

VHIA SALARY CIRCULAR

Number: 814
Addressee: PRIVATE SECTOR & SPECIFIC MEMBERS
From: CHIEF EXECUTIVE OFFICER
Date: 1 AUGUST 2022
Subject: 2022 FAIR WORK COMMISSION WAGE INCREASE
MEDICAL PRACTITIONERS AWARD 2020

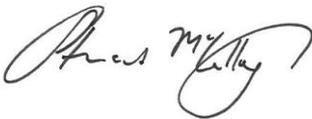
The Fair Work Commission handed down the 2022 [Annual Wage Review Decision](#) on 15 June 2022, granting a 5.2% increase to the national minimum wage and a 4.6%, or a minimum of \$40 per week, increase to modern award minimum wages.

Attached are the wages for the Medical Practitioners Award 2020 reflecting those increases.

The increase is effective from the first full pay period on or after 1 July 2022.

If there are any queries as to the relevance of the circular to your organisation please do not hesitate to contact us.

Please direct inquiries regarding this circular to the Query Team on (03) 9861 4000 or query@vhia.com.au.



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Our members care for people. VHIA cares for its members.

MEDICAL PRACTITIONERS AWARD 2020

Intern

	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Intern	\$1,074.02	\$28.26

Resident Medical Practitioner

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 1	\$1,140.27	\$30.01
Pay point 2	\$1,186.17	\$31.22
Pay point 3	\$1,197.71	\$31.52

Registrar

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 1	\$1,297.38	\$34.14
Pay point 2	\$1,350.60	\$35.54
Pay point 3	\$1,412.19	\$37.16
Pay point 4	\$1,455.35	\$38.30

Senior Registrar

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 1	\$1,695.50	\$44.62
Pay point 2	\$1,762.38	\$46.38

Career Medical Practitioner

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 1	\$1,712.94	\$45.08
Pay point 2	\$1,776.52	\$46.75
Pay point 3	\$1,811.75	\$47.68
Pay point 4	\$1,878.42	\$49.43

Senior Career Medical Practitioner

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 1	\$1,937.65	\$50.99
Pay point 2	\$1,999.31	\$52.61
Pay point 3	\$2,066.46	\$54.38
Pay point 4	\$2,129.27	\$56.03

Community Medical Practitioner

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 1	\$1,712.60	\$45.07
Pay point 2	\$1,775.19	\$46.72

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 3	\$1,832.52	\$48.22
Pay point 4	\$1,878.37	\$49.43
Pay point 5	\$1,937.35	\$50.98
Pay point 6	\$1,998.52	\$52.59
Pay point 7	\$2,065.38	\$54.35
Pay point 8	\$2,127.96	\$56.00

Specialist

	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Specialist	\$2,161.36	\$56.88

Senior Specialist

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 1	\$2,311.08	\$60.82
Pay point 2	\$2,390.44	\$62.91
Pay point 3	\$2,472.23	\$65.05
Pay point 4	\$2,647.47	\$69.67
Pay point 5	\$2,685.08	\$70.66

Principal Specialist

	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Principal Specialist	\$2,739.83	\$72.10

Senior Principal Specialist

	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Senior Principal Specialist	\$2,836.79	\$74.66

Deputy Director of Medical Services

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 1	\$1,908.88	\$50.24
Pay point 2	\$2,093.53	\$55.09
Pay point 3	\$2,311.08	\$60.82
Pay point 4	\$2,558.28	\$67.32

Director of Medical Services

Pay points	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Pay point 1	\$2,160.82	\$56.86
Pay point 2	\$2,389.33	\$62.88
Pay point 3	\$2,739.83	\$72.10
Pay point 4	\$2,963.57	\$77.99

ALLOWANCES

	\$
	1 July 2022
	Rate
Meal allowance	\$14.10 per meal
* On call allowance - Specialist (already included in the rate tables above)	\$5.17 per hour
* On call allowance - Senior specialist - pay point 1 (already included in the rate tables above)	\$5.53 per hour
* On call allowance - Senior specialist - pay point 2 (already included in the rate tables above)	\$5.72 per hour
* On call allowance - Senior specialist - pay point 3 (already included in the rate tables above)	\$5.91 per hour
* On call allowance - Senior specialist - pay point 4 (already included in the rate tables above)	\$6.33 per hour
* On call allowance - Senior specialist - pay point 5 (already included in the rate tables above)	\$6.42 per hour
* On call allowance - Principal specialist (already included in the rate tables above)	\$6.55 per hour
* On call allowance - Senior principal specialist (already included in the rate tables above)	\$6.79 per hour
* On call allowance - Deputy director of medical services - pay point 1 (already included in the rate tables above)	\$4.57 per hour
* On call allowance - Deputy director of medical services - pay point 2 (already included in the rate tables above)	\$5.01 per hour
* On call allowance - Deputy director of medical services - pay point 3 (already included in the rate tables above)	\$5.53 per hour
* On call allowance - Deputy director of medical services - pay point 4 (already included in the rate tables above)	\$6.12 per hour
* On call allowance - Director of medical services - pay point 1 (already included in the rate tables above)	\$5.17 per hour
* On call allowance - Director of medical services - pay point 2 (already included in the rate tables above)	\$5.72 per hour
* On call allowance - Director of medical services - pay point 3 (already included in the rate tables above)	\$6.55 per hour
* On call allowance - Director of medical services - pay point 4 (already included in the rate tables above)	\$7.09 per hour
On call allowance - Intern	\$21.48 per day
On call allowance - Resident medical practitioner - pay point 1	\$22.81 per day
On call allowance - Resident medical practitioner - pay point 2	\$23.72 per day
On call allowance - Resident medical practitioner - pay point 3	\$23.95 per day
On call allowance - Registrar - pay point 1	\$25.95 per day
On call allowance - Registrar - pay point 2	\$27.01 per day
On call allowance - Registrar - pay point 3	\$28.24 per day
On call allowance - Registrar - pay point 4	\$29.11 per day
On call allowance - Senior registrar - pay point 1	\$33.91 per day
On call allowance - Senior registrar - pay point 2	\$35.25 per day
On call allowance - Career medical practitioner - pay point 1	\$34.26 per day
On call allowance - Career medical practitioner - pay point 2	\$35.53 per day
On call allowance - Career medical practitioner - pay point 3	\$36.24 per day
On call allowance - Career medical practitioner - pay point 4	\$37.57 per day
On call allowance - Senior career medical practitioner - pay point 1	\$38.75 per day
On call allowance - Senior career medical practitioner - pay point 2	\$39.99 per day
On call allowance - Senior career medical practitioner - pay point 3	\$41.33 per day
On call allowance - Senior career medical practitioner - pay point 4	\$42.59 per day
On call allowance - Community medical practitioner - pay point 1	\$34.25 per day
On call allowance - Community medical practitioner - pay point 2	\$35.50 per day
On call allowance - Community medical practitioner - pay point 3	\$36.65 per day
On call allowance - Community medical practitioner - pay point 4	\$37.57 per day
On call allowance - Community medical practitioner - pay point 5	\$38.75 per day
On call allowance - Community medical practitioner - pay point 6	\$39.97 per day
On call allowance - Community medical practitioner - pay point 7	\$41.31 per day

On call allowance - Community medical practitioner - pay point 8	\$42.56 per day
Recall to duty - travel time allowance - other than Senior Doctors	payment of an amount equal to 1 hour at the minimum hourly rate for the employee's classification
Senior Doctor manager allowance - level 1	\$3.07 per hour and a maximum of \$6074.36 per annum
Senior Doctor manager allowance - level 2	\$7.20 per hour and a maximum of \$14,224.48 per annum
Senior Doctor manager allowance - level 3	\$11.33 per hour and a maximum of \$22,396.46 per annum
Sleepover allowance	\$87.40 for each sleepover period. If the employee works more than 1 hour during the sleepover, the appropriate overtime payment will apply.
Telephone reimbursement - required to install and/or maintain a telephone for on call purposes	reimbursement for the telephone installation and rental charges
Travelling on duty reimbursement	reimbursement for the reasonable cost of fares, meals and accommodation
Vehicle allowance	\$0.92 per km