

VHIA SALARY CIRCULAR

Number: 805
Addressee: PUBLIC SECTOR
From: CHIEF EXECUTIVE OFFICER
Date: 16 September 2022
Subject: Victorian Public Mental Health Services Enterprise Agreement 2021 – 2024

Re-issued 13/10/22 to include extra allowances and classifications and a correction to the HS1A rate – refer to pages 2 – 7 for a summary. Changes highlighted in yellow.

Dear Member,

The *Victorian Public Mental Health Services Enterprise Agreement 2020 -2024 (Agreement)* was approved on 17 June 2022. The Agreement came into operation on **24 June 2022**.

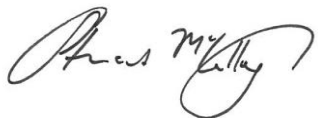
Please find attached the entire wage schedule for the Agreement.

The second increase is now payable. The increase takes effect from the **first full pay period on or after 1 July 2022.**

Please note there has been no change to the rates previously issued in Salary Circular 803.

Attached is the [excel spreadsheet](#).

Should you have any queries, please contact the Query Team on (03) 9861 4000 or email at query@vhia.com.au



Stuart McCullough
Chief Executive Officer

Table of new inclusions

ALLOWANCES

MENTAL HEALTH OFFICERS

| | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|--------------------------------|----------|------------------|------------------|------------------|------------------|
| MHO | | | | | |
| CATT on call | \$147.40 | \$151.80 | \$156.40 | \$161.10 | \$163.50 |
| Qualification Allowance | | | | | |
| 6 month course | | | | | |
| MHO Level 1 Year 1 | 37.90 | 38.70 | 39.40 | 40.20 | 41.00 |
| MHO Level 1 Year 2 | 38.90 | 39.70 | 40.50 | 41.30 | 42.20 |
| MHO Level 1 Year 3 | 40.40 | 41.20 | 42.00 | 42.90 | 43.70 |
| MHO Level 1 Year 4 | 41.40 | 42.30 | 43.10 | 44.00 | 44.80 |
| MHO Level 1 Year 5 | 42.50 | 43.30 | 44.20 | 45.10 | 46.00 |
| MHO Level 1 Year 6 | 43.50 | 44.40 | 45.20 | 46.20 | 47.10 |
| MHO Level 1 Year 7 | 44.30 | 45.20 | 46.10 | 47.10 | 48.00 |
| MHO Level 1 Year 8 | 45.20 | 46.10 | 47.00 | 48.00 | 48.90 |
| MHO Level 2 Year 1 | 45.40 | 46.30 | 47.20 | 48.10 | 49.10 |
| MHO Level 2 Year 2 | 46.70 | 47.60 | 48.60 | 49.50 | 50.50 |
| MHO Level 2 Year 3 | 47.40 | 48.40 | 49.40 | 50.30 | 51.40 |
| MHO Level 2 Year 4 | 48.50 | 49.40 | 50.40 | 51.40 | 52.50 |
| MHO Level 2 Year 5 | 49.30 | 50.30 | 51.30 | 52.30 | 53.40 |
| MHO Level 3 Year 1 | 50.60 | 51.60 | 52.60 | 53.70 | 54.70 |
| MHO Level 3 Year 2 | 51.70 | 52.70 | 53.70 | 54.80 | 55.90 |
| MHO Level 3 Year 3 | 52.80 | 53.80 | 54.90 | 56.00 | 57.10 |
| MHO Level 3 Year 4 | 53.60 | 54.70 | 55.80 | 56.90 | 58.00 |
| 12 month course | | | | | |
| MHO Level 1 Year 1 | 71.10 | 72.50 | 74.00 | 75.40 | 77.00 |
| MHO Level 1 Year 2 | 73.00 | 74.50 | 76.00 | 77.50 | 79.00 |
| MHO Level 1 Year 3 | 75.80 | 77.30 | 78.80 | 80.40 | 82.00 |
| MHO Level 1 Year 4 | 77.70 | 79.20 | 80.80 | 82.40 | 84.10 |
| MHO Level 1 Year 5 | 79.60 | 81.20 | 82.80 | 84.50 | 86.20 |
| MHO Level 1 Year 6 | 81.50 | 83.20 | 84.80 | 86.50 | 88.30 |
| MHO Level 1 Year 7 | 83.10 | 84.80 | 86.50 | 88.20 | 90.00 |

| | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-----------------------------|----------|------------------|------------------|------------------|------------------|
| MHO Level 1 Year 8 | 84.70 | 86.40 | 88.10 | 89.90 | 91.70 |
| MHO Level 2 Year 1 | 85.10 | 86.80 | 88.50 | 90.30 | 92.10 |
| MHO Level 2 Year 2 | 87.50 | 89.30 | 91.10 | 92.90 | 94.70 |
| MHO Level 2 Year 3 | 89.00 | 90.70 | 92.50 | 94.40 | 96.30 |
| MHO Level 2 Year 4 | 90.90 | 92.70 | 94.50 | 96.40 | 98.40 |
| MHO Level 2 Year 5 | 92.40 | 94.30 | 96.20 | 98.10 | 100.10 |
| MHO Level 3 Year 1 | 94.80 | 96.70 | 98.70 | 100.60 | 102.60 |
| MHO Level 3 Year 2 | 96.80 | 98.80 | 100.80 | 102.80 | 104.80 |
| MHO Level 3 Year 3 | 98.90 | 100.90 | 102.90 | 105.00 | 107.10 |
| MHO Level 3 Year 4 | 100.60 | 102.60 | 104.60 | 106.70 | 108.80 |
| | | | | | |
| MHO Senior Allowance | | | | | |
| MHO Level 1 Year 1 | \$94.80 | \$96.70 | \$98.60 | \$100.60 | \$102.60 |
| MHO Level 1 Year 2 | \$97.40 | \$99.30 | \$101.30 | \$103.30 | \$105.40 |
| MHO Level 1 Year 3 | \$101.00 | \$103.00 | \$105.10 | \$107.20 | \$109.40 |
| MHO Level 1 Year 4 | \$103.60 | \$105.60 | \$107.70 | \$109.90 | \$112.10 |
| MHO Level 1 Year 5 | \$106.20 | \$108.30 | \$110.40 | \$112.70 | \$114.90 |
| MHO Level 1 Year 6 | \$108.70 | \$110.90 | \$113.10 | \$115.40 | \$117.70 |
| MHO Level 1 Year 7 | \$110.80 | \$113.10 | \$115.30 | \$117.60 | \$120.00 |
| MHO Level 1 Year 8 | \$113.00 | \$115.20 | \$117.50 | \$119.90 | \$122.30 |
| MHO Level 2 Year 1 | \$113.40 | \$115.70 | \$118.00 | \$120.40 | \$122.80 |
| MHO Level 2 Year 2 | \$116.70 | \$119.00 | \$121.40 | \$123.80 | \$126.30 |
| MHO Level 2 Year 3 | \$118.60 | \$121.00 | \$123.40 | \$125.90 | \$128.40 |
| MHO Level 2 Year 4 | \$121.20 | \$123.60 | \$126.10 | \$128.60 | \$131.20 |
| MHO Level 2 Year 5 | \$123.30 | \$125.70 | \$128.20 | \$130.80 | \$133.40 |
| MHO Level 3 Year 1 | \$126.40 | \$129.00 | \$131.50 | \$134.20 | \$136.80 |
| MHO Level 3 Year 2 | \$129.10 | \$131.70 | \$134.30 | \$137.00 | \$139.80 |
| MHO Level 3 Year 3 | \$131.90 | \$134.60 | \$137.20 | \$140.00 | \$142.80 |
| MHO Level 3 Year 4 | \$134.10 | \$136.80 | \$139.50 | \$142.30 | \$145.10 |

MENTAL HEALTH PROFESSIONALS

| | | | | | |
|--|---------|---------|----------|----------|----------|
| Higher Education Recognition Allowance | | | | | |
| Lived Experience Worker | | | | | |
| Cert, Diploma or Grad Cert | \$51.40 | \$52.40 | \$53.50 | \$54.50 | \$55.60 |
| Post Grad Diploma, degree or double degree | \$83.60 | \$85.30 | \$87.00 | \$88.70 | \$90.50 |
| Masters, Doctorate or PhD | \$96.40 | \$98.30 | \$100.30 | \$102.30 | \$104.30 |

ALLIED SERVICES EMPLOYEES

| Allowance Rate | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|--------------------|----------|------------------|------------------|------------------|------------------|
| Nauseous Allowance | | | | | |
| Per week | \$2.58 | \$2.63 | \$2.68 | \$2.73 | \$2.78 |
| Min per week | \$0.56 | \$0.57 | \$0.58 | \$0.59 | \$0.60 |

CLASSIFICATIONS

ABORIGINAL HEALTH WORKER TRAINEE

| CLASSIFICATION | | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|------------------------------------|------|------------|------------------|------------------|------------------|------------------|
| Increase | | | 2% | 2% | 2% | 2% |
| ABORIGINAL HEALTH WKR TRAINEE YR 1 | SP40 | \$1,129.70 | \$1,152.30 | \$1,175.30 | \$1,198.80 | \$1,222.80 |
| ABORIGINAL HEALTH WKR TRAINEE YR 2 | SP41 | \$1,232.50 | \$1,257.20 | \$1,282.30 | \$1,307.90 | \$1,334.10 |
| ABORIGINAL HEALTH WKR TRAINEE YR 3 | SP42 | \$1,340.70 | \$1,367.50 | \$1,394.90 | \$1,422.80 | \$1,451.30 |

| Classification | Code | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-------------------------------|------|------------|------------------|------------------|------------------|------------------|
| Art Therapist | | | 2% | 2% | 2% | 2% |
| ART THERAPIST GR 1 YR 1 | YD50 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| ART THERAPIST GR 1 YR 2 | YD51 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |
| ART THERAPIST GR 1 YR 3 | YD52 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| ART THERAPIST GR 1 YR 4 | YD53 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| ART THERAPIST GR 1 YR 5 | YD54 | \$1,423.60 | \$1,452.10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |
| ART THERAPIST GR 1 YR 6 | YD55 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| ART THERAPIST GR 1 YR 7 | YD56 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |
| ART THERAPIST GR 2 YR 1 | YD57 | \$1,564.00 | \$1,595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| ART THERAPIST GR 2 YR 2 | YD58 | \$1,635.80 | \$1,668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |
| ART THERAPIST GR 2 YR 3 | YD59 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| ART THERAPIST GR 2 YR 4 | YD60 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| ART THERAPIST GR 3 YR 1 | YD61 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| ART THERAPIST GR 3 YR 2 | YD62 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| ART THERAPIST GR 3 YR 3 | YD63 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076.50 |
| ART THERAPIST GR 3 YR 4 | YD64 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| A/THER GR 4/CLINICAL EDUCATOR | YD65 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| ART THERAPIST GR 4 YR 1 | YD66 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| ART THERAPIST GR 4 YR 2 | YD67 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| ART THERAPIST GR 4 YR 3 | YD68 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| ART THERAPIST GR 4 YR 4 | YD69 | \$2,407.90 | \$2,456.10 | \$2,505.20 | \$2,555.30 | \$2,606.40 |
| DEP CHIEF ART THERAPIST YR 1 | YD70 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| DEP CHIEF ART THERAPIST YR 2 | YD71 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHIEF ART THERAPIST YR 3 | YD72 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHIEF ART THERAPIST GR 1 YR 1 | YD73 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHIEF ART THERAPIST GR 1 YR 2 | YD74 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| CHIEF ART THERAPIST GR 1 YR 3 | YD75 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHIEF ART THERAPIST GR 2 YR 1 | YD76 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |
| CHIEF ART THERAPIST GR 2 YR 2 | YD77 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |

| | | | | | | |
|-----------------------------|------|-------------|------------|-------------|-------------|------------|
| CHIEF ART THERAPIST GRADE 3 | YD78 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHIEF ART THERAPIST GRADE 4 | YD79 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |
| CHIEF ART THERAPIST GR 5 | YD80 | \$2,717 .00 | \$2,771.30 | \$2,826 .80 | \$2,883.30 | \$2,941.00 |
| | | | | | | |
| HEALTH INFO MGR GR 4 YR 1 | YD81 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| HEALTH INFO MGR GR 4 YR 2 | YD82 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| HEALTH INFO MGR GR 4 YR 3 | YD83 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| HEALTH INFO MGR GR 4 YR 4 | YD84 | \$2,407 .90 | \$2,456.10 | \$2,505.20 | \$2,555 .30 | \$2,606.40 |
| | | | | | | |
| MUSIC THER GR 4 YR 1 | YD85 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| MUSIC THER GR 4 YR 2 | YD86 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| MUSIC THER GR 4 YR 3 | YD87 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| MUSIC THER GR 4 YR 4 | YD88 | \$2,407 .90 | \$2,456.10 | \$2,505.20 | \$2,555 .30 | \$2,606.40 |
| | | | | | | |
| RECREA THER GR 4 YR 1 | YD89 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| RECREA THER GR 4 YR 2 | YD90 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| RECREA THER GR 4 YR 3 | YD91 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| RECREA THER GR 4 YR 4 | YD92 | \$2,407 .90 | \$2,456.10 | \$2,505.20 | \$2,555 .30 | \$2,606.40 |
| | | | | | | |
| PLAY THER GR 4 YR 1 | YD93 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| PLAY THER GR 4 YR 2 | YD94 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| PLAY THER GR 4 YR 3 | YD95 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| PLAY THER GR 4 YR 4 | YD96 | \$2,407 .90 | \$2,456.10 | \$2,505.20 | \$2,555 .30 | \$2,606.40 |

| Classification | Code | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|----------------|------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| | | | 2.00% | 2.00% | 2.00% | 2.00% |
| *Grade 1A | PW62 | \$1,004.40 \$1054.60 | \$1,024.50 \$1075.70 | \$1,045.00 \$1097.20 | \$1,065.90 \$1119.10 | \$1,087.20 \$1141.50 |

RPNs, PENs and MHOs

ALLOWANCES – RPN, PEN AND MHO

| | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|---------------------------------------|------------|------------------|------------------|------------------|------------------|
| Shift | | | | | |
| Morning shift | \$33.10 | \$34.10 | \$35.10 | \$36.20 | \$36.70 |
| Afternoon Shift | \$33.10 | \$34.10 | \$35.10 | \$36.20 | \$36.70 |
| Night Shift | \$79.00 | \$81.40 | \$83.80 | \$86.30 | \$87.60 |
| Sunday night shift (from 1 July 2024) | | | | | \$154.60 |
| Change of Roster | | | | | |
| Change of Roster 8-14 days | \$33.06 | \$34.00 | \$35.10 | \$36.10 | \$36.70 |
| Change of Roster 7 days | \$66.11 | \$68.10 | \$70.10 | \$72.20 | \$73.30 |
| On Call | | | | | |
| Non CATT | \$63.40 | \$65.30 | \$67.30 | \$69.30 | \$70.30 |
| CATT | \$147.40 | \$151.80 | \$156.40 | \$161.10 | \$163.50 |
| | | | | | |
| Uniform | | | | | |
| Daily | \$1.76 | \$1.81 | \$1.87 | \$1.92 | \$1.95 |
| Weekly | \$8.67 | \$8.93 | \$9.20 | \$9.47 | \$9.62 |
| | | | | | |
| Laundry | | | | | |
| Daily | \$0.46 | \$0.47 | \$0.49 | \$0.50 | \$0.51 |
| Weekly | \$2.35 | \$2.42 | \$2.49 | \$2.57 | \$2.61 |
| | | | | | |
| Meal | | | | | |
| Allowance A | \$13.10 | \$13.49 | \$13.90 | \$14.31 | \$14.53 |
| Allowance B | \$10.40 | \$10.71 | \$11.03 | \$11.36 | \$11.53 |
| | | | | | |
| Maximum Leave Loading | | | | | |
| Weekly Salary Exceeds | \$2,218.70 | \$2,285.26 | \$2,353.82 | \$2,424.43 | \$2,460.80 |

| | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|---|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Maximum Loading Amount | \$1,553.10 | \$1,599.69 | \$1,647.68 | \$1,697.11 | \$1,722.57 |
| Telephone Allowance | \$17.80 | \$18.33 | \$18.88 | \$19.45 | \$19.74 |
| Change of Shift for Eligible Employees | | | | | |
| PEN | \$41.90 | \$43.16 | \$44.45 | \$45.79 | \$46.47 |
| Qualification Allowance | | | | | |
| RPN | | | | | |
| Hospital/Grad Certificate | \$52.90 | \$54.50 | \$56.10 | \$57.80 | \$58.70 |
| Post Grad Dip or Degree | \$85.90 | \$88.50 | \$91.20 | \$93.90 | \$95.30 |
| Masters | \$99.17 | \$102.10 | \$105.20 | \$108.40 | \$110.00 |
| Phd | \$132.22 | \$136.20 | \$140.30 | \$144.50 | \$146.60 |
| PEN | | | | | |
| Level 1 | | | | | |
| 6 month course | \$48.10 | \$49.50 | \$51.00 | \$52.60 | \$53.30 |
| 12 month course | \$90.10 | \$92.80 | \$96.00 | \$98.40 | \$99.90 |
| Level 2 | | | | | |
| 6 month course | \$49.60 | \$52.10 | \$52.60 | \$54.20 | \$55.00 |
| 12 month course | \$93.00 | \$95.80 | \$98.70 | \$101.60 | \$103.10 |
| Level 3 | | | | | |
| 6 month course | \$49.60 | \$51.10 | \$52.60 | \$54.20 | \$55.00 |
| 12 month course | \$93.00 | \$95.80 | \$98.70 | \$101.60 | \$103.10 |

| | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|--|-----------------|------------------|------------------|------------------|------------------|
| MHO | | | | | |
| Shift | | | | | |
| Morning shift | \$33.10 | \$33.80 | \$34.40 | \$35.10 | \$35.80 |
| Afternoon Shift | \$33.10 | \$33.80 | \$34.40 | \$35.10 | \$35.80 |
| Night Shift | \$79.00 | \$80.60 | \$82.20 | \$83.80 | \$85.50 |
| Sunday night shift (from FFPPOA 1 July 2024) | | | | | \$154.60 |
| Change of Roster | | | | | |
| Change of Roster 8-14 days | \$33.06 | \$34.00 | \$35.10 | \$36.10 | \$36.70 |
| Change of Roster 7 days | \$66.11 | \$68.10 | \$70.10 | \$72.20 | \$73.30 |
| On Call | | | | | |
| Non CATT | \$63.40 | \$64.70 | \$66.00 | \$67.30 | \$68.60 |
| CATT | \$147.40 | \$151.80 | \$156.40 | \$161.10 | \$163.50 |
| | | | | | |
| Uniform | | | | | |
| Daily | \$1.76 | \$1.80 | \$1.83 | \$1.87 | \$1.91 |
| Weekly | \$8.67 | \$8.84 | \$9.02 | \$9.20 | \$9.38 |
| | | | | | |
| Laundry | | | | | |
| Daily | \$0.46 | \$0.47 | \$0.48 | \$0.49 | \$0.50 |
| Weekly | \$2.35 | \$2.40 | \$2.44 | \$2.49 | \$2.54 |
| | | | | | |
| Meal | | | | | |
| Allowance A | \$13.10 | \$13.36 | \$13.63 | \$13.90 | \$14.18 |
| Allowance B | \$10.40 | \$10.61 | \$10.82 | \$11.04 | \$11.26 |
| | | | | | |
| Maximum Leave Loading | | | | | |
| Weekly Salary Exceeds | \$2,218.70 | \$2,263.07 | \$2,308.34 | \$2,354.50 | \$2,401.59 |
| Maximum Loading Amount | \$1,553.10 | \$1,584.16 | \$1,615.85 | \$1,648.16 | \$1,681.13 |
| | | | | | |

| | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|--|----------|------------------|------------------|------------------|------------------|
| Telephone Allowance | \$17.80 | \$18.16 | \$18.52 | \$18.89 | \$19.27 |
| Change of Shift for Eligible Employees | \$37.90 | \$38.66 | \$39.43 | \$40.22 | \$41.02 |
| Qualification Allowance | | | | | |
| 6 month course | | | | | |
| MHO Level 1 Year 1 | 37.90 | 38.70 | 39.40 | 40.20 | 41.00 |
| MHO Level 1 Year 2 | 38.90 | 39.70 | 40.50 | 41.30 | 42.20 |
| MHO Level 1 Year 3 | 40.40 | 41.20 | 42.00 | 42.90 | 43.70 |
| MHO Level 1 Year 4 | 41.40 | 42.30 | 43.10 | 44.00 | 44.80 |
| MHO Level 1 Year 5 | 42.50 | 43.30 | 44.20 | 45.10 | 46.00 |
| MHO Level 1 Year 6 | 43.50 | 44.40 | 45.20 | 46.20 | 47.10 |
| MHO Level 1 Year 7 | 44.30 | 45.20 | 46.10 | 47.10 | 48.00 |
| MHO Level 1 Year 8 | 45.20 | 46.10 | 47.00 | 48.00 | 48.90 |
| MHO Level 2 Year 1 | 45.40 | 46.30 | 47.20 | 48.10 | 49.10 |
| MHO Level 2 Year 2 | 46.70 | 47.60 | 48.60 | 49.50 | 50.50 |
| MHO Level 2 Year 3 | 47.40 | 48.40 | 49.40 | 50.30 | 51.40 |
| MHO Level 2 Year 4 | 48.50 | 49.40 | 50.40 | 51.40 | 52.50 |
| MHO Level 2 Year 5 | 49.30 | 50.30 | 51.30 | 52.30 | 53.40 |
| MHO Level 3 Year 1 | 50.60 | 51.60 | 52.60 | 53.70 | 54.70 |
| MHO Level 3 Year 2 | 51.70 | 52.70 | 53.70 | 54.80 | 55.90 |
| MHO Level 3 Year 3 | 52.80 | 53.80 | 54.90 | 56.00 | 57.10 |
| MHO Level 3 Year 4 | 53.60 | 54.70 | 55.80 | 56.90 | 58.00 |
| 12 month course | | | | | |
| MHO Level 1 Year 1 | 71.10 | 72.50 | 74.00 | 75.40 | 77.00 |
| MHO Level 1 Year 2 | 73.00 | 74.50 | 76.00 | 77.50 | 79.00 |
| MHO Level 1 Year 3 | 75.80 | 77.30 | 78.80 | 80.40 | 82.00 |
| MHO Level 1 Year 4 | 77.70 | 79.20 | 80.80 | 82.40 | 84.10 |
| MHO Level 1 Year 5 | 79.60 | 81.20 | 82.80 | 84.50 | 86.20 |
| MHO Level 1 Year 6 | 81.50 | 83.20 | 84.80 | 86.50 | 88.30 |
| MHO Level 1 Year 7 | 83.10 | 84.80 | 86.50 | 88.20 | 90.00 |
| MHO Level 1 Year 8 | 84.70 | 86.40 | 88.10 | 89.90 | 91.70 |
| MHO Level 2 Year 1 | 85.10 | 86.80 | 88.50 | 90.30 | 92.10 |

| | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|----------------------|----------|------------------|------------------|------------------|------------------|
| MHO Level 2 Year 2 | 87.50 | 89.30 | 91.10 | 92.90 | 94.70 |
| MHO Level 2 Year 3 | 89.00 | 90.70 | 92.50 | 94.40 | 96.30 |
| MHO Level 2 Year 4 | 90.90 | 92.70 | 94.50 | 96.40 | 98.40 |
| MHO Level 2 Year 5 | 92.40 | 94.30 | 96.20 | 98.10 | 100.10 |
| MHO Level 3 Year 1 | 94.80 | 96.70 | 98.70 | 100.60 | 102.60 |
| MHO Level 3 Year 2 | 96.80 | 98.80 | 100.80 | 102.80 | 104.80 |
| MHO Level 3 Year 3 | 98.90 | 100.90 | 102.90 | 105.00 | 107.10 |
| MHO Level 3 Year 4 | 100.60 | 102.60 | 104.60 | 106.70 | 108.80 |
| | | | | | |
| MHO Senior Allowance | | | | | |
| MHO Level 1 Year 1 | \$94.80 | \$96.70 | \$98.60 | \$100.60 | \$102.60 |
| MHO Level 1 Year 2 | \$97.40 | \$99.30 | \$101.30 | \$103.30 | \$105.40 |
| MHO Level 1 Year 3 | \$101.00 | \$103.00 | \$105.10 | \$107.20 | \$109.40 |
| MHO Level 1 Year 4 | \$103.60 | \$105.60 | \$107.70 | \$109.90 | \$112.10 |
| MHO Level 1 Year 5 | \$106.20 | \$108.30 | \$110.40 | \$112.70 | \$114.90 |
| MHO Level 1 Year 6 | \$108.70 | \$110.90 | \$113.10 | \$115.40 | \$117.70 |
| MHO Level 1 Year 7 | \$110.80 | \$113.10 | \$115.30 | \$117.60 | \$120.00 |
| MHO Level 1 Year 8 | \$113.00 | \$115.20 | \$117.50 | \$119.90 | \$122.30 |
| MHO Level 2 Year 1 | \$113.40 | \$115.70 | \$118.00 | \$120.40 | \$122.80 |
| MHO Level 2 Year 2 | \$116.70 | \$119.00 | \$121.40 | \$123.80 | \$126.30 |
| MHO Level 2 Year 3 | \$118.60 | \$121.00 | \$123.40 | \$125.90 | \$128.40 |
| MHO Level 2 Year 4 | \$121.20 | \$123.60 | \$126.10 | \$128.60 | \$131.20 |
| MHO Level 2 Year 5 | \$123.30 | \$125.70 | \$128.20 | \$130.80 | \$133.40 |
| MHO Level 3 Year 1 | \$126.40 | \$129.00 | \$131.50 | \$134.20 | \$136.80 |
| MHO Level 3 Year 2 | \$129.10 | \$131.70 | \$134.30 | \$137.00 | \$139.80 |
| MHO Level 3 Year 3 | \$131.90 | \$134.60 | \$137.20 | \$140.00 | \$142.80 |
| MHO Level 3 Year 4 | \$134.10 | \$136.80 | \$139.50 | \$142.30 | \$145.10 |

REGISTERED PSYCHIATRIC NURSES

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|---|------|------------|------------------|------------------|------------------|------------------|
| Increase | | | 3% | 3% | 3% | 1.5% |
| RUSON YEAR 1 | MP20 | - | \$918.10 | \$945.60 | \$974.00 | \$988.60 |
| RUSON YEAR 2 | MP21 | - | \$979.30 | \$1,008.60 | \$1,038.90 | \$1,055.50 |
| RUSON YEAR 3 | MP22 | - | \$1,040.50 | \$1,071.70 | \$1,103.80 | \$1,120.40 |
| NURSING INDIGENOUS HEALTH CADET YEAR 1 | MP23 | - | \$918.10 | \$945.60 | \$974.00 | \$988.60 |
| NURSING INDIGENOUS HEALTH CADET YEAR 2 | MP24 | - | \$979.30 | \$1,008.60 | \$1,038.90 | \$1,055.50 |
| NURSING INDIGENOUS HEALTH CADET YEAR 3 | MP25 | - | \$1,040.50 | \$1,071.70 | \$1,103.80 | \$1,120.40 |
| | | | | | | |
| RPN GRADE 2 YEAR 1 | NP11 | \$1,188.40 | \$1,224.10 | \$1,260.80 | \$1,298.60 | \$1,318.10 |
| RPN GRADE 2 YEAR 2 | NP21 | \$1,255.30 | \$1,293.00 | \$1,331.80 | \$1,371.80 | \$1,392.40 |
| RPN GRADE 2 YEAR 3 | NP22 | \$1,322.20 | \$1,361.90 | \$1,402.80 | \$1,444.90 | \$1,466.60 |
| RPN GRADE 2 YEAR 4 | NP23 | \$1,394.00 | \$1,435.80 | \$1,478.90 | \$1,523.30 | \$1,546.20 |
| RPN GRADE 2 YEAR 5 | NP24 | \$1,465.30 | \$1,509.30 | \$1,554.60 | \$1,601.20 | \$1,625.20 |
| RPN GRADE 2 YEAR 6 | NP25 | \$1,534.80 | \$1,580.80 | \$1,628.20 | \$1,677.00 | \$1,702.20 |
| RPN GRADE 2 YEAR 7 | NP26 | \$1,613.20 | \$1,661.60 | \$1,711.40 | \$1,762.70 | \$1,789.10 |
| RPN GRADE 2 YEAR 8 | NP70 | \$1,678.50 | \$1,728.90 | \$1,780.80 | \$1,834.20 | \$1,861.70 |
| | | | | | | |
| RPN GRADE 2 ADVANCED | PC11 | \$1,746.70 | \$1,799.10 | \$1,853.10 | \$1,908.70 | \$1,937.30 |
| PSYCH CLIN NURSE SPEC | NP29 | \$1,746.70 | \$1,799.10 | \$1,853.10 | \$1,908.70 | \$1,937.30 |
| | | | | | | |
| RPN GRADE 3 YEAR 1 | NP81 | \$1,750.00 | \$1,802.50 | \$1,856.60 | \$1,912.30 | \$1,941.00 |
| RPN GRADE 3 YEAR 2 | NP82 | \$1,800.00 | \$1,854.00 | \$1,909.60 | \$1,966.90 | \$1,996.40 |
| RPN GRADE 3 YEAR 3 /ANUM Year 1 | NP83 | \$1,880.20 | \$1,936.60 | \$1,994.70 | \$2,054.50 | \$2,085.30 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|------------------------------------|-------------|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|
| RPN GRADE 3 YEAR 4 /ANUM Year 2 | NP74 | \$1,943.40 | \$2,001.70 | \$2,061.80 | \$2,123.70 | \$2,155.60 |
| | | | | | | |
| RPN GRADE 4 YEAR 1 | NP75 | \$1,950.00 | \$2,008.50 | \$2,068.80 | \$2,130.80 | \$2,162.80 |
| RPN GRADE 4 YEAR 2 | NP76 | \$2,000.00 | \$2,060.00 | \$2,121.80 | \$2,185.50 | \$2,218.30 |
| RPN GRADE 4 YEAR 3 | NP77 | \$2,100.00 | \$2,163.00 | \$2,227.90 | \$2,294.70 | \$2,329.10 |
| | | | | | | |
| RPN G4 UNIT MGR | NP78 | \$2,218.70 | \$2,285.30 | \$2,353.90 | \$2,424.50 | \$2,460.90 |
| | | | | | | |
| RPN GRADE 5 | NP51 | \$2,200.00 | \$2,266.00 | \$2,334.00 | \$2,404.00 | \$2,440.10 |
| | | | | | | |
| RPN GRADE 6 | NP61 | \$2,500.00 | \$2,575.00 | \$2,652.30 | \$2,731.90 | \$2,772.90 |
| | | | | | | |
| RPN GRADE 7 | NP79 | N/A | \$3,236.05 | \$3,333.10 | \$3,433.10 | \$3,484.60 |
| | | | | | | |

PSYCHIATRIC ENROLLED NURSES

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|------------------------|-------------|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Increase | | | 3% | 3% | 3% | 15% |
| PRE-QUAL PEN | MP26 | - | \$921.70 | \$949.40 | \$977.80 | \$992.50 |
| PSEN LEVEL 1 YEAR 1 | PE11 | \$1,048.60 | \$1,080.10 | \$1,112.50 | \$1,145.90 | \$1,163.10 |
| PSEN LEVEL 1 YEAR 2 | PE12 | \$1,070.10 | \$1,102.20 | \$1,135.30 | \$1,169.40 | \$1,186.90 |
| PSEN LEVEL 1 YEAR 3 | PE13 | \$1,091.40 | \$1,124.10 | \$1,157.80 | \$1,192.50 | \$1,210.40 |
| PSEN LEVEL 1 YEAR 4 | PE14 | \$1,113.10 | \$1,146.40 | \$1,180.80 | \$1,216.20 | \$1,234.40 |
| PSEN LEVEL 1 YEAR 5 | PE15 | \$1,126.20 | \$1,160.00 | \$1,194.80 | \$1,230.60 | \$1,249.10 |
| PSEN LEVEL 1 YEAR 6 | PE16 | \$1,155.60 | \$1,190.30 | \$1,226.00 | \$1,262.80 | \$1,281.70 |
| PSEN LEVEL 1 YEAR 7 | PE17 | \$1,176.60 | \$1,211.90 | \$1,248.30 | \$1,285.70 | \$1,305.00 |
| PSEN LEVEL 1 YEAR 8 | PE18 | \$1,201.70 | \$1,237.80 | \$1,274.90 | \$1,313.10 | \$1,332.80 |
| | | | | | | |
| PSEN LEVEL 2 YEAR 1 | PE21 | \$1,226.90 | \$1,263.60 | \$1,301.50 | \$1,340.50 | \$1,360.60 |
| PSEN LEVEL 2 YEAR 2 | PE22 | \$1,239.50 | \$1,276.70 | \$1,315.00 | \$1,354.50 | \$1,374.80 |
| PSEN LEVEL 2 YEAR 3 | PE23 | \$1,252.00 | \$1,289.60 | \$1,328.30 | \$1,368.10 | \$1,388.60 |
| PSEN LEVEL 2 YEAR 4 | YD22 | \$1,281.30 | \$1,319.70 | \$1,359.30 | \$1,400.10 | \$1,421.10 |
| | | | | | | |
| PEN LEVEL 3 YEAR 1 | PE50 | \$1,314.80 | \$1,354.20 | \$1,394.80 | \$1,436.60 | \$1,458.20 |
| PEN LEVEL 3 YEAR 2 | PE51 | \$1,361.80 | \$1,402.70 | \$1,444.80 | \$1,488.10 | \$1,510.40 |
| PEN LEVEL 3 YEAR 3 | PE52 | \$1,383.90 | \$1,425.40 | \$1,468.20 | \$1,512.20 | \$1,534.90 |
| PEN LEVEL 3 YEAR 4 | PE53 | \$1,402.40 | \$1,444.50 | \$1,487.80 | \$1,532.40 | \$1,555.40 |
| | | | | | | |
| PEN LEVEL 4 (Educator) | PW60 | \$1,746.70 | \$1,799.10 | \$1,853.10 | \$1,908.70 | \$1,937.30 |

MENTAL HEALTH OFFICERS

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-----------------------|-------------|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Increase | | | 2% | 2% | 2% | 2% |
| MHO LEVEL 1 YEAR 1 | SO11 | \$947.90 | \$966.90 | \$986.20 | \$1,005.90 | \$1,026.00 |
| MHO LEVEL 1 YEAR 2 | SO12 | \$973.50 | \$993.00 | \$1,012.80 | \$1,033.10 | \$1,053.80 |
| MHO LEVEL 1 YEAR 3 | SO13 | \$1,010.20 | \$1,030.40 | \$1,051.00 | \$1,072.00 | \$1,093.50 |
| MHO LEVEL 1 YEAR 4 | SO14 | \$1,035.60 | \$1,056.30 | \$1,077.40 | \$1,099.00 | \$1,121.00 |
| MHO LEVEL 1 YEAR 5 | SO15 | \$1,061.50 | \$1,082.70 | \$1,104.40 | \$1,126.50 | \$1,149.00 |
| MHO LEVEL 1 YEAR 6 | SO16 | \$1,087.30 | \$1,109.10 | \$1,131.20 | \$1,153.90 | \$1,176.90 |
| MHO LEVEL 1 YEAR 7 | SO17 | \$1,108.40 | \$1,130.60 | \$1,153.20 | \$1,176.30 | \$1,199.80 |
| MHO LEVEL 1 YEAR 8 | SO18 | \$1,129.60 | \$1,152.20 | \$1,175.20 | \$1,198.80 | \$1,222.70 |
| | | | | | | |
| MHO LEVEL 2 YEAR 1 | SO21 | \$1,134.20 | \$1,156.90 | \$1,180.00 | \$1,203.60 | \$1,227.70 |
| MHO LEVEL 2 YEAR 2 | SO22 | \$1,167.00 | \$1,190.30 | \$1,214.20 | \$1,238.40 | \$1,263.20 |
| MHO LEVEL 2 YEAR 3 | SO23 | \$1,186.00 | \$1,209.70 | \$1,233.90 | \$1,258.60 | \$1,283.80 |
| MHO LEVEL 2 YEAR 4 | SO24 | \$1,211.60 | \$1,235.80 | \$1,260.60 | \$1,285.80 | \$1,311.50 |
| MHO LEVEL 2 YEAR 5 | SO25 | \$1,232.50 | \$1,257.20 | \$1,282.30 | \$1,307.90 | \$1,334.10 |
| | | | | | | |
| MHO LEVEL 3 YEAR 1 | SO31 | \$1,264.30 | \$1,289.60 | \$1,315.40 | \$1,341.70 | \$1,368.50 |
| MHO LEVEL 3 YEAR 2 | SO32 | \$1,291.30 | \$1,317.10 | \$1,343.50 | \$1,370.30 | \$1,397.70 |
| MHO LEVEL 3 YEAR 3 | SO33 | \$1,319.10 | \$1,345.50 | \$1,372.40 | \$1,399.80 | \$1,427.80 |
| MHO LEVEL 3 YEAR 4 | SO34 | \$1,340.70 | \$1,367.50 | \$1,394.90 | \$1,422.80 | \$1,451.20 |

REGISTERED PSYCHIATRIC NURSES

| CLASSIFICATION | CODE | OLD RATE | COMM. | FFPPOA 1JULY 21 | COMM | FFPPOA 1JULY 22 | COMM. | FFPPOA 1JULY 23 | COMM | FFPPOA 1JULY 24 | COMM |
|------------------------------------|------|------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|-----------------|----------|
| | | | | 3% | | 3% | | 3% | \$ | 1.5% | |
| RPN GRADE 2 YEAR 1 | RP11 | \$1174.10 | \$221.30 | \$1209.30 | \$227.90 | \$1245.60 | \$234.80 | \$1283.00 | \$241.80 | \$1302.20 | \$245.40 |
| RPN GRADE 2 YEAR 2 | RP21 | \$1261.20 | \$227.00 | \$1299.00 | \$233.80 | \$1338.00 | \$240.80 | \$1378.20 | \$248.00 | \$1398.80 | \$251.80 |
| RPN GRADE 2 YEAR 3 | RP22 | \$1322.00 | \$238.00 | \$1361.70 | \$245.10 | \$1402.50 | \$252.50 | \$1444.60 | \$260.10 | \$1466.30 | \$264.00 |
| RPN GRADE 2 YEAR 4 | RP23 | \$1386.50 | \$250.00 | \$1428.10 | \$257.50 | \$1471.00 | \$265.20 | \$1515.10 | \$273.20 | \$1537.80 | \$277.30 |
| RPN GRADE 2 YEAR 5 | RP24 | \$1447.40 | \$260.60 | \$1490.80 | \$268.40 | \$1535.60 | \$276.50 | \$1581.60 | \$284.80 | \$1605.30 | \$289.00 |
| RPN GRADE 2 YEAR 6 | RP25 | \$1505.30 | \$270.90 | \$1550.50 | \$279.00 | \$1597.00 | \$287.40 | \$1644.90 | \$296.00 | \$1669.60 | \$300.50 |
| RPN GRADE 2 YEAR 7 | RP26 | \$1572.60 | \$283.10 | \$1619.80 | \$291.60 | \$1668.40 | \$300.30 | \$1718.40 | \$309.40 | \$1744.20 | \$314.00 |
| RPN GRADE 2 YEAR 8 | RP70 | \$1639.40 | \$295.10 | \$1688.60 | \$303.90 | \$1739.20 | \$313.10 | \$1791.40 | \$322.50 | \$1818.30 | \$327.30 |
| | | | | | | | | | | | |
| RPN GRADE 2 ADVANCED | RP29 | \$1746.50 | \$314.40 | \$1798.90 | \$323.80 | \$1852.90 | \$333.50 | \$1908.50 | \$343.60 | \$1,937.10 | \$348.70 |
| PSYCH CLIN NURSE SPEC | PC12 | \$1746.50 | \$314.40 | \$1798.90 | \$323.80 | \$1852.90 | \$333.50 | \$1,908.50 | \$343.50 | \$1,937.10 | \$348.70 |
| | | | | | | | | | | | |
| RPN GRADE 3 YEAR 1 | RP81 | \$1674.10 | \$301.30 | \$1724.30 | 310.30 | \$1776.10 | \$319.60 | \$1,829.30 | \$329.20 | \$1,856.80 | \$334.20 |
| RPN GRADE 3 YEAR 2 | RP82 | \$1721.20 | \$309.80 | \$1772.80 | 319.10 | \$1826.00 | \$328.70 | \$1,880.80 | \$338.50 | \$1,909.00 | \$343.60 |
| RPN GRADE 3 YEAR 3 /ANUM Year 1 | RP83 | \$1796.50 | \$323.40 | \$1850.40 | 333.10 | \$1905.90 | \$343.10 | \$1,963.10 | \$353.40 | \$1,992.50 | \$358.70 |
| RPN GRADE 3 YEAR 4 /ANUM Year 2 | RP74 | \$1858.90 | \$334.60 | \$1914.70 | 344.60 | \$1972.10 | \$355.00 | \$2,031.30 | \$365.60 | \$2,061.70 | \$371.10 |
| | | | | | | | | | | | |
| RPN GRADE 4 YEAR 1 | RP75 | \$1,950.00 | \$331.50 | \$2,008.50 | \$341.50 | \$2,068.80 | \$351.70 | \$2,130.80 | \$362.20 | \$2,162.80 | \$367.70 |
| RPN GRADE 4 YEAR 2 | RP76 | \$1926.90 | \$346.90 | \$1984.70 | 357.30 | \$2044.30 | \$368.00 | \$2,105.60 | \$379.10 | \$2,137.20 | \$384.80 |
| RPN GRADE 4 YEAR 3 | RP77 | \$2,078.40 | \$374.10 | \$2,140.80 | \$385.30 | \$2,205.00 | \$396.90 | \$2,271.10 | \$408.80 | \$2,305.20 | \$414.90 |
| | | | | | | | | | | | |
| RPN G4 UNIT MGR | RP78 | \$2,140.60 | \$385.30 | \$2,204.80 | \$396.90 | \$2,271.00 | \$408.80 | \$2,339.10 | \$421.00 | \$2,374.20 | \$427.30 |
| | | | | | | | | | | | |
| RPN GRADE 5 | RP51 | \$2,142.80 | \$385.70 | \$2,207.10 | \$397.30 | \$2,273.30 | \$409.20 | \$2,341.50 | \$421.50 | \$2,376.60 | \$427.80 |
| RPN GRADE 6 | RP61 | \$2,417.30 | \$435.10 | \$2,489.80 | \$448.10 | \$2,564.50 | \$461.60 | \$2,641.50 | \$475.40 | \$2,681.10 | \$482.60 |

PSYCHIATRIC ENROLLED NURSES

| CLASSIFICATION | CODE | OLD RATE | COMM. | FFPPOA 1JULY 21 | COMM | FFPPOA 1JULY 22 | COMM. | FFPPOA 1JULY 23 | COMM | FFPPOA 1JULY 24 | COMM |
|-----------------------|-------------|-----------------|--------------|----------------------------|-------------|----------------------------|--------------|----------------------------|-------------|----------------------------|-------------|
| | | | | 3% | | 3% | | 3% | \$ | 1.5% | |
| PSEN LEVEL 1 YEAR 1 | EP11 | \$1,016.39 | \$182.98 | \$1,046.90 | \$188.50 | \$1,078.30 | \$194.10 | \$1,110.60 | \$199.90 | \$1,127.30 | \$202.90 |
| PSEN LEVEL 1 YEAR 2 | EP12 | \$1,043.22 | \$187.80 | \$1,074.50 | \$193.40 | \$1,106.80 | \$199.20 | \$1,140.00 | \$205.20 | \$1,157.10 | \$208.30 |
| PSEN LEVEL 1 YEAR 3 | EP13 | \$1,069.95 | \$192.64 | \$1,102.10 | \$198.40 | \$1,135.10 | \$204.40 | \$1,169.20 | \$210.50 | \$1,186.70 | \$213.70 |
| PSEN LEVEL 1 YEAR 4 | EP14 | \$1,094.29 | \$196.93 | \$1,127.10 | \$202.80 | \$1,160.90 | \$208.90 | \$1,195.80 | \$215.20 | \$1,213.70 | \$218.40 |
| PSEN LEVEL 1 YEAR 5 | EP15 | \$1,126.32 | \$202.74 | \$1,160.10 | \$208.80 | \$1,194.90 | \$215.10 | \$1,230.80 | \$221.50 | \$1,249.20 | \$224.90 |
| PSEN LEVEL 1 YEAR 6 | EP16 | \$1,155.65 | \$208.00 | \$1,190.30 | \$214.20 | \$1,226.00 | \$220.70 | \$1,262.80 | \$227.30 | \$1,281.80 | \$230.70 |
| PSEN LEVEL 1 YEAR 7 | EP17 | \$1,177.38 | \$211.97 | \$1,212.70 | \$218.30 | \$1,249.10 | \$224.90 | \$1,286.60 | \$231.60 | \$1,305.90 | \$235.10 |
| PSEN LEVEL 1 YEAR 8 | EP18 | \$1,201.72 | \$216.27 | \$1,237.80 | \$222.80 | \$1,274.90 | \$229.40 | \$1,313.20 | \$236.30 | \$1,332.90 | \$239.90 |
| | | | | | | | | | | | |
| PSEN LEVEL 2 YEAR 1 | EP21 | \$1,226.89 | \$220.89 | \$1,263.70 | \$227.50 | \$1,301.60 | \$234.30 | \$1,340.70 | \$241.40 | \$1,360.80 | \$245.00 |
| PSEN LEVEL 2 YEAR 2 | EP22 | \$1,239.47 | \$223.13 | \$1,276.70 | \$229.80 | \$1,315.00 | \$236.70 | \$1,354.40 | \$243.80 | \$1,374.70 | \$247.50 |
| PSEN LEVEL 2 YEAR 3 | EP23 | \$1,247.79 | \$224.64 | \$1,285.20 | \$231.40 | \$1,323.80 | \$238.30 | \$1,363.50 | \$245.50 | \$1,383.90 | \$249.10 |
| PSEN LEVEL 2 YEAR 4 | YD23 | \$1,281.18 | \$230.65 | \$1,319.60 | \$237.60 | \$1,359.20 | \$244.70 | \$1,400.00 | \$252.00 | \$1,421.00 | \$255.80 |
| | | | | | | | | | | | |
| PEN LEVEL 3 YEAR 1 | PE54 | \$1,314.56 | \$236.66 | \$1,354.00 | \$243.80 | \$1,394.60 | \$251.10 | \$1,436.50 | \$258.60 | \$1,458.00 | \$262.50 |
| PEN LEVEL 3 YEAR 2 | PE55 | \$1,361.88 | \$245.15 | \$1,402.70 | \$252.50 | \$1,444.80 | \$260.10 | \$1,488.20 | \$267.90 | \$1,510.50 | \$271.90 |
| PEN LEVEL 3 YEAR 3 | PE56 | \$1,383.93 | \$249.12 | \$1,425.50 | \$256.60 | \$1,468.20 | \$264.30 | \$1,512.30 | \$272.20 | \$1,534.90 | \$276.30 |
| PEN LEVEL 3 YEAR 4 | PE57 | \$1,402.54 | \$252.45 | \$1,444.60 | \$260.00 | \$1,488.00 | \$267.80 | \$1,532.60 | \$275.80 | \$1,555.60 | \$280.00 |

MENTAL HEALTH OFFICERS

| CLASSIFICATION | CODE | OLD RATE | COMM. | FFPPOA 1JULY 21 | COMM | FFPPOA 1JULY 22 | COMM. | FFPPOA 1JULY 23 | COMM | FFPPOA 1JULY 24 | COMM |
|-----------------------|-------------|-----------------|--------------|------------------------|-------------|------------------------|--------------|------------------------|-------------|------------------------|-------------|
| | | | | 2% | | 2% | | 2% | \$ | 2% | |
| MHO LEVEL 1 YEAR 1 | SP11 | \$947.90 | \$170.60 | \$966.90 | \$174.00 | \$986.20 | \$177.50 | \$1,005.90 | \$181.00 | \$1,026.00 | \$184.70 |
| MHO LEVEL 1 YEAR 2 | SP12 | \$973.50 | \$175.30 | \$993.00 | \$178.80 | \$1,012.80 | \$182.40 | \$1,033.10 | \$186.00 | \$1,053.80 | \$189.70 |
| MHO LEVEL 1 YEAR 3 | SP13 | \$1,010.20 | \$181.80 | \$1,030.40 | \$185.40 | \$1,051.00 | \$189.10 | \$1,072.00 | \$192.90 | \$1,093.50 | \$196.80 |
| MHO LEVEL 1 YEAR 4 | SP14 | \$1,035.60 | \$186.40 | \$1,056.30 | \$190.10 | \$1,077.40 | \$193.90 | \$1,099.00 | \$197.80 | \$1,121.00 | \$201.80 |
| MHO LEVEL 1 YEAR 5 | SP15 | \$1,061.50 | \$191.10 | \$1,082.70 | \$194.90 | \$1,104.40 | \$198.80 | \$1,126.50 | \$202.80 | \$1,149.00 | \$206.80 |
| MHO LEVEL 1 YEAR 6 | SP16 | \$1,087.30 | \$195.70 | \$1,109.10 | \$199.60 | \$1,131.20 | \$203.60 | \$1,153.90 | \$207.70 | \$1,176.90 | \$211.80 |
| MHO LEVEL 1 YEAR 7 | SP17 | \$1,108.40 | \$199.50 | \$1,130.60 | \$203.50 | \$1,153.20 | \$207.60 | \$1,176.30 | \$211.70 | \$1,199.80 | \$215.90 |
| MHO LEVEL 1 YEAR 8 | SP18 | \$1,129.60 | \$203.30 | \$1,152.20 | \$207.40 | \$1,175.20 | \$211.50 | \$1,198.70 | \$215.70 | \$1,222.70 | \$220.10 |
| | | | | | | | | | | | |
| MHO LEVEL 2 YEAR 1 | SP21 | \$1,134.20 | \$204.20 | \$1,156.90 | \$208.30 | \$1,180.00 | \$212.50 | \$1,203.60 | \$216.70 | \$1,227.70 | \$221.00 |
| MHO LEVEL 2 YEAR 2 | SP22 | \$1,167.00 | \$210.10 | \$1,190.30 | \$214.30 | \$1,214.20 | \$218.60 | \$1,238.40 | \$223.00 | \$1,263.20 | \$227.40 |
| MHO LEVEL 2 YEAR 3 | SP23 | \$1,186.00 | \$213.50 | \$1,209.70 | \$217.80 | \$1,233.90 | \$222.10 | \$1,258.60 | \$226.60 | \$1,283.80 | \$231.10 |
| MHO LEVEL 2 YEAR 4 | SP24 | \$1,211.60 | \$218.10 | \$1,235.80 | \$222.50 | \$1,260.60 | \$226.90 | \$1,285.80 | \$231.40 | \$1,311.50 | \$236.10 |
| MHO LEVEL 2 YEAR 5 | SP25 | \$1,232.50 | \$221.90 | \$1,257.20 | \$226.30 | \$1,282.30 | \$230.90 | \$1,307.90 | \$235.50 | \$1,334.10 | \$240.20 |
| | | | | | | | | | | | |
| MHO LEVEL 3 YEAR 1 | SP31 | \$1,264.30 | \$227.60 | \$1,289.60 | \$232.10 | \$1,315.40 | \$236.80 | \$1,341.70 | \$241.50 | \$1,368.50 | \$246.40 |
| MHO LEVEL 3 YEAR 2 | SP32 | \$1,291.30 | \$232.40 | \$1,317.10 | \$237.00 | \$1,343.50 | \$241.80 | \$1,370.30 | \$246.60 | \$1,397.70 | \$251.60 |
| MHO LEVEL 3 YEAR 3 | SP33 | \$1,319.10 | \$237.40 | \$1,345.50 | \$242.10 | \$1,372.40 | \$247.00 | \$1,399.80 | \$251.90 | \$1,427.80 | \$257.00 |
| MHO LEVEL 3 YEAR 4 | SP34 | \$1,340.70 | \$241.30 | \$1,367.50 | \$246.10 | \$1,394.90 | \$251.00 | \$1,422.80 | \$256.10 | \$1,451.20 | \$261.20 |

ABORIGINAL HEALTH WORKER TRAINEE

| CLASSIFICATION | | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|------------------------------------|------|------------|------------------|------------------|------------------|------------------|
| Increase | | | 2% | 2% | 2% | 2% |
| ABORIGINAL HEALTH WKR TRAINEE YR 1 | SP40 | \$1,129.70 | \$1,152.30 | \$1,175.30 | \$1,198.80 | \$1,222.80 |
| ABORIGINAL HEALTH WKR TRAINEE YR 2 | SP41 | \$1,232.50 | \$1,257.20 | \$1,282.30 | \$1,307.90 | \$1,334.10 |
| ABORIGINAL HEALTH WKR TRAINEE YR 3 | SP42 | \$1,340.70 | \$1,367.50 | \$1,394.90 | \$1,422.80 | \$1,451.30 |

MENTAL HEALTH PROFESSIONALS

| | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|---|----------|---|------------------|------------------|------------------|
| Higher Qualification Allowance | | | | | |
| Post Grad Certificate | \$51.40 | \$52.40 | \$53.50 | \$54.50 | \$55.60 |
| Post Grad Diploma | \$83.60 | \$85.30 | \$87.00 | \$88.70 | \$90.50 |
| Masters | \$96.40 | \$98.30 | \$100.30 | \$102.30 | \$104.30 |
| PHd | \$128.60 | \$131.20 | \$133.80 | \$136.50 | \$139.20 |
| | | | | | |
| Higher Education Recognition Allowance | | | | | |
| Lived Experience Worker | | | | | |
| Cert, Diploma or Grad Cert | \$51.40 | \$52.40 | \$53.50 | \$54.50 | \$55.60 |
| Post Grad Diploma, degree or double degree | \$83.60 | \$85.30 | \$87.00 | \$88.70 | \$90.50 |
| Masters, Doctorate or PhD | \$96.40 | \$98.30 | \$100.30 | \$102.30 | \$104.30 |
| | | | | | |
| Oncall Allowance | | | | | |
| Weekday | \$30.60 | \$31.20 | \$31.80 | \$32.50 | \$33.10 |
| Public Holiday | \$61.20 | \$62.40 | \$63.70 | \$65.00 | \$66.20 |
| CATT on-call allowance | \$146.20 | \$149.10 | \$152.10 | \$155.10 | \$158.20 |
| | | | | | |
| Sole Allowance | \$57.50 | \$58.60 | \$59.80 | \$61.00 | \$62.20 |
| | | | | | |
| Shift Allowance | | 4% of the rate applicable to the 1st year of experience for that Employee | | | |
| | | | | | |
| UG1 Classification | | | | | |
| Morning Shift | \$28.80 | \$29.40 | \$30.00 | \$30.60 | \$31.20 |
| Afternoon Shift | \$28.80 | \$29.40 | \$30.00 | \$30.60 | \$31.20 |
| Night Shift | \$65.55 | \$66.90 | \$68.20 | \$69.60 | \$70.90 |
| Permanent Night | \$77.50 | \$79.00 | \$80.60 | \$82.20 | \$83.90 |

| | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-------------------------------|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Change of Shift | \$46.05 | \$47.00 | \$47.90 | \$48.90 | \$49.80 |
| | | | | | |
| Child Psychotherapists | | | | | |
| Morning Shift | \$28.50 | \$29.10 | \$29.60 | \$30.20 | \$30.80 |
| Afternoon Shift | \$28.50 | \$29.10 | \$29.60 | \$30.20 | \$30.80 |
| Night Shift | \$65.55 | \$66.90 | \$68.20 | \$69.60 | \$70.90 |
| Permanent Night | \$77.50 | \$79.00 | \$80.60 | \$82.20 | \$83.90 |
| Change of Shift | \$45.60 | \$46.51 | \$47.44 | \$48.39 | \$49.36 |
| | | | | | |
| Uniform Allowance | | | | | |
| Per Day | \$1.80 | \$1.84 | \$1.87 | \$1.91 | \$1.95 |
| Per Week | \$9.04 | \$9.22 | \$9.41 | \$9.59 | \$9.79 |
| | | | | | |
| Laundry Allowance | | | | | |
| Per Day | \$0.43 | \$0.44 | \$0.45 | \$0.46 | \$0.47 |
| Per Week | \$2.15 | \$2.19 | \$2.24 | \$2.28 | \$2.33 |
| | | | | | |
| Maximum Leave Loading | | | | | |
| Weekly Salary Exceeds | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.48 | \$1,953.79 |
| Loading Amount | \$1,263.50 | \$1,288.77 | \$1,314.55 | \$1,340.84 | \$1,367.65 |
| | | | | | |
| Meal allowance | \$14.91 | \$15.21 | \$15.51 | \$15.82 | \$16.14 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| | | | | | | |
| Welfare Workers | | | | | | |
| WELFARE WKR CL 1 YR 1 | YA1 | \$1,003.80 | \$1,023.90 | \$1,044.40 | \$1,065.20 | \$1,086.60 |
| WELFARE WKR CL 1 YR 2 | YA2 | \$1,057.80 | \$1,079.00 | \$1,100.50 | \$1,122.60 | \$1,145.00 |
| WELFARE WKR CL 1 YR 3 | YA3 | \$1,081.00 | 1,102.60 | \$1,124.70 | \$1,147.20 | \$1,170.10 |
| WELFARE WKR CL 1 YR 4 | YA4 | \$1,120.10 | \$1,142.50 | \$1,165.40 | \$1,188.70 | \$1,212.40 |
| WELFARE WKR CL 1 YR 5 | YA5 | \$1,150.70 | \$1,173.70 | 1,197.20 | \$1,221.10 | \$1,245.60 |
| WELFARE WKR CL 1 YR 6 | YA6 | \$1,194.10 | \$1,218.00 | \$1,242.30 | \$1,267.20 | \$1,292.50 |
| WELFARE WKR CL 1 YR 7 | YA7 | \$1,265.60 | \$1,290.90 | \$1,316.70 | \$1,343.10 | \$1,369.90 |
| WELFARE WRK CL 2 YR 1 | YA8 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| WELFARE WRK CL 2 YR 2 | YA9 | \$1,194.10 | \$1,218.00 | \$1,242.30 | \$1,267.20 | \$1,292.50 |
| WELFARE WRK CL 2 YR 3 | YA10 | \$1,226.80 | \$1,251.30 | \$1,276.40 | \$1,301.90 | \$1,327.90 |
| WELFARE WRK CL 2 YR 4 | YA11 | \$1,288.30 | \$1,314.10 | \$1,340.40 | \$1,367.20 | \$1,394.50 |
| WELFARE WRK CL 3 YR 1 | YA12 | \$1,269.80 | \$1,295.20 | \$1,321.10 | \$1,347.50 | \$1,374.50 |
| WELFARE WRK CL 3 YR 2 | YA13 | \$1,312.50 | \$1,338.80 | \$1,365.50 | \$1,392.80 | \$1,420.70 |
| WELFARE WRK CL 3 YR 3 | YA14 | \$1,386.10 | \$1,413.80 | \$1,442.10 | \$1,470.90 | \$1,500.40 |
| WELFARE WRK CL 4 YR 1 | YA15 | \$1,382.40 | \$1,410.10 | \$1,438.30 | \$1,467.00 | \$1,496.40 |
| WELFARE WRK CL 4 YR 2 | YA16 | \$1,421.80 | \$1,450.20 | \$1,479.20 | \$1,508.80 | \$1,539.00 |
| WELFARE WRK CL 4 YR 3 | YA17 | \$1,477.30 | \$1,506.90 | \$1,537.00 | \$1,567.70 | \$1,599.10 |
| | | | | | | |
| Youth Workers | | | | | | |
| YOUTH WKR CL 1 YR 1 | YA18 | \$1,054.60 | \$1075.70 | \$1097.20 | \$1119.20 | \$1141.50 |
| YOUTH WKR CL 1 YR 2 | YA19 | \$1,111.90 | \$1134.10 | \$1156.80 | \$1180.00 | \$1203.60 |
| YOUTH WKR CL 1 YR 3 | YA20 | \$1136.10 | \$1158.80 | \$1182.00 | \$1205.60 | \$1229.80 |
| YOUTH WKR CL 1 YR 4 | YA21 | \$1177.70 | \$1201.30 | \$1225.30 | \$1249.80 | \$1274.80 |
| YOUTH WKR CL 1 YR 5 | YA22 | \$1210.10 | \$1234.30 | \$1259.00 | \$1284.20 | \$1309.90 |
| YOUTH WKR CL 1 YR 6 | YA23 | \$1256.20 | \$1281.30 | \$1307.00 | \$1333.10 | \$1359.80 |
| YOUTH WKR CL 1 YR 7 | YA24 | \$1340.40 | \$1367.20 | \$1394.60 | \$1422.40 | \$1450.90 |
| YOUTH WKR CL 2 YR 1 | YA25 | \$1210.10 | \$1234.30 | \$1259.00 | \$1284.20 | \$1309.90 |

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|--------------------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| YOUTH WKR CL 2 YR 2 | YA26 | \$1256.20 | \$1281.30 | \$1307.00 | \$1333.10 | \$1359.80 |
| YOUTH WKR CL 2 YR 3 | YA27 | \$1301.60 | \$1327.60 | \$1354.20 | \$1381.30 | \$1408.90 |
| YOUTH WKR CL 2 YR 4 | YA28 | \$1366.10 | \$1,393.40 | \$1,421.30 | \$1,449.70 | \$1,478.70 |
| YOUTH WKR CL 3 YR 1 | YA29 | \$1,347.50 | \$1,374.50 | \$1,401.90 | \$1,430.00 | \$1,458.60 |
| YOUTH WKR CL 3 YR 2 | YA30 | \$1,393.40 | \$1,421.30 | \$1,449.70 | \$1,478.70 | \$1,508.30 |
| YOUTH WKR CL 3 YR 3 | YA31 | \$1,469.40 | \$1,498.80 | \$1,528.80 | \$1,559.30 | \$1,590.50 |
| YOUTH WKR CL 4 YR 1 | YA32 | \$1,468.10 | \$1,497.50 | \$1,527.40 | \$1,558.00 | \$1,589.10 |
| YOUTH WKR CL 4 YR 2 | YA33 | \$1,510.00 | \$1,540.20 | \$1,571.00 | \$1,602.40 | \$1,634.50 |
| YOUTH WKR CL 4 YR 3 | YA34 | \$1,568.30 | \$1,599.70 | \$1,631.70 | \$1,664.30 | \$1,697.60 |
| | | | | | | |
| Community Development Workers | | | | | | |
| COMM DEV WKR CL 1 YR 1 | YA35 | \$1,089.20 | \$1,111.00 | \$1,133.20 | \$1,155.90 | \$1,179.00 |
| COMM DEV WKR CL 1 YR 2 | YA36 | \$1,132.40 | \$1,155.10 | \$1,178.20 | \$1,201.70 | \$1,225.80 |
| COMM DEV WKR CL 1 YR 3 | YA37 | \$1,175.60 | \$1,199.10 | \$1,223.10 | \$1,247.60 | \$1,272.50 |
| COMM DEV WKR CL 1 YR 4 | YA38 | \$1,256.60 | \$1,281.70 | \$1,307.40 | \$1,333.50 | \$1,360.20 |
| COMM DEV WKR CL 2A YR 1 | YA39 | \$1,170.50 | \$1,193.90 | \$1,217.80 | \$1,242.10 | \$1,267.00 |
| COMM DEV WKR CL 2A YR 2 | YA40 | \$1,175.60 | \$1,199.10 | \$1,223.10 | \$1,247.60 | \$1,272.50 |
| COMM DEV WKR CL 2A YR 3 | YA41 | \$1,219.00 | \$1,243.40 | \$1,268.30 | \$1,293.60 | \$1,319.50 |
| COMM DEV WKR CL 2A YR 4 | YA42 | \$1,262.80 | \$1,288.10 | \$1,313.80 | \$1,340.10 | \$1,366.90 |
| COMM DEV WKR CL 2A YR 5 | YA43 | \$1,310.60 | \$1,336.80 | \$1,363.60 | \$1,390.80 | \$1,418.60 |
| COMM DEV WKR CL 2A YR 6 | YA44 | \$1,356.40 | \$1,383.50 | \$1,411.20 | \$1,439.40 | \$1,468.20 |
| COMM DEV WKR CL 2A YR 7 | YA45 | \$1,376.00 | \$1,403.50 | \$1,431.60 | \$1,460.20 | \$1,489.40 |
| COMM DEV WKR CL 2A YR 8 | YA46 | \$1,446.20 | \$1,475.10 | \$1,504.60 | \$1,534.70 | \$1,565.40 |
| COMM DEV WKR CL 2A YR 9 | YA47 | \$1,492.00 | \$1,521.80 | \$1,552.30 | \$1,583.30 | \$1,615.00 |
| COMM DEV WKR CL 2A YR 10 | YA48 | \$1,537.80 | \$1,568.60 | \$1,599.90 | \$1,631.90 | \$1,664.60 |
| COMM DEV WKR CL 2B YR 1 | YA49 | \$1,446.20 | \$1,475.10 | \$1,504.60 | \$1,534.70 | \$1,565.40 |
| COMM DEV WKR CL 2B YR 2 | YA50 | \$1,492.00 | \$1,521.80 | \$1,552.30 | \$1,583.30 | \$1,615.00 |
| COMM DEV WKR CL 2B YR 3 | YA51 | \$1,537.80 | \$1,568.60 | \$1,599.90 | \$1,631.90 | \$1,664.60 |
| COMM DEV WKR CL 2B YR 4 | YA52 | \$1,584.00 | \$1,615.70 | \$1,648.00 | \$1,681.00 | \$1,714.60 |

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|-------------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| COMM DEV WKR CL 2B YR 5 | YA53 | \$1,627.60 | \$1,660.20 | \$1,693.40 | \$1,727.20 | \$1,761.80 |
| COMM DEV WKR CL 2B YR 6 | YA54 | \$1,675.40 | \$1,708.90 | \$1,743.10 | \$1,778.00 | \$1,813.50 |
| COMM DEV WKR CL 3 YR 1 | YA55 | \$1,584.00 | \$1,615.70 | \$1,648.00 | \$1,681.00 | \$1,714.60 |
| COMM DEV WKR CL 3 YR 2 | YA56 | \$1,627.60 | \$1,660.20 | \$1,693.40 | \$1,727.20 | \$1,761.80 |
| COMM DEV WKR CL 3 YR 3 | YA57 | \$1,675.40 | \$1,708.90 | \$1,743.10 | \$1,778.00 | \$1,813.50 |
| COMM DEV WKR CL 3 YR 4 | PW61 | \$1,736.90 | \$1,771.60 | \$1,807.10 | \$1,843.20 | \$1,880.10 |
| | | | | | | |
| Art Therapist | | | | | | |
| ART THERAPIST GR 1 YR 1 | YD50 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| ART THERAPIST GR 1 YR 2 | YD51 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |
| ART THERAPIST GR 1 YR 3 | YD52 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| ART THERAPIST GR 1 YR 4 | YD53 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| ART THERAPIST GR 1 YR 5 | YD54 | \$1,423.60 | \$1,452.10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |
| ART THERAPIST GR 1 YR 6 | YD55 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| ART THERAPIST GR 1 YR 7 | YD56 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |
| ART THERAPIST GR 2 YR 1 | YD57 | \$1,564.00 | \$1,595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| ART THERAPIST GR 2 YR 2 | YD58 | \$1,635.80 | \$1,668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |
| ART THERAPIST GR 2 YR 3 | YD59 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| ART THERAPIST GR 2 YR 4 | YD60 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| ART THERAPIST GR 3 YR 1 | YD61 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| ART THERAPIST GR 3 YR 2 | YD62 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| ART THERAPIST GR 3 YR 3 | YD63 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076.50 |
| ART THERAPIST GR 3 YR 4 | YD64 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| A/THER GR 4/CLINICAL EDUCATOR | YD65 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| ART THERAPIST GR 4 YR 1 | YD66 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| ART THERAPIST GR 4 YR 2 | YD67 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| ART THERAPIST GR 4 YR 3 | YD68 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| ART THERAPIST GR 4 YR 4 | YD69 | \$2,407.90 | \$2,456.10 | \$2,505.20 | \$2,555.30 | \$2,606.40 |
| DEP CHIEF ART THERAPIST YR 1 | YD70 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |

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|------------------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| DEP CHIEF ART THERAPIST YR 2 | YD71 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHIEF ART THERAPIST YR 3 | YD72 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHIEF ART THERAPIST GR 1 YR 1 | YD73 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHIEF ART THERAPIST GR 1 YR 2 | YD74 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| CHIEF ART THERAPIST GR 1 YR 3 | YD75 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHIEF ART THERAPIST GR 2 YR 1 | YD76 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |
| CHIEF ART THERAPIST GR 2 YR 2 | YD77 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |
| CHIEF ART THERAPIST GRADE 3 | YD78 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHIEF ART THERAPIST GRADE 4 | YD79 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |
| CHIEF ART THERAPIST GR 5 | YD80 | \$2,717.00 | \$2,771.30 | \$2,826.80 | \$2,883.30 | \$2,941.00 |
| | | | | | | |
| Health Information Managers | | | | | | |
| HEALTH INFO MGR GR 1 YR 1 | YA58 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| HEALTH INFO MGR GR 1 YR 2 | YA59 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |
| HEALTH INFO MGR GR 1 YR 3 | YA60 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| HEALTH INFO MGR GR 1 YR 4 | YA61 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| HEALTH INFO MGR GR 1 YR 5 | YA62 | \$1,423.60 | \$1,452.10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |
| HEALTH INFO MGR GR 1 YR 6 | YA63 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| HEALTH INFO MGR GR 1 YR 7 | YA64 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |
| HEALTH INFO MGR GR 2 YR 1 | YA65 | \$1,564.00 | \$1,595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| HEALTH INFO MGR GR 2 YR 2 | YA66 | \$1,635.80 | \$1,668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |
| HEALTH INFO MGR GR 2 YR 3 | YA67 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| HEALTH INFO MGR GR 2 YR 4 | YA68 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| HEALTH INFO MGR PHYS GR 3 YR 1 | YA69 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| HEALTH INFO MGR PHYS GR 3 YR 2 | YA70 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| HEALTH INFO MGR PHYS GR 3 YR 3 | YA71 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076.50 |
| HEALTH INFO MGR PHYS GR 3 YR 4 | YA72 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| HEALTH INFO MGR GR 4/CLIN ED | YA73 | \$2,280.80 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| HEALTH INFO MGR GR 4 YR 1 | YD81 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|---------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| HEALTH INFO MGR GR 4 YR 2 | YD82 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| HEALTH INFO MGR GR 4 YR 3 | YD83 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| HEALTH INFO MGR GR 4 YR 4 | YD84 | \$2,407.90 | \$2,456.10 | \$2,505.20 | \$2,555.30 | \$2,606.40 |
| DEP CHIEF HIM YR 1 | YA74 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| DEP CHIEF HIM YR 2 | YA75 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHIEF HIM YR 3 | YA76 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHIEF HIM GR 1 YR 1 | YA77 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHIEF HIM GR 1 YR 2 | YA78 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| CHIEF HIM GR 1 YR 3 | YA79 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHIEF HIM GR 2 YR 1 | YA80 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |
| CHIEF HIM GR 2 YR 2 | YA81 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |
| CHIEF HIM GRADE 3 | YA82 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHIEF HIM GRADE 4 | YA83 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |
| CHIEF HIM GR 5 | YA84 | \$2,717.00 | \$2,771.30 | \$2,826.80 | \$2,883.30 | \$2,941.00 |
| | | | | | | |
| Physiotherapists | | | | | | |
| PHYSIO GR 1 YR 1 | YA85 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| PHYSIO GR 1 YR 2 | YA86 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |
| PHYSIO GR 1 YR 3 | YA87 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| PHYSIO GR 1 YR 4 | YA88 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| PHYSIO GR 1 YR 5 | YA89 | \$1,423.60 | \$1,452.10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |
| PHYSIO GR 1 YR 6 | YA90 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| PHYSIO GR 1 YR 7 | YA91 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |
| PHYSIO GR 2 YR 1 | YA92 | \$1,564.00 | \$1,595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| PHYSIO GR 2 YR 2 | YA93 | \$1,635.80 | \$1,668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |
| PHYSIO GR 2 YR 3 | YA94 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| PHYSIO GR 2 YR 4 | YA95 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| PHYSIO GR 3 YR 1 | YA96 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| PHYSIO GR 3 YR 2 | YA97 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|--------------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| PHYSIO GR 3 YR 3 | YA98 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076.50 |
| PHYSIO GR 3 YR 4 | YA99 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| PHYSIO GR 4/CLINICAL EDUCATOR | YB1 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| PHYSIO GR 4 YR 1 | HR5 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| PHYSIO GR 4 YR 2 | HR6 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| PHYSIO GR 4 YR 3 | HR7 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| PHYSIO GR 4 YR 4 | HR8 | \$2,407.90 | \$2,456.10 | \$2,505.20 | \$2,555.30 | \$2,606.40 |
| DEP CHIEF PHYSIO YR 1 | YB2 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| DEP CHIEF PHYSIO YR 2 | YB3 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHIEF PHYSIO YR 3 | YB4 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHIEF PHYSIO GR 1 YR 1 | YB5 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHIEF PHYSIO GR 1 YR 2 | YB6 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| CHIEF PHYSIO GR 1 YR 3 | YB7 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHIEF PHYSIO GR 2 YR 1 | YB8 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |
| CHIEF PHYSIO GR 2 YR 2 | YB9 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |
| CHIEF PHYSIO GRADE 3 | YB10 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHIEF PHYSIO GRADE 4 | YB11 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |
| CHIEF PHYSIO GR 5 | YB12 | \$2,717.00 | \$2,771.30 | \$2,826.80 | \$2,883.30 | \$2,941.00 |
| | | | | | | |
| Occupational Therapists | | | | | | |
| OCC THER GR 1 YR 1 | YB13 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| OCC THER GR 1 YR 2 | YB14 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |
| OCC THER GR 1 YR 3 | YB15 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| OCC THER GR 1 YR 4 | YB16 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| OCC THER GR 1 YR 5 | YB17 | \$1,423.60 | \$1,452.10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |
| OCC THER GR 1 YR 6 | YB18 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| OCC THER GR 1 YR 7 | YB19 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |
| OCC THER GR 2 YR 1 | YB20 | \$1,564.00 | \$1,595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| OCC THER GR 2 YR 2 | YB21 | \$1,635.80 | \$1,668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-----------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| OCC THER GR 2 YR 3 | YB22 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| OCC THER GR 2 YR 4 | YB23 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| OCC THER GR 3 YR 1 | YB24 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| OCC THER GR 3 YR 2 | YB25 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| OCC THER GR 3 YR 3 | YB26 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076.50 |
| OCC THER GR 3 YR 4 | YB27 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| OCC THER GR 4/CLIN EDUCATOR | YB28 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| OCC THER GR 4 YR 1 | HR9 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| OCC THER GR 4 YR 2 | HR10 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| OCC THER GR 4 YR 3 | HR11 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| OCC THER GR 4 YR 4 | HR12 | \$2,407.90 | \$2,456.10 | \$2,505.20 | \$2,555.30 | \$2,606.40 |
| DEP CHF OCC THER YR 1 | YB29 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| DEP CHF OCC THER YR 2 | YB30 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHF OCC THER YR 3 | YB31 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF OCC THER GR 1 YR 1 | YB32 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHF OCC THER GR 1 YR 2 | YB33 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| CHF OCC THER GR 1 YR 3 | YB34 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF OCC THER GR 2 YR 1 | YB35 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |
| CHF OCC THER GR 2 YR 2 | YB36 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |
| CHF OCC THER GRADE 3 | YB37 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHF OCC THER GRADE 4 | YB38 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |
| CHF OCC THER GRADE 5 | YB39 | \$2,717.00 | \$2,771.30 | \$2,826.80 | \$2,883.30 | \$2,941.00 |
| | | | | | | |
| Speech Pathologists | | | | | | |
| SPEECH PATH GR 1 YR 1 | YB40 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| SPEECH PATH GR 1 YR 2 | YB41 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |
| SPEECH PATH GR 1 YR 3 | YB42 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| SPEECH PATH GR 1 YR 4 | YB43 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| SPEECH PATH GR 1 YR 5 | YB44 | \$1,423.60 | \$1,452.10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| SPEECH PATH GR 1 YR 6 | YB45 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| SPEECH PATH GR 1 YR 7 | YB46 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |
| SPEECH PATH GR 2 YR 1 | YB47 | \$1,564.00 | \$1595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| SPEECH PATH GR 2 YR 2 | YB48 | \$1,635.80 | \$1668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |
| SPEECH PATH GR 2 YR 3 | YB49 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| SPEECH PATH GR 2 YR 4 | YB50 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| SPEECH PATH GR 3 YR 1 | YB51 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| SPEECH PATH GR 3 YR 2 | YB52 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| SPEECH PATH GR 3 YR 3 | YB53 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076.50 |
| SPEECH PATH GR 3 YR 4 | YB54 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| SPEECH PATH GR 4/CLIN | YB55 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| SPEECH PATH GR 4 YR 1 | HR13 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| SPEECH PATH GR 4 YR 2 | HR14 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| SPEECH PATH GR 4 YR 3 | HR15 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| SPEECH PATH GR 4 YR 4 | HR16 | \$2,407.90 | \$2,456.10 | \$2,505.20 | \$2,555.30 | \$2,606.40 |
| DEP CHF SPEECH P YR 1 | YB56 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| DEP CHF SPEECH P YR 2 | YB57 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHF SPEECH P YR 3 | YB58 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF SPEECH P GR 1 YR 1 | YB59 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHF SPEECH P GR 1 YR 2 | YB60 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| CHF SPEECH P GR 1 YR 3 | YB61 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF SPEECH P GR 2 YR 1 | YB62 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |
| CHF SPEECH P GR 2 YR 2 | YB63 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |
| CHF SPEECH PATH GR 3 | YB64 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHF SPEECH PATH GR 4 | YB65 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |
| CHF SPEECH PATH GR 5 | YB66 | \$2,717.00 | \$2,771.30 | \$2,826.80 | \$2,883.30 | \$2,941.00 |
| | | | | | | |
| Music Therapists | | | | | | |
| MUSIC THER GR 1 YR 1 | YB67 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-------------------------------|------|-------------|---------------------|---------------------|---------------------|---------------------|
| MUSIC THER GR 1 YR 2 | YB68 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |
| MUSIC THER GR 1 YR 3 | YB69 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| MUSIC THER GR 1 YR 4 | YB70 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| MUSIC THER GR 1 YR 5 | YB71 | \$1,423.60 | \$1,452. 10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |
| MUSIC THER GR 1 YR 6 | YB72 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| MUSIC THER GR 1 YR 7 | YB73 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |
| MUSIC THER GR 2 YR 1 | YB74 | \$1,564.00 | \$1595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| MUSIC THER GR 2 YR 2 | YB75 | \$1,635.80 | \$1668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |
| MUSIC THER GR 2 YR 3 | YB76 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| MUSIC THER GR 2 YR 4 | YB77 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| MUSIC THER GR 3 YR 1 | YB78 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| MUSIC THER GR 3 YR 2 | YB79 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| MUSIC THER GR 3 YR 3 | YB80 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076 .50 |
| MUSIC THER GR 3 YR 4 | YB81 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| MUSIC THER GR 4/CLIN EDUCATOR | CE50 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| MUSIC THER GR 4 YR 1 | YD85 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| MUSIC THER GR 4 YR 2 | YD86 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| MUSIC THER GR 4 YR 3 | YD87 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| MUSIC THER GR 4 YR 4 | YD88 | \$2,407 .90 | \$2,456.10 | \$2,505.20 | \$2,555 .30 | \$2,606.40 |
| DEP CHF MUSIC THER YR 1 | YB82 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| DEP CHF MUSIC THER YR 2 | YB83 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHF MUSIC THER YR 3 | YB84 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF MUSIC THER GR 1 YR 1 | YB85 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHF MUSIC THER GR 1 YR 2 | YB86 | \$1,868.40 | \$1,905.80 | \$1,943 .90 | \$1,982.80 | \$2,022.40 |
| CHF MUSIC THER GR 1 YR3 | YB87 | \$1,918.30 | \$1,956.70 | \$1,995 .80 | \$2,035.70 | \$2,076.40 |
| CHF MUSIC THER GR 2 YR 1 | YB88 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |
| CHF MUSIC THER GR 2 YR 2 | YB89 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |
| CHIEF MUSIC THER GR 3 | YB90 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHIEF MUSIC THER GR 4 | YB91 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-------------------------------|------|-------------|---------------------|---------------------|---------------------|---------------------|
| CHIEF MUSIC THER GR 5 | YD21 | \$2,717 .00 | \$2,771.30 | \$2,826 .80 | \$2,883.30 | \$2,941.00 |
| | | | | | | |
| Child Psychotherapists | | | | | | |
| CHILD PSYCH L1 YR 1 | YB92 | \$1,139.10 | \$1,161.90 | \$1,185.10 | \$1,208.80 | \$1,233 .00 |
| CHILD PSYCH L1 YR 2 | YB93 | \$1, 188.90 | \$1,212.70 | \$1,236.90 | \$1,261.70 | \$1,286.90 |
| CHILD PSYCH L1 YR 3 | YB94 | \$1,249.20 | \$1,274.20 | \$1,299.70 | \$1,325.70 | \$1,352.20 |
| CHILD PSYCH L1 YR 4 | YB95 | \$1,306.30 | \$1,332.40 | \$1,359.10 | \$1,386.30 | \$1,414.00 |
| CHILD PSYCH L1 YR 5 | YB96 | \$1,367 .10 | \$1,394.40 | \$1,422.30 | \$1,450.80 | \$1,479.80 |
| CHILD PSYCH L1 YR 6 | YB97 | \$1,424 .50 | \$1,453.00 | \$1,482.10 | \$1,511.70 | \$1,541.90 |
| CHILD PSYCH L1 YR 7 | YB98 | \$1,531.00 | \$1,561.60 | \$1,592.90 | \$1,624.70 | \$1,657.20 |
| CHILD PSYCH L2 YR 1 | YB99 | \$1,584.60 | \$1,616.30 | \$1,648.60 | \$1,681.60 | \$1,715.20 |
| CHILD PSYCH L2 YR 2 | YC1 | \$1,605.00 | \$1,637 .10 | \$1,669.80 | \$1,703 .20 | \$1,737.30 |
| CHILD PSYCH L2 YR 3 | YC2 | \$1,673.40 | \$1,706.90 | \$1,741.00 | \$1,775.80 | \$1,811.30 |
| CHILD PSYCH L2 YR 4 | YC3 | \$1,762.20 | \$1,797.40 | \$1,833.40 | \$1,870.10 | \$1,907.50 |
| CHILD PSYCH L3 YR 1 | YC4 | \$1,817.00 | \$1,853.30 | \$1,890.40 | \$1,928.20 | \$1,966.80 |
| CHILD PSYCH L3 YR 2 | YC5 | \$1,883.60 | \$1,921.30 | \$1,959.70 | \$1,998.90 | \$2,038.90 |
| CHILD PSYCH L3 YR 3 | YC6 | \$1,989.90 | \$2,029.70 | \$2,070.30 | \$2,111.70 | \$2,153.90 |
| CHILD PSYCH L4 YR 1 | YC7 | \$2,028.90 | \$2,069.50 | \$2,110.90 | \$2,153.10 | \$2,196.20 |
| CHILD PSYCH L4 YR 2 | YC8 | \$2,103.50 | \$2,145.60 | \$2,188.50 | \$2,232.30 | \$2,276.90 |
| CHILD PSYCH L4 YR 3 | YC9 | \$2,202.90 | \$2,247.00 | \$2,291.90 | \$2,337.70 | \$2,384.50 |
| | | | | | | |
| Recreation Therapists | | | | | | |
| RECREA THER GR 1 YR 1 | YC10 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| RECREA THER GR 1 YR 2 | YC11 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |
| RECREA THER GR 1 YR 3 | YC12 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| RECREA THER GR 1 YR 4 | YC13 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| RECREA THER GR 1 YR 5 | YC14 | \$1,423.60 | \$1,452. 10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |
| RECREA THER GR 1 YR 6 | YC15 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| RECREA THER GR 1 YR 7 | YC16 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-----------------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| RECREA THER GR 2 YR 1 | YC17 | \$1,564.00 | \$1595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| RECREA THER GR 2 YR 2 | YD20 | \$1,635.80 | \$1668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |
| RECREA THER GR 2 YR 3 | YC18 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| RECREA THER GR 2 YR 4 | YC19 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| RECREA THER GR 3 YR 1 | YC20 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| RECREA THER GR 3 YR 2 | YC21 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| RECREA THER GR 3 YR 3 | YC22 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076.50 |
| RECREA THER GR 3 YR 4 | YC23 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| RECREA THER GR 4/CLIN EDUCATOR | CE51 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| RECREA THER GR 4 YR 1 | YD89 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| RECREA THER GR 4 YR 2 | YD90 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| RECREA THER GR 4 YR 3 | YD91 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| RECREA THER GR 4 YR 4 | YD92 | \$2,407.90 | \$2,456.10 | \$2,505.20 | \$2,555.30 | \$2,606.40 |
| DEP CHF RECREA THER YR 1 | YC24 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| DEP CHF RECREA THER YR 2 | YC25 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHF RECREA THER YR 3 | YC26 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF RECREA THER GR 1 YR 1 | YC27 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHF RECREA THER GR 1 YR 2 | YC28 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| CHF RECREA THER GR 1 YR 3 | YC29 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF RECREA THER GR 2 YR 1 | YC30 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |
| CHF RECREA THER GR 2 YR 2 | YC31 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |
| CHF RECREA THER GR 3 | YC32 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHF RECREA THER GR 4 | YC33 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |
| CHF RECREA THER GR 5 | YC34 | \$2,717.00 | \$2,771.30 | \$2,826.80 | \$2,883.30 | \$2,941.00 |
| | | | | | | |
| Social Workers | | | | | | |
| QUAL SOC WKR GR 1 YR 1 | YC35 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| QUAL SOC WKR GR 1 YR 2 | YC36 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|----------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| QUAL SOC WKR GR 1 YR 3 | YC37 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| QUAL SOC WKR GR 1 YR 4 | YC38 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| QUAL SOC WKR GR 1 YR 5 | YC39 | \$1,423.60 | \$1,452.10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |
| QUAL SOC WKR GR 1 YR 6 | YC40 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| QUAL SOC WKR GR 1 YR 7 | YC41 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |
| QUAL SOC WKR GR 2 YR 1 | YC42 | \$1,564.00 | \$1,595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| QUAL SOC WKR GR 2 YR 2 | YC43 | \$1,635.80 | \$1,668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |
| QUAL SOC WKR GR 2 YR 3 | YC44 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| QUAL SOC WKR GR 2 YR 4 | YC45 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| SOC WKR GR 3 YR 1 | YC46 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| SOC WKR GR 3 YR 2 | YC47 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| SOC WKR GR 3 YR 3 | YC48 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076.50 |
| SOC WKR GR 3 YR 4 | YC49 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| QUAL SOC WKR GR 4/CLINICAL | YC50 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| QUAL SOC WKR GR 4 YR 1 | HR25 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| QUAL SOC WKR GR 4 YR 2 | HR26 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| QUAL SOC WKR GR 4 YR 3 | HR27 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| QUAL SOC WKR GR 4 YR 4 | HR28 | \$2,407.90 | \$2,456.10 | \$2,505.20 | \$2,555.30 | \$2,606.40 |
| DEP CHF SOC WKR YR 1 | YC51 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| DEP CHF SOC WKR YR 2 | YC52 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHF SOC WKR YR 3 | YC53 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF SOC WKR GR 1 YR 1 | YC54 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHF SOC WKR GR 1 YR 2 | YC55 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| CHF SOC WKR GR 1 YR 3 | YC56 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF SOC WKR GR 2 YR 1 | YC57 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |
| CHF SOC WKR GR 2 YR 2 | YC58 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |
| CHF SOC WKR GR 3 | YC59 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHF SOC WKR GR 4 | YC60 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |
| CHF SOC WKR GR 5 | YC61 | \$2,717.00 | \$2,771.30 | \$2,826.80 | \$2,883.30 | \$2,941.00 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|------------------------------|------|------------|---------------------|---------------------|---------------------|---------------------|
| Play Therapists | | | | | | |
| PLAY THER GR 1 YR 1 | YC62 | \$1,150.70 | \$1,173.70 | \$1,197.20 | \$1,221.10 | \$1,245.60 |
| PLAY THER GR 1 YR 2 | YC63 | \$1,223.50 | \$1,248.00 | \$1,272.90 | \$1,298.40 | \$1,324.40 |
| PLAY THER GR 1 YR 3 | YC64 | \$1,285.60 | \$1,311.30 | \$1,337.50 | \$1,364.30 | \$1,391.60 |
| PLAY THER GR 1 YR 4 | YC65 | \$1,364.30 | \$1,391.60 | \$1,419.40 | \$1,447.80 | \$1,476.80 |
| PLAY THER GR 1 YR 5 | YC66 | \$1,423.60 | \$1,452.10 | \$1,481.10 | \$1,510.70 | \$1,541.00 |
| PLAY THER GR 1 YR 6 | YC67 | \$1,488.50 | \$1,518.30 | \$1,548.60 | \$1,579.60 | \$1,611.20 |
| PLAY THER GR 1 YR 7 | YC68 | \$1,563.20 | \$1,594.50 | \$1,626.40 | \$1,658.90 | \$1,692.10 |
| PLAY THER GR 2 YR 1 | YC69 | \$1,564.00 | \$1,595.30 | \$1,627.20 | \$1,659.70 | \$1,692.90 |
| PLAY THER GR 2 YR 2 | YC70 | \$1,635.80 | \$1,668.50 | \$1,701.90 | \$1,735.90 | \$1,770.60 |
| PLAY THER GR 2 YR 3 | YC71 | \$1,736.30 | \$1,771.00 | \$1,806.40 | \$1,842.60 | \$1,879.40 |
| PLAY THER GR 2 YR 4 | YC72 | \$1,797.90 | \$1,833.90 | \$1,870.50 | \$1,907.90 | \$1,946.10 |
| PLAY THER GR 3 YR 1 | YC73 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| PLAY THER GR 3 YR 2 | YC74 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| PLAY THER GR 3 YR 3 | YC75 | \$1,918.40 | \$1,956.80 | \$1,995.90 | \$2,035.80 | \$2,076.50 |
| PLAY THER GR 3 YR 4 | YC76 | \$2,062.20 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.20 |
| PLAY THER GR 4/CLIN EDUCATOR | CE52 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| PLAY THER GR 4 YR 1 | YD93 | \$2,185.40 | \$2,229.10 | \$2,273.70 | \$2,319.20 | \$2,365.60 |
| PLAY THER GR 4 YR 2 | YD94 | \$2,259.00 | \$2,304.20 | \$2,350.30 | \$2,397.30 | \$2,445.20 |
| PLAY THER GR 4 YR 3 | YD95 | \$2,333.20 | \$2,379.90 | \$2,427.50 | \$2,476.00 | \$2,525.50 |
| PLAY THER GR 4 YR 4 | YD96 | \$2,407.90 | \$2,456.10 | \$2,505.20 | \$2,555.30 | \$2,606.40 |
| DEP CHF PLAY THER YR 1 | YC77 | \$1,805.00 | \$1,841.10 | \$1,877.90 | \$1,915.50 | \$1,953.80 |
| DEP CHF PLAY THER YR 2 | YC78 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| DEP CHF PLAY THER YR 3 | YC79 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF PLAY THER GR 1 YR 1 | YC80 | \$1,805.00 | \$1,841.10 | \$1,877.92 | \$1,915.50 | \$1,953.80 |
| CHF PLAY THER GR 1 YR 2 | YC81 | \$1,868.40 | \$1,905.80 | \$1,943.90 | \$1,982.80 | \$2,022.40 |
| CHF PLAY THER GR 1 YR 3 | YC82 | \$1,918.30 | \$1,956.70 | \$1,995.80 | \$2,035.70 | \$2,076.40 |
| CHF PLAY THER GR 2 YR 1 | YC83 | \$2,024.40 | \$2,064.90 | \$2,106.20 | \$2,148.30 | \$2,191.30 |

| CLASSIFICATION | CODE | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-------------------------|-------------|-----------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| CHF PLAY THER GR 2 YR 2 | YC84 | \$2,116.00 | \$2,158.30 | \$2,201.50 | \$2,245.50 | \$2,290.40 |
| CHF PLAY THER GR 3 | YC85 | \$2,280.90 | \$2,326.50 | \$2,373.10 | \$2,420.50 | \$2,468.90 |
| CHF PLAY THER GR 4 | YC86 | \$2,462.80 | \$2,512.10 | \$2,562.30 | \$2,613.50 | \$2,665.80 |
| CHF PLAY THER GR 5 | YC87 | \$2,717.00 | \$2,771.30 | \$2,826.80 | \$2,883.30 | \$2,941.00 |

MANAGEMENT AND ADMINISTRATIVE OFFICERS

| Allowance Rate | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|--|-----------------|-------------------------|------------------------|-------------------------|-------------------------|
| Shift Allowance | | | | | |
| Morning shift | \$26.40 | \$26.90 | \$27.50 | \$28.00 | \$28.60 |
| Afternoon shift | \$26.40 | \$26.90 | \$27.50 | \$28.00 | \$28.60 |
| Night shift | \$45.00 | \$45.90 | \$46.80 | \$47.70 | \$48.70 |
| Permanent night shift | \$56.20 | \$57.30 | \$58.50 | \$59.60 | \$60.80 |
| Change of shift | \$45.00 | \$45.90 | \$46.82 | \$47.75 | \$48.71 |
| | | | | | |
| On Call – Mon to Fri | \$20.70 | \$21.10 | \$21.50 | \$22.00 | \$22.40 |
| On Call – Public Holidays and all other times | \$41.60 | \$42.40 | \$43.30 | \$44.10 | \$45.00 |
| | | | | | |
| Meal Allowance | | | | | |
| After 1 hour of shift | \$10.70 | \$10.91 | \$11.13 | \$11.35 | \$11.58 |
| After 4 hours of shift | \$8.70 | \$8.87 | \$9.05 | \$9.23 | \$9.42 |
| After 5 hours on a Sat, Sun or RDO | \$10.70 | \$10.91 | \$11.13 | \$11.35 | \$11.58 |
| After 9 hours on a Sat, Sun or RDO | \$8.70 | \$8.87 | \$9.05 | \$9.23 | \$9.42 |
| | | | | | |
| Leave Loading Cap | | | | | |
| Leave Loading Cap (weekly salary exceeds) | \$1,934.60 | \$1,973.29 | \$2,012.76 | \$2,053.01 | \$2,094.07 |
| Leave Loading Amount (on 4 weeks annual leave | \$1,354.20 | \$1,381.28 | \$1,408.91 | \$1,437.09 | \$1,465.83 |

| Classification | Code | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|----------------|------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| | | | 2.00% | 2.00% | 2.00% | 2.00% |
| *Grade 1A | PW62 | \$1,004.40 \$1054.60 | \$1,024.50 \$1075.70 | \$1,045.00 \$1097.20 | \$1,065.90 \$1119.10 | \$1,087.20 \$1141.50 |
| Grade 1 | YC88 | \$1,123.90 | \$1,146.40 | \$1,169.30 | \$1,192.70 | \$1,216.60 |
| Grade 2 | YC89 | \$1,284.00 | \$1,309.70 | \$1,335.90 | \$1,362.60 | \$1,389.80 |
| Grade 3 | YC90 | \$1,431.70 | \$1,460.30 | \$1,489.50 | \$1,519.30 | \$1,549.70 |
| Grade 4 | YC91 | \$1,608.80 | \$1,641.00 | \$1,673.80 | \$1,707.30 | \$1,741.40 |
| Grade 5 | YC92 | \$1,785.70 | \$1,821.40 | \$1,857.80 | \$1,895.00 | \$1,932.90 |
| Grade 6 | YC93 | \$1,962.80 | \$2,002.10 | \$2,042.10 | \$2,082.90 | \$2,124.60 |
| Grade 7 | YC94 | \$2,169.40 | \$2,212.80 | \$2,257.00 | \$2,302.20 | \$2,348.20 |
| Grade 8 | YC95 | \$2,427.80 | \$2,476.40 | \$2,525.90 | \$2,576.40 | \$2,627.90 |
| Grade 9 | YC96 | \$2,638.70 | \$2,691.50 | \$2,745.30 | \$2,800.20 | \$2,856.20 |
| Grade 10 | YC97 | \$2,864.40 | \$2,921.70 | \$2,980.10 | \$3,039.70 | \$3,100.50 |

MANAGEMENT AND ADMINISTRATIVE OFFICERS – ROYAL CHILDREN'S HOSPITAL ONLY

| Allowance Rate | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|--|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Shift Allowance | | | | | |
| Morning shift | \$23.60 | \$24.10 | \$24.60 | \$25.00 | \$25.50 |
| Afternoon shift | \$23.60 | \$24.10 | \$24.60 | \$25.00 | \$25.50 |
| Night shift | \$47.30 | \$48.20 | \$49.20 | \$50.20 | \$51.20 |
| Permanent night shift | \$59.10 | \$60.30 | \$61.50 | \$62.70 | \$64.00 |
| Change of shift | \$47.30 | \$48.25 | \$49.21 | \$50.20 | \$51.20 |
| | | | | | |
| On Call – Mon to Fri | \$20.70 | \$21.10 | \$21.50 | \$22.00 | \$22.40 |
| On Call – Public Holidays and all other times | \$41.60 | \$42.40 | \$43.30 | \$44.10 | \$45.00 |
| | | | | | |
| Meal Allowance | | | | | |
| After 1 hour of shift | \$10.70 | \$10.91 | \$11.13 | \$11.35 | \$11.58 |
| After 4 hours of shift | \$8.70 | \$8.87 | \$9.05 | \$9.23 | \$9.42 |
| After 5 hours on a Sat, Sun or RDO | \$10.70 | \$10.91 | \$11.13 | \$11.35 | \$11.58 |
| After 9 hours on a Sat, Sun or RDO | \$8.70 | \$8.87 | \$9.05 | \$9.23 | \$9.42 |
| | | | | | |
| Leave Loading Cap | | | | | |
| Leave Loading Cap (weekly salary exceeds) | \$1,934.60 | \$1,973.29 | \$2,012.76 | \$2,053.01 | \$2,094.07 |

| | | | | | |
|--|------------|------------|------------|------------|------------|
| Leave Loading Amount (on 4 weeks annual leave | \$1,354.20 | \$1,381.28 | \$1,408.91 | \$1,437.09 | \$1,465.83 |
|--|------------|------------|------------|------------|------------|

| Current Classification | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-------------------------------|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Increase | | 2.00% | 2.00% | 2.00% | 2.00% |
| Grade 1 Level 1 | \$1,182.35 | \$1,206.00 | \$1,230.10 | \$1,254.70 | \$1,279.80 |
| Grade 1 Level 2 | \$1,230.80 | \$1,255.40 | \$1,280.50 | \$1,306.10 | \$1,332.30 |
| Grade 2 Level 1 | \$1,182.35 | \$1,206.00 | \$1,230.10 | \$1,254.70 | \$1,279.80 |
| Grade 2 Level 2 | \$1,230.80 | \$1,255.40 | \$1,280.50 | \$1,306.10 | \$1,332.30 |
| Grade 2 Level 3 | \$1,266.65 | \$1,292.00 | \$1,317.80 | \$1,344.20 | \$1,371.10 |
| Grade 2 Level 4 | \$1,304.60 | \$1,330.70 | \$1,357.30 | \$1,384.50 | \$1,412.10 |
| Grade 2 Level 5 | \$1,357.10 | \$1,384.20 | \$1,411.90 | \$1,440.20 | \$1,469.00 |
| Grade 3 Level 1 | \$1,304.60 | \$1,330.70 | \$1,357.30 | \$1,384.50 | \$1,412.10 |
| Grade 3 Level 2 | \$1,357.10 | \$1,384.20 | \$1,411.90 | \$1,440.20 | \$1,469.00 |
| Grade 3 Level 3 | \$1,397.80 | \$1,425.80 | \$1,454.30 | \$1,483.40 | \$1,513.00 |
| Grade 3 Level 4 | \$1,439.75 | \$1,468.60 | \$1,497.90 | \$1,527.90 | \$1,558.40 |
| Grade 3 Level 5 | \$1,459.95 | \$1,489.20 | \$1,518.90 | \$1,549.30 | \$1,580.30 |
| Grade 4 Level 1 | \$1,439.75 | \$1,468.60 | \$1,497.90 | \$1,527.90 | \$1,558.40 |
| Grade 4 Level 2 | \$1,459.75 | \$1,489.00 | \$1,518.70 | \$1,549.10 | \$1,580.10 |
| Grade 4 Level 3 | \$1,503.80 | \$1,533.90 | \$1,564.60 | \$1,595.80 | \$1,627.80 |
| Grade 4 Level 4 | \$1,548.90 | \$1,579.90 | \$1,611.50 | \$1,643.70 | \$1,676.60 |
| Grade 4 Level 5 | \$1,618.00 | \$1,650.40 | \$1,683.40 | \$1,717.00 | \$1,751.40 |
| Grade 5 Level 1 | \$1,618.00 | \$1,650.40 | \$1,683.40 | \$1,717.00 | \$1,751.40 |
| Grade 5 Level 2 | \$1,687.25 | \$1,721.00 | \$1,755.40 | \$1,790.50 | \$1,826.30 |
| Grade 5 Level 3 | \$1,737.85 | \$1,772.60 | \$1,808.10 | \$1,844.20 | \$1,881.10 |
| Grade 5 Level 4 | \$1,790.00 | \$1,825.80 | \$1,862.30 | \$1,899.60 | \$1,937.60 |
| Grade 5 Level 5 | \$1,815.55 | \$1,851.90 | \$1,888.90 | \$1,926.70 | \$1,965.20 |
| Grade 6 Level 1 | \$1,815.55 | \$1,851.90 | \$1,888.90 | \$1,926.70 | \$1,965.20 |
| Grade 6 Level 2 | \$1,860.45 | \$1,897.70 | \$1,935.60 | \$1,974.30 | \$2,013.80 |
| Grade 6 Level 3 | \$1,917.30 | \$1,955.70 | \$1,994.80 | \$2,034.70 | \$2,075.40 |
| Grade 6 Level 4 | \$1,973.75 | \$2,013.20 | \$2,053.50 | \$2,094.60 | \$2,136.50 |

| Current Classification | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-------------------------------|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Increase | | 2.00% | 2.00% | 2.00% | 2.00% |
| Grade 6 Level 5 | \$2,002.10 | \$2,042.10 | \$2,083.00 | \$2,124.60 | \$2,167.10 |
| Grade 7 Level 1 | \$1,973.75 | \$2,013.20 | \$2,053.50 | \$2,094.60 | \$2,136.50 |
| Grade 7 Level 2 | \$2,002.10 | \$2,042.10 | \$2,083.00 | \$2,124.60 | \$2,167.10 |
| Grade 7 Level 3 | \$2,062.15 | \$2,103.40 | \$2,145.50 | \$2,188.40 | \$2,232.10 |
| Grade 7 Level 4 | \$2,123.95 | \$2,166.40 | \$2,209.80 | \$2,254.00 | \$2,299.00 |
| Grade 7 Year 5 | \$2,154.60 | \$2,197.70 | \$2,241.70 | \$2,286.50 | \$2,332.20 |
| Grade 8 Year 1 | \$2,154.60 | \$2,197.70 | \$2,241.70 | \$2,286.50 | \$2,332.20 |
| Grade 8 Year 2 | \$2,207.95 | \$2,252.10 | \$2,297.20 | \$2,343.10 | \$2,390.00 |
| Grade 8 Year 3 | \$2,274.20 | \$2,319.70 | \$2,366.10 | \$2,413.40 | \$2,461.70 |
| Grade 8 Year 4 | \$2,342.45 | \$2,389.30 | \$2,437.10 | \$2,485.80 | \$2,535.50 |
| Grade 8 Year 5 | \$2,377.75 | \$2,425.30 | \$2,473.80 | \$2,523.30 | \$2,573.80 |

ALLIED SERVICES EMPLOYEES

| Allowance Rate | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|---|----------|------------------|------------------|------------------|------------------|
| Experience Payments | | | | | |
| After 1 year's experience | \$7.30 | \$7.40 | \$7.60 | \$7.70 | \$7.90 |
| After 2 year's experience | \$14.40 | \$14.70 | \$15.00 | \$15.30 | \$15.60 |
| After 3 year's experience | \$23.20 | \$23.70 | \$24.10 | \$24.60 | \$25.10 |
| After 4 year's experience | \$24.60 | \$25.10 | \$25.60 | \$26.10 | \$26.60 |
| | | | | | |
| Shift Allowance | | | | | |
| Morning shift | \$24.00 | \$24.50 | \$25.00 | \$25.50 | \$26.00 |
| Afternoon shift | \$24.00 | \$24.50 | \$25.00 | \$25.50 | \$26.00 |
| Night shift | \$60.70 | \$61.90 | \$63.10 | \$64.40 | \$65.70 |
| Permanent Night Shift | \$69.60 | \$71.00 | \$72.40 | \$73.90 | \$75.30 |
| | | | | | |
| Change of Shift | \$38.40 | \$39.17 | \$39.95 | \$40.75 | \$41.57 |
| | | | | | |
| Change of Roster | \$24.52 | \$25.00 | \$25.50 | \$26.00 | \$26.50 |
| | | | | | |
| On-Call Allowance | \$24.00 | \$24.50 | \$25.00 | \$25.50 | \$26.00 |
| | | | | | |
| Nauseous Allowance | | | | | |
| Per week | \$2.58 | \$2.63 | \$2.68 | \$2.73 | \$2.78 |
| Min per week | \$0.56 | \$0.57 | \$0.58 | \$0.59 | \$0.60 |
| | | | | | |
| Meal Allowance | | | | | |
| After 1 hour of Shift | \$15.10 | \$15.40 | \$15.71 | \$16.02 | \$16.34 |
| After 4 hours of Shift | \$12.10 | \$12.34 | \$12.59 | \$12.84 | \$13.10 |
| After 5 hours on a Sat, Sun or RDO | \$15.10 | \$15.40 | \$15.71 | \$16.02 | \$16.34 |
| After 9 hours on a Sat, Sun or RDO | \$12.10 | \$12.34 | \$12.59 | \$12.84 | \$13.10 |

| Allowance Rate | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|------------------------------------|-----------------|-------------------------|-------------------------|-------------------------|-------------------------|
| | | | | | |
| Uniform Allowance | | | | | |
| Amount per day | \$2.04 | \$2.08 | \$2.12 | \$2.16 | \$2.21 |
| Amount per week | \$10.31 | \$10.52 | \$10.73 | \$10.94 | \$11.16 |
| | | | | | |
| Laundry Allowance | | | | | |
| Amount per day | \$0.50 | \$0.51 | \$0.52 | \$0.53 | \$0.54 |
| Amount per week | \$2.43 | \$2.48 | \$2.53 | \$2.58 | \$2.63 |
| | | | | | |
| Interpreter Allowance | | | | | |
| NAATI Accreditation Level 2 | | | | | |
| In their second year | \$10.50 | \$10.70 | \$10.90 | \$11.10 | \$11.40 |
| In their third year | \$36.60 | \$37.30 | \$38.10 | \$38.80 | \$39.60 |
| In their fourth year | \$63.10 | \$64.40 | \$65.60 | \$67.00 | \$68.30 |
| NAATI Accreditation Level 1 | | | | | |
| In their first year | \$104 | \$106.10 | \$108.20 | \$110.40 | \$112.60 |
| In their second year | \$132.10 | \$134.70 | \$137.40 | \$140.20 | \$143.00 |
| In their third year | \$161.20 | \$164.40 | \$167.70 | \$171.10 | \$174.50 |
| In their fourth year | \$191.30 | \$195.10 | \$199.03 | \$203.01 | \$207.07 |
| | | | | | |
| First Aid Allowance | \$10.90 | \$11.10 | \$11.30 | \$11.60 | \$11.80 |

| Classification | Code | OLD RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-----------------------------------|-------------|------------|------------------|------------------|------------------|------------------|
| | | | 2.00% | 2.00% | 2.00% | 2.00% |
| Cook Employed Alone | GR20 | \$950.60 | \$969.60 | \$989.00 | \$1,008.80 | \$1,029.00 |
| Diet Cook | GR70 | \$950.60 | \$969.60 | \$989.00 | \$1,008.80 | \$1,029.00 |
| Dietary Supervisor | GR10 | \$950.60 | \$969.60 | \$989.00 | \$1,008.80 | \$1,029.00 |
| Food and Domestic | HA10 | \$900.70 | \$918.70 | \$937.10 | \$955.80 | \$975.00 |
| Food Monitor | GS60 | \$960.30 | \$979.50 | \$999.10 | \$1,019.10 | \$1,039.50 |
| Food Services Supervisor | FS10 | \$1,160.00 | \$1,183.20 | \$1,206.90 | \$1,231.00 | \$1,255.60 |
| Trade Cook | GR30 | \$1,012.60 | \$1,032.90 | \$1,053.50 | \$1,074.60 | \$1,096.10 |
| Other Cook | GS50 | \$900.70 | \$918.70 | \$937.10 | \$955.80 | \$975.00 |
| All other Employees | KM10 | \$900.70 | \$918.70 | \$937.10 | \$955.80 | \$975.00 |
| Gardener (Non-Trade) | JP50 | \$930.50 | \$949.10 | \$968.10 | \$987.50 | \$1,007.20 |
| Gardener Trade | GF60 | \$1,012.60 | \$1,032.90 | \$1,053.50 | \$1,074.60 | \$1,096.10 |
| General Services | GN10 | \$1,160.00 | \$1,183.20 | \$1,206.90 | \$1,231.00 | \$1,255.60 |
| Handyperson (Unqualified) | KH60 | \$900.70 | \$918.70 | \$937.10 | \$955.80 | \$975.00 |
| Handyperson Advanced | GL60 | \$1,054.60 | \$1,075.70 | \$1,097.20 | \$1,119.20 | \$1,141.50 |
| Hospital Attendant | KG40 | \$950.60 | \$969.60 | \$989.00 | \$1,008.80 | \$1,029.00 |
| Housekeeper | GV90 | \$930.50 | \$949.10 | \$968.10 | \$987.50 | \$1,007.20 |
| Orderly/Cleaner | IJ10 | \$900.70 | \$918.70 | \$937.10 | \$955.80 | \$975.00 |
| Security Officer Grade 1 | GF10 | \$984.10 | \$1,003.80 | \$1,023.90 | \$1,044.30 | \$1,065.20 |
| Security Officer Grade 2 | GK10 | \$1,012.60 | \$1,032.90 | \$1,053.50 | \$1,074.60 | \$1,096.10 |
| Patient Services Assistant | PS30 | \$950.60 | \$969.60 | \$989.00 | \$1,008.80 | \$1,029.00 |
| Patient Services Assistant | PS31 | \$980.60 | \$1,000.20 | \$1,020.20 | 1,040.60 | \$1,061.40 |

| Classification | CODE | WILL TRANSLATE TO THE NEW LIVED EXPERIENCE WORKER |
|----------------------------|-------------|--|
| CONSUMER CONSULTANT | | |
| Consumer Consultants L1 Y1 | YD1 | Translates to Lived Experienced Worker Level 1 Year 1 |
| Consumer Consultants L1 Y2 | YD2 | Translates to Lived Experienced Worker Level 1 Year 2 |
| Consumer Consultants L1 Y3 | YD3 | Translates to Lived Experienced Worker Level 1 Year 3 |
| Consumer Consultants L1 Y4 | YD4 | Translates to Lived Experienced Worker Level 1 Year 4 |
| Consumer Consultants L1 Y5 | YD5 | Translates to Lived Experienced Worker Level 1 Year 4 |
| | | |
| Consumer Consultants L2 Y1 | YD6 | Translates to Lived Experienced Worker Level 2 Year 1 |
| Consumer Consultants L2 Y2 | YD7 | Translates to Lived Experienced Worker Level 2 Year 2 |
| Consumer Consultants L2 Y3 | YD8 | Translates to Lived Experienced Worker Level 2 Year 3 |
| Consumer Consultants L2 Y4 | YD9 | Translates to Lived Experienced Worker Level 2 Year 4 |
| | | |
| Consumer Consultants L3 Y1 | YD19 | Translates to Lived Experienced Worker Level 3 Year 1 |
| Consumer Consultants L3 Y2 | YD30 | Translates to Lived Experienced Worker Level 3 Year 2 |
| Consumer Consultants L3 Y3 | YD31 | Translates to Lived Experienced Worker Level 3 Year 3 |
| Consumer Consultants L3 Y4 | YD32 | Translates to Lived Experienced Worker Level 3 Year 4 |
| | | |
| CARER CONSULTANT | | |
| | | |
| Carer Consultants L1 Y1 | YD10 | Translates to Lived Experienced Worker Level 1 Year 1 |
| Carer Consultants L1 Y2 | YD11 | Translates to Lived Experienced Worker Level 1 Year 2 |
| Carer Consultants L1 Y3 | YD12 | Translates to Lived Experienced Worker Level 1 Year 3 |
| Carer Consultants L1 Y4 | YD13 | Translates to Lived Experienced Worker Level 1 Year 4 |
| Carer Consultants L1 Y5 | YD14 | Translates to Lived Experienced Worker Level 1 Year 4 |
| | | |
| Carer Consultants L2 Y1 | YD15 | Translates to Lived Experienced Worker Level 2 Year 1 |
| Carer Consultants L2 Y2 | YD16 | Translates to Lived Experienced Worker Level 2 Year 2 |
| Carer Consultants L2 Y3 | YD17 | Translates to Lived Experienced Worker Level 2 Year 3 |
| Carer Consultants L2 Y4 | YD18 | Translates to Lived Experienced Worker Level 2 Year 4 |

| | | |
|-------------------------|-------------|---|
| | | |
| Carer Consultants L3 Y1 | YD33 | Translates to Lived Experienced Worker Level 3 Year 1 |
| Carer Consultants L3 Y2 | YD34 | Translates to Lived Experienced Worker Level 3 Year 2 |
| Carer Consultants L3 Y3 | YD25 | Translates to Lived Experienced Worker Level 3 Year 3 |
| Carer Consultants L3 Y4 | YD26 | Translates to Lived Experienced Worker Level 3 Year 4 |

| Classification | CODE | WILL TRANSLATE TO THE NEW LIVED EXPERIENCE WORKER |
|-----------------------|-------------|--|
| PEER WORKER | | |
| Level 1 Year 1 | PW50 | Translates to Lived Experienced Worker Level 1 Year 1 |
| Level 1 Year 2 | PW51 | Translates to Lived Experienced Worker Level 1 Year 1,2,3,4 or 5 depending on exp. |
| | | |
| Level 2 Year 1 | PW52 | Translates to Lived Experienced Worker Level 2 Year 1 |
| Level 2 Year 2 | PW53 | Translates to Lived Experienced Worker Level 2 Year 2 |
| Level 2 Year 3 | PW54 | Translates to Lived Experienced Worker Level 2 Year 3 |
| Level 2 Year 4 | PW55 | Translates to Lived Experienced Worker Level 2 Year 4 |
| | | |
| Level 3 Year 1 | PW56 | Translates to Lived Experienced Worker Level 3 Year 1 |
| Level 3 Year 2 | PW57 | Translates to Lived Experienced Worker Level 3 Year 2 |
| Level 3 Year 3 | PW58 | Translates to Lived Experienced Worker Level 3 Year 3 |
| Level 3 Year 4 | PW59 | Translates to Lived Experienced Worker Level 3 Year 4 |

Lived Experience Worker

| Classification | CODE | RESTRUCTURED RATE | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|--------------------------------|-------------|------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| LIVED EXPERIENCE WORKER | | | 2% | 2% | 2% | 2% |
| | | | | | | |
| Level 1 Year 1 | MP27 | \$1,103.00 | \$1,125.10 | \$1,147.60 | \$1,170.50 | \$1,193.90 |
| Level 1 Year 2 | MP28 | \$1,132.80 | \$1,155.50 | \$1,178.60 | \$1,202.10 | \$1,226.20 |
| Level 1 Year 3 | MP29 | \$1,150.10 | \$1,173.10 | \$1,196.60 | \$1,220.50 | \$1,244.90 |
| Level 1 Year 4 | MP30 | \$1,173.60 | \$1,197.10 | \$1,221.00 | \$1,245.40 | \$1,270.30 |
| Level 1 Year 5 | MP31 | \$1,193.60 | \$1,217.50 | \$1,241.80 | \$1,266.70 | \$1,292.00 |
| | | | | | | |
| Level 2 Year 1 | MP32 | \$1,223.60 | \$1,248.10 | \$1,273.00 | \$1,298.50 | \$1,324.50 |
| Level 2 Year 2 | MP33 | \$1,249.80 | \$1,274.80 | \$1,300.30 | \$1,326.30 | \$1,352.80 |
| Level 2 Year 3 | MP34 | \$1,277.40 | \$1,302.60 | \$1,328.70 | \$1,355.30 | \$1,382.40 |
| Level 2 Year 4 | MP35 | \$1,298.10 | \$1,324.10 | \$1,350.50 | \$1,377.60 | \$1,405.10 |
| | | | | | | |
| Level 3 Year 1 | MP36 | \$1,351.80 | \$1,378.80 | \$1,406.40 | \$1,434.60 | \$1,463.20 |
| Level 3 Year 2 | MP37 | \$1,392.80 | \$1,420.70 | \$1,449.10 | \$1,478.10 | \$1,507.60 |
| Level 3 Year 3 | MP38 | \$1,434.60 | \$1,463.30 | \$1,492.60 | \$1,522.40 | \$1,552.80 |
| Level 3 Year 4 | MP39 | \$1,477.60 | \$1,507.20 | \$1,537.30 | \$1,568.00 | \$1,599.40 |
| | | | | | | |
| Level 4 Year 1 | MP40 | \$1,521.90 | \$1,552.30 | \$1,583.40 | \$1,615.00 | \$1,647.30 |
| Level 4 Year 2 | MP41 | \$1,567.60 | \$1,599.00 | \$1,630.90 | \$1,663.50 | \$1,696.80 |
| Level 4 Year 3 | MP42 | \$1,614.60 | \$1,646.90 | \$1,679.80 | \$1,713.40 | \$1,747.70 |
| Level 4 Year 4 | MP43 | \$1,663.00 | \$1,696.30 | \$1,730.20 | \$1,764.80 | \$1,800.10 |
| | | | | | | |
| Level 5 Year 1 | MP44 | \$1,746.20 | \$1,781.10 | \$1,816.70 | \$1,853.10 | \$1,890.10 |
| Level 5 Year 2 | MP45 | \$1,798.60 | \$1,834.60 | \$1,871.30 | \$1,908.70 | \$1,946.90 |
| | | | | | | |
| Level 6 Year 1 | MP46 | \$1,888.50 | \$1,926.30 | \$1,964.80 | \$2,004.10 | \$2,044.20 |
| Level 6 Year 2 | MP47 | \$1,945.20 | \$1,984.10 | \$2,023.80 | \$2,064.30 | \$2,105.50 |

SCHEDULE 2B: TRANSITIONAL PAYCODES

| Current Classification | CODE | Previous Rate | FFPPOA 1 July 21 | FFPPOA 1 July 22 | FFPPOA 1 July 23 | FFPPOA 1 July 24 |
|-------------------------------------|-------------|----------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| RPN Grade 7 (Preserved) Year | NP79 | \$3,483.60 | \$3,588.10 | \$3,695.70 | \$3,806.70 | \$3,863.70 |

| Current Classification | CODE | Current Weekly Rate | Comm | FFPPOA 1 July 21 | Comm | FFPPOA 1 July 22 | Comm | FFPPOA 1 July 23 | Comm | FFPPOA 1 July 24 | Comm |
|--------------------------------|-------------|----------------------------|-------------|-------------------------|-------------|-------------------------|-------------|-------------------------|-------------|-------------------------|-------------|
| RPN Grade 7 (Preserved) | RP79 | \$3,458.40 | \$622.50 | \$3,562.20 | \$641.20 | \$3,669.00 | \$660.40 | \$3,779.10 | \$680.20 | \$3,892.50 | \$7400.60 |