO34	\$1,586.90	\$1,626.60
Grade 4	1	TO41	\$1,584.90	\$1,624.50
	2	TO42	\$1,639.20	\$1,680.20
	3	TO43	\$1,698.50	\$1,741.00
	4	TO44	\$1,790.10	\$1,834.90
WELFARE WORKER				
Unqualified	1	XK8	\$877.00	\$898.90
	2	XK9	\$923.00	\$946.10
	3	XK10	\$942.10	\$965.70

	4	XK11	\$975.80	\$1,000.20
	5	XK12	\$1,001.70	\$1,026.70
	6	XK13	\$1,038.70	\$1,064.70
	7	XK14	\$1,105.00	\$1,132.60
Class 1	1	XL8	\$1,003.80	\$1,028.90
	2	XL9	\$1,057.80	\$1,084.20
	3	XL10	\$1,081.00	\$1,108.00
	4	XL11	\$1,120.10	\$1,148.10
	5	XL12	\$1,150.70	\$1,179.50
	6	XL13	\$1,194.10	\$1,224.00
	7	XL14	\$1,265.60	\$1,297.20
Class 2	1	XM9	\$1,150.70	\$1,194.90
	2	XM10	\$1,194.10	\$1,238.40
	3	XM11	\$1,260.40	\$1,285.60
	4	XM12	\$1,310.50	\$1,336.70
	5	ON12	\$1,330.30	\$1,363.60
Class 2A	1	WW20	\$1,367.40	\$1,394.70
	2	WW21	\$1,405.70	\$1,433.80
	3	WW22	\$1,436.00	\$1,464.70
	4	WW23	\$1,499.70	\$1,529.70
	5	WW24	\$1,555.10	\$1,586.20
Class 3	1	XM13	\$1,269.80	\$1,301.50
	2	XM14	\$1,312.50	\$1,345.30
	3	XM15	\$1,386.10	\$1,420.80
Class 3A	1	WW25	\$1,367.40	\$1,408.40
	2	WW26	\$1,405.70	\$1,447.90
	3	WW27	\$1,436.00	\$1,479.10
	4	WW28	\$1,499.70	\$1,544.70
	5	WW29	\$1,555.10	\$1,601.80
Class 4	1	XN9	\$1,382.40	\$1,417.00
	2	XN10	\$1,421.80	\$1,457.30
	3	XN11	\$1,495.90	\$1,533.30

Class 4A	1	WW30	\$1,382.40	\$1,422.10
	2	WW31	\$1,421.80	\$1,461.90
	3	WW32	\$1,495.90	\$1,533.30
	4	WW33	\$1,495.90	\$1,559.70
	5	WW34	\$1,555.10	\$1,617.30
YOUTH WORKER				
Class 1	1	YW30	\$1,054.60	\$1,081.00
	2	YW31	\$1,111.90	\$1,139.70
	3	YW32	\$1,136.10	\$1,164.50
	4	YW33	\$1,177.70	\$1,207.10
	5	YW34	\$1,210.10	\$1,240.40
	6	YW35	\$1,256.20	\$1,287.60
	7	YW36	\$1,340.40	\$1,373.90
Class 2	1	YW37	\$1,210.10	\$1,240.40
	2	YW38	\$1,256.20	\$1,287.60
	3	YW39	\$1,301.60	\$1,334.10
	4	YW40	\$1,347.50	\$1,381.20
	5	ON13	\$1,408.10	\$1,443.30
Class 2A	1	YW19	\$1,367.40	\$1,394.70
	2	YW20	\$1,405.70	\$1,433.80
	3	YW21	\$1,436.00	\$1,464.70
	4	YW22	\$1,499.70	\$1,529.70
	5	YW23	\$1,555.10	\$1,586.20
Class 3	1	YW41	\$1,347.50	\$1,381.20
	2	YW42	\$1,393.40	\$1,428.20
	3	YW43	\$1,469.40	\$1,506.10
Class 3A	1	YW24	\$1,347.50	\$1,408.40
	2	YW25	\$1,393.40	\$1,447.90
	3	YW26	\$1,469.40	\$1,506.10
	4	YW27	\$1,499.70	\$1,544.70
	5	YW28	\$1,555.10	\$1,601.80
Class 4	1	YW44	\$1,468.10	\$1,504.80

	2	YW45	\$1,510.00	\$1,547.80
	3	YW46	\$1,586.90	\$1,626.60