

VHIA SALARY CIRCULAR

Number: 820
Addressee: PUBLIC SECTOR – CEO, HR MANAGERS AND DIRECTORS
From: CHIEF EXECUTIVE OFFICER
Date: 24 OCTOBER 2022
Subject: DOCTORS IN TRAINING (VICTORIAN PUBLIC HEALTH SECTOR) (AMA VICTORIA/ASMOF) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2022-2026 & MEDICAL SPECIALISTS (VICTORIAN PUBLIC HEALTH SECTOR) (AMA VICTORIA/ASMOF) (SINGLE INTEREST EMPLOYERS) ENTERPRISE AGREEMENT 2022-2026

Previously issued in Bulletins 2816, 2825 & 2832. Re-issued as a Salary Circular on 3 November 2022 with minor corrections highlighted in blue on pages 12 & 13. Including a correction to Doctors in Training on call allowances as highlighted in green.

Dear Member

We attach the first wage increase under the *Doctors in Training (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026* and the *Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026*.

This takes effect on the **first full pay period on or after 1 March 2022.**

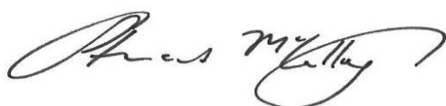
Additional implementation information on the following matters is available in the [Implementation Guide](#):

- Calculation and payment of Patience in Bargaining Payment
- Collapsing of Fractional Classifications from 5 levels to 3 levels from 1 July 2022

Attached is the [excel spreadsheet](#).

If further information is required, please contact Query Team or on 9861 4000 or send an email to query@vhia.com.au.

Kind regards



Stuart McCullough
Chief Executive Officer

Victorian Hospitals' Industrial Association

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DOCTORS IN TRAINING – ALLOWANCES – EFFECTIVE FPPCOA 1 MARCH 2022

	Paycode	FFPPOA 1 Mar 2022
<u>General On-call (not including public holidays)</u>		
Hospital Medical Officer Year 1 (Intern)	HM11	\$38.989
Hospital Medical Officer Year 2	HM12	\$41.462
Hospital Medical Officer Year 3	HM13	\$44.948
Medical Officer Year 1	HM14	\$54.856
Medical Officer Year 2	HM15	\$58.300
Medical Officer Year 3	HM16	\$61.722
Medical Officer Year 4	HM17	\$65.156
Medical Officer Year 5	HM18	\$68.588
Solely Administrative	HM19	\$68.588
Medical Officer Year 6 and thereafter	HM20	\$72.703
Senior Medical Officer Year 1	HM21	\$77.088
Senior Medical Officer Year 2	HM22	\$80.944
Senior Medical Officer Year 3 and thereafter	HM23	\$84.987
Registrar Year 1	HM25	\$59.053
Registrar Year 2	HM26	\$62.423
Registrar Year 3	HM27	\$64.802
Registrar Year 4	HM28	\$68.049
Registrar Year 5	HM29	\$77.407
Registrar Year 6 and thereafter	HM30	\$81.281
<u>General On-call - public holidays</u>		
Hospital Medical Officer Year 1 (Intern)	HM11	\$54.584
Hospital Medical Officer Year 2	HM12	\$58.047
Hospital Medical Officer Year 3	HM13	\$62.927
Medical Officer Year 1	HM14	\$76.798

	Paycode	FFPPOA 1 Mar 2022
Medical Officer Year 2	HM15	\$81.620
Medical Officer Year 3	HM16	\$86.411
Medical Officer Year 4	HM17	\$91.219
Medical Officer Year 5	HM18	\$96.024
Solely Administrative	HM19	\$96.024
Medical Officer Year 6 and thereafter	HM20	\$101.785
Senior Medical Officer Year 1	HM21	\$107.924
Senior Medical Officer Year 2	HM22	\$113.322
Senior Medical Officer Year 3 and thereafter	HM23	\$118.982
Registrar Year 1	HM25	\$82.674
Registrar Year 2	HM26	\$87.393
Registrar Year 3	HM27	\$90.722
Registrar Year 4	HM28	\$95.268
Registrar Year 5	HM29	\$108.369
Registrar Year 6 and thereafter	HM30	\$113.793

Meal Allowance	Old Rate	FPPCOA 1 Mar 2022
In excess of 11 hours in 24 hrs (per incidence)	\$10.31	\$10.59
In excess of 16 hours in 24 hrs (per incidence)	\$8.28	\$8.51
Meal allowance – each subsequent six hour period worked (per incidence)	\$8.28	\$8.51

Location Allowance (per week)	\$47.09	\$48.38
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Travelling Allowance (cents)		
Engine less than 3800cc	\$0.88	\$0.90
Engine 3800cc and over	\$1.07	\$1.10

Uniforms and Laundry (per week)	\$9.14	\$9.39
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CME Allowance - Per Week		
Classification	Old Rate	FPPCOA 1 Mar 2022
Hospital Medical Officer Year 1 (Intern)	\$65.00	\$74.60
Hospital Medical Officer Years 2 & 3	\$76.50	\$90.90
Medical Officers and Senior Medical Officers	\$76.50	\$90.90
Registrar	\$99.70	\$118.90

Shift Penalty (per shift)	Old Rate	FPPCOA 1 Mar 2022
Hospital Medical Officer	\$37.95	\$38.99
Medical Officer	\$53.38	\$54.86
Senior Medical Officer	\$75.03	\$77.09
Registrar	\$57.47	\$59.05

Night Shift (per hour) 25%	Old Rate	FPPCOA 1 Mar 2022
Hospital Medical Officer Year 1 (Intern)	\$9.99	\$10.26
Hospital Medical Officer Year 2	\$10.62	\$10.91
Hospital Medical Officer Year 3	\$11.51	\$11.83
Medical Officer Year 1	\$14.05	\$14.44
Medical Officer Year 2	\$14.93	\$15.34
Medical Officer Year 3	\$15.81	\$16.24
Medical Officer Year 4	\$16.69	\$17.15
Medical Officer Year 5	\$17.57	\$18.05
Solely Administrative	\$17.57	\$18.05
Medical Officer Year 6 and thereafter	\$18.62	\$19.13
Senior Medical Officer Year 1	\$19.74	\$20.29
Senior Medical Officer Year 2	\$20.73	\$21.30
Senior Medical Officer Year 3 and thereafter	\$21.77	\$22.37
Registrar Year 1	\$15.12	\$15.54
Registrar Year 2	\$15.99	\$16.43
Registrar Year 3	\$16.60	\$17.05
Registrar Year 4	\$17.43	\$17.91
Registrar Year 5	\$19.83	\$20.37
Registrar Year 6 and thereafter	\$20.82	\$21.39

Deductions for Board and Lodging	FPPCOA 1 Mar 2022
<u>Doctor living in while on Rotation - meals purchased by the Doctor</u>	
Self-contained, furnished accommodation	\$7.04
Other	\$7.04
Spousal quarters	\$7.04

Deductions for Board and Lodging	FFPPOA 1 Mar 2022
<u>Doctor living in while on Rotation - meals provided by the Hospital</u>	
Self-contained, furnished accommodation	\$34.91
Other	\$34.91
Spousal quarters	\$34.91
<u>Doctor living in at the Hospital - meals purchased by the Doctor</u>	
Self-contained, furnished accommodation	\$85.27
Other	\$50.36
Spousal quarters	\$100.57
<u>Doctor living in at the Hospital - meals provided by the Hospital</u>	
Self-contained, furnished accommodation	\$106.26
Other	\$75.53
Spousal quarters	\$125.74

SPECIALISTS – ALLOWANCES – EFFECTIVE FPPCOA 1 MARCH 2022

Old Rate	FPPCOA 1 Mar 2022
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Travelling Allowance (cents) – per km

Engine capacity less than 3800cc	\$0.88	\$0.90
Engine capacity 3800cc and over	\$1.07	\$1.10

Insurance Allowance (per annum)

Insurance allowance -amounts paid pro-rata for Fractional Doctors	\$580	\$595.95
Continuing Medical Education Support Reimbursement Caps (Annual Amounts) *	\$28,224	\$29,000.16
*pro rata for Fractional Doctors (1/35 th per contracted hour)		

Annual Leave Loading Maximum (Full time Doctors) – see clause 48.1	November 2020	November 2021
Maximum payment based on ABS November figure of the year preceding	\$1882.80	\$1935.70

SHIFT PENALITES

Full-time Doctors

Full Time Doctors who don't receive Private Practice Income – FFPPOA 1 March 2022

		Hourly Penalty Rates for work performed within the applicable timeframe			
	Paycode	Monday to Friday (Monday to Thursday from 1 March 2023), between 6:00pm and midnight (25%)	Monday to Friday, between midnight and 7:00am; Saturday, between midnight and 7:00am (Sunday); Sunday, between 7.00am and midnight (75%)	Saturday, between 7:00am and midnight & Friday, between 6:00pm and midnight from 1 March 2023 (50%)	Sunday, between midnight and 7:00am (Monday) (100%)
Specialist Year 1	HM33	\$31.56	\$94.69	\$63.13	\$126.25
Specialist Year 2	HM34	\$33.68	\$101.03	\$67.35	\$134.70
Specialist Year 3	HM35	\$34.98	\$104.95	\$69.97	\$139.93
Specialist Year 4	HM36	\$36.35	\$109.06	\$72.71	\$145.42
Specialist Year 5	HM37	\$37.77	\$113.31	\$75.54	\$151.07
Specialist Year 6	HM38	\$39.24	\$117.73	\$78.48	\$156.97
Specialist Year 7	HM39	\$40.01	\$120.04	\$80.03	\$160.05
Specialist Year 8	HM40	\$42.38	\$127.14	\$84.76	\$169.52
Specialist Year 9	HM41	\$43.40	\$130.20	\$86.80	\$173.60
Executive Specialist - Bottom of Range	HM42	\$43.40	\$130.20	\$86.80	\$173.60
Executive Specialist - Top of Range	HM43	\$49.91	\$149.73	\$99.82	\$199.64

Full Time Doctors who receive Private Practice Income (Column 1) – FFPPOA 1 March 2022

Hourly Penalty Rates for work performed within the applicable timeframe					
	Paycode	Monday to Friday (Monday to Thursday from 1 March 2023), between 6:00pm and midnight (25%)	Monday to Friday, between midnight and 7:00am; Saturday, between midnight and 7:00am (Sunday); Sunday, between 7.00am and midnight (75%)	Saturday, between 7:00am and midnight & Friday, between 6:00pm and midnight from 1 March 2023 (50%)	Sunday, between midnight and 7:00am (Monday) (100%)
Specialist Year 1	HM33	\$25.60	\$76.81	\$51.21	\$102.41
Specialist Year 2	HM34	\$27.32	\$81.95	\$54.63	\$109.27
Specialist Year 3	HM35	\$28.38	\$85.14	\$56.76	\$113.51
Specialist Year 4	HM36	\$29.49	\$88.47	\$58.98	\$117.95
Specialist Year 5	HM37	\$30.64	\$91.91	\$61.27	\$122.55
Specialist Year 6	HM38	\$31.83	\$95.49	\$63.66	\$127.32
Specialist Year 7	HM39	\$32.46	\$97.37	\$64.91	\$129.83
Specialist Year 8	HM40	\$34.38	\$103.13	\$68.75	\$137.51
Specialist Year 9	HM41	\$35.20	\$105.61	\$70.41	\$140.82
Executive Specialist - Bottom of Range	HM42	\$35.20	\$105.61	\$70.41	\$140.82
Executive Specialist - Top of Range	HM43	\$40.48	\$121.45	\$80.97	\$161.94

Fractional Classification prior to FFPPOA 1 July 2022	Fractional Classification after FFPPOA 1 July 2022
0.1 – 7 hours p/week	0.1 – 10.5 hours p/week
7.1 – 10.5 hours p/week	
10.6 – 14 hours p/week	10.6 – 17.5 hours p/week
14.1 – 17.5 hours p/week	
17.5+ hours p/week	17.5 hours p/week

Note: classifications marked with italics and an Asterisk (*) cease to be used from FFPPOA 1 July 2022

Hourly Penalty Rates for work performed within the applicable timeframe					
	Paycode	Monday to Friday (Monday to Thursday from 1 March 2023), between 6:00pm and midnight (25%)	Monday to Friday, between midnight and 7:00am; Saturday, between midnight and 7:00am (Sunday); Sunday, between 7.00am and midnight (75%)	Saturday, between 7:00am and midnight & Friday, between 6:00pm and midnight from 1 March 2023 (50%)	Sunday, between midnight and 7:00am (Monday) (100%)
Specialist Year 1					
<i>0.1 - 7 hrs p/wk*</i>	HN15*	\$37.68	\$113.05	\$75.37	\$150.73
<i>7.1 – 10.5 hrs p/wk*</i> 0.1 – 10.5 hrs p/wk (from FFPPOA 1 July 2022)	HN16	\$38.12	\$114.36	\$76.24	\$152.48
<i>10.6 – 14.0 hrs p/wk*</i>	HN17*	\$38.92	\$116.75	\$77.83	\$155.67
<i>14.1 – 17.5 hrs p/wk*</i> 10.6 – 17.5 hrs p/wk (from	HN18	\$39.71	\$119.14	\$79.43	\$158.85

Hourly Penalty Rates for work performed within the applicable timeframe					
	Paycode	Monday to Friday (Monday to Thursday from 1 March 2023), between 6:00pm and midnight (25%)	Monday to Friday, between midnight and 7:00am; Saturday, between midnight and 7:00am (Sunday); Sunday, between 7.00am and midnight (75%)	Saturday, between 7:00am and midnight & Friday, between 6:00pm and midnight from 1 March 2023 (50%)	Sunday, between midnight and 7:00am (Monday) (100%)
FFPPOA 1 July 2022)					
17.6+ hrs p/wk	HN19	\$40.38	\$121.14	\$80.76	\$161.52
Specialist Year 2					
0.1 - 7 hrs p/wk*	HN20*	\$38.38	\$115.13	\$76.75	\$153.51
7.1 - 10.5 hrs p/wk* 0.1 - 10.5 hrs p/wk (from FFPPOA 1 July 2022	HN21	\$38.74	\$116.21	\$77.47	\$154.95
10.6 - 14.0 hrs p/wk*	HN22*	\$39.69	\$119.06	\$79.37	\$158.75
14.1 - 17.5 hrs p/wk* 10.6 - 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN23	\$40.38	\$121.14	\$80.76	\$161.52
17.6+ hrs p/wk	HN24	\$41.13	\$123.38	\$82.25	\$164.50
Specialist Year 3					
0.1 - 7 hrs p/wk*	HN25*	\$39.89	\$119.68	\$79.79	\$159.57
7.1 - 10.5 hrs p/wk* 0.1 - 10.5 hrs p/wk (from FFPPOA 1 July 2022	HN26	\$40.25	\$120.76	\$80.50	\$161.01
10.6 - 14.0 hrs p/wk*	HN27*	\$41.20	\$123.61	\$82.41	\$164.81
14.1 - 17.5 hrs p/wk* 10.6 - 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN28	\$42.02	\$126.07	\$84.05	\$168.10
17.6+ hrs p/wk	HN29	\$42.80	\$128.39	\$85.59	\$171.18
Specialist Year 4					
0.1 - 7 hrs p/wk*	HN30*	\$41.41	\$124.22	\$82.82	\$165.63
7.1 - 10.5 hrs p/wk* 0.1 - 10.5 hrs p/wk (from FFPPOA 1 July 2022	HN31	\$41.84	\$125.53	\$83.69	\$167.38
10.6 - 14.0 hrs p/wk*	HN32*	\$42.82	\$128.46	\$85.64	\$171.28
14.1 - 17.5 hrs p/wk* 10.6 - 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN33	\$43.62	\$130.85	\$87.23	\$174.47
17.6+ hrs p/wk	HN34	\$44.36	\$133.09	\$88.72	\$177.45
Specialist Year 5					
0.1 - 7 hrs p/wk*	HN35*	\$42.95	\$128.85	\$85.90	\$171.80
7.1 - 10.5 hrs p/wk* 0.1 - 10.5 hrs p/wk (from FFPPOA 1 July 2022	HN36	\$43.39	\$130.16	\$86.77	\$173.54
10.6 - 14.0 hrs p/wk*	HN37*	\$44.39	\$133.16	\$88.78	\$177.55
14.1 - 17.5 hrs p/wk* 10.6 - 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN38	\$45.26	\$135.78	\$90.52	\$181.05
17.6+ hrs p/wk	HN39	\$46.08	\$138.25	\$92.17	\$184.33
Specialist Year 6					

Hourly Penalty Rates for work performed within the applicable timeframe					
	Paycode	Monday to Friday (Monday to Thursday from 1 March 2023), between 6:00pm and midnight (25%)	Monday to Friday, between midnight and 7:00am; Saturday, between midnight and 7:00am (Sunday); Sunday, between 7.00am and midnight (75%)	Saturday, between 7:00am and midnight & Friday, between 6:00pm and midnight from 1 March 2023 (50%)	Sunday, between midnight and 7:00am (Monday) (100%)
0.1 - 7 hrs p/wk*	HN40*	\$44.52	\$133.55	\$89.03	\$178.07
7.1 – 10.5 hrs p/wk* 0.1 – 10.5 hrs p/wk (from FFPPOA 1 July 2022)	HN41	\$44.98	\$134.94	\$89.96	\$179.92
10.6 – 14.0 hrs p/wk*	HN42*	\$45.98	\$137.94	\$91.96	\$183.92
14.1 – 17.5 hrs p/wk* 10.6 – 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN43	\$46.85	\$140.56	\$93.71	\$187.42
17.6+ hrs p/wk	HN44	\$47.80	\$143.41	\$95.61	\$191.22
Specialist Year 7					
0.1 - 7 hrs p/wk*	HN45*	\$45.98	\$137.94	\$91.96	\$183.92
7.1 – 10.5 hrs p/wk* 0.1 – 10.5 hrs p/wk (from FFPPOA 1 July 2022)	HN46	\$46.49	\$139.48	\$92.99	\$185.98
10.6 – 14.0 hrs p/wk*	HN47*	\$47.65	\$142.95	\$95.30	\$190.60
14.1 – 17.5 hrs p/wk* 10.6 – 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN48	\$48.37	\$145.11	\$96.74	\$193.48
17.6+ hrs p/wk	HN49	\$49.35	\$148.04	\$98.69	\$197.38
Specialist Year 8					
0.1 - 7 hrs p/wk*	HN50*	\$47.50	\$142.49	\$94.99	\$189.98
7.1 – 10.5 hrs p/wk* 0.1 – 10.5 hrs p/wk (from FFPPOA 1 July 2022)	HN51	\$47.98	\$143.95	\$95.97	\$191.94
10.6 – 14.0 hrs p/wk*	HN52*	\$49.22	\$147.65	\$98.43	\$196.87
14.1 – 17.5 hrs p/wk* 10.6 – 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN53	\$49.94	\$149.81	\$99.87	\$199.75
17.6+ hrs p/wk	HN54	\$50.96	\$152.89	\$101.93	\$203.86
Specialist Year 9					
0.1 - 7 hrs p/wk*	HN55*	\$49.24	\$147.73	\$98.49	\$196.97
7.1 – 10.5 hrs p/wk* 0.1 – 10.5 hrs p/wk (from FFPPOA 1 July 2022)	HN56	\$49.60	\$148.81	\$99.21	\$198.41
10.6 – 14.0 hrs p/wk*	HN57*	\$50.81	\$152.43	\$101.62	\$203.24
14.1 – 17.5 hrs p/wk* 10.6 – 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN58	\$51.55	\$154.66	\$103.11	\$206.22
17.6+ hrs p/wk	HN59	\$52.63	\$157.90	\$105.27	\$210.53
Executive Specialist - Bottom of Range					

Hourly Penalty Rates for work performed within the applicable timeframe					
	Paycode	Monday to Friday (Monday to Thursday from 1 March 2023), between 6:00pm and midnight (25%)	Monday to Friday, between midnight and 7:00am; Saturday, between midnight and 7:00am (Sunday); Sunday, between 7.00am and midnight (75%)	Saturday, between 7:00am and midnight & Friday, between 6:00pm and midnight from 1 March 2023 (50%)	Sunday, between midnight and 7:00am (Monday) (100%)
0.1 - 7 hrs p/wk*	HN60*	\$49.24	\$147.73	\$98.49	\$196.97
7.1 – 10.5 hrs p/wk* 0.1 – 10.5 hrs p/wk (from FFPPOA 1 July 2022)	HN61	\$49.60	\$148.81	\$99.21	\$198.41
10.6 – 14.0 hrs p/wk*	HN62*	\$50.81	\$152.43	\$101.62	\$203.24
14.1 – 17.5 hrs p/wk* 10.6 – 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN63	\$51.55	\$154.66	\$103.11	\$206.22
17.6+ hrs p/wk	HN64	\$52.63	\$157.90	\$105.27	\$210.53
Executive Specialist - Top of Range					
0.1 - 7 hrs p/wk*	HN65*	\$56.10	\$168.30	\$112.20	\$224.41
7.1 – 10.5 hrs p/wk* 0.1 – 10.5 hrs p/wk (from FFPPOA 1 July 2022)	HN66	\$56.67	\$170.00	\$113.33	\$226.67
10.6 – 14.0 hrs p/wk*	HN67*	\$57.95	\$173.85	\$115.90	\$231.80
14.1 – 17.5 hrs p/wk* 10.6 – 17.5 hrs p/wk (from FFPPOA 1 July 2022)	HN68	\$59.08	\$177.24	\$118.16	\$236.33
17.6+ hrs p/wk	HN69	\$60.13	\$180.40	\$120.27	\$240.54

RATES OF PAY - EFFECTIVE FPPCOA 1 MARCH 2022

CLASSIFICATIONS	CODE	OLD RATE	NEW RATE
HOSPITAL MEDICAL OFFICERS			
Year 1 (Intern)	HM11	\$1,517.80	\$1,559.54
Year 2	HM12	\$1,614.10	\$1,658.49
Year 3	HM13	\$1,749.80	\$1,797.92
MEDICAL OFFICERS			
Year 1	HM14	\$2,135.50	\$2,194.23
Year 2	HM15	\$2,269.60	\$2,332.01
Year 3	HM16	\$2,402.80	\$2,468.88
Year 4	HM17	\$2,536.50	\$2,606.25
Year 5	HM18	\$2,670.10	\$2,743.53
Solely Administrative	HM19	\$2,670.10	\$2,743.53

Year 6 and thereafter	HM20	\$2,830.30	\$2,908.13
Senior Medical Officer Year 1	HM21	\$3,001.00	\$3,083.53
Senior Medical Officer Year 2	HM22	\$3,151.10	\$3,237.76
Senior Medical Officer Year 3 and thereafter	HM23	\$3,308.50	\$3,399.48
REGISTRAR			
Year 1	HM25	\$2,298.90	\$2,362.12
Year 2	HM26	\$2,430.10	\$2,496.93
Year 3	HM27	\$2,522.70	\$2,592.07
Year 4	HM28	\$2,649.10	\$2,721.95
Year 5	HM29	\$3,013.40	\$3,096.27
Year 6 and thereafter	HM30	\$3,164.20	\$3,251.22

FRACTIONAL DOCTORS

RATES OF PAY - EFFECTIVE FPPCOA 1 MARCH 2022

CLASSIFICATION	0.1 – 7 hrs per week minimum rate	7.1 – 10.5 hrs per week minimum rate	10.6 – 14.0 hrs per week minimum rate	14.1 – 17.5 hrs per week minimum rate	17.6+ hrs per week minimum rate
SPECIALIST YEAR 1	HN15 \$150.73	HN16 \$152.48	HN17 \$155.67	HN18 \$158.85	HN19 \$161.52
SPECIALIST YEAR 2	HN20 \$153.51	HN21 \$154.95	HN22 \$158.75	HN23 \$161.52	HN24 \$164.50
SPECIALIST YEAR 3	HN25 \$159.57	HN26 \$161.01	HN27 \$164.81	HN28 \$168.10	HN29 \$171.18
SPECIALIST YEAR 4	HN30 \$165.63	HN31 \$167.38	HN32 \$171.28	HN33 \$174.47	HN34 \$177.45
SPECIALIST YEAR 5	HN35 \$171.80	HN36 \$173.54	HN37 \$177.55	HN38 \$181.05	HN39 \$184.33
SPECIALIST YEAR 6	HN40 \$178.07	HN41 \$179.92	HN42 \$183.92	HN43 \$187.42	HN44 \$191.22
SPECIALIST YEAR 7	HN45 \$183.92	HN46 \$185.98	HN47 \$190.60	HN48 \$193.48	HN49 \$197.38
SPECIALIST YEAR 8	HN50 \$189.98	HN51 \$191.94	HN52 \$196.87	HN53 \$199.75	HN54 \$203.86
SPECIALIST YEAR 9	HN55 \$196.97	HN56 \$198.41	HN57 \$203.24	HN58 \$206.22	HN59 \$210.53
EXECUTIVE SPECIALIST – Bottom of range	HN60 \$196.97	HN61 \$198.41	HN62 \$203.24	HN63 \$206.22	HN64 \$210.53
EXECUTIVE SPECIALIST – Top of range	HN65 \$224.41	HN66 \$226.67	HN67 \$231.80	HN68 \$236.33	HN69 \$240.54

FRACTIONAL DOCTORS

RATES OF PAY - EFFECTIVE FPPCOA 1 JULY 2022

CLASSIFICATION	0.1 – 7 hrs per week minimum rate	7.1 0.1 – 10.5 hrs per week minimum rate	10.6 – 14.0 hrs per week minimum rate	14.1 – 17.5 10.6 – 17.5 hrs per week minimum rate	17.6+ hrs per week minimum rate
SPECIALIST YEAR 1	HN15 \$150.73	HN16 \$152.48	HN17 \$155.67	HN18 \$158.85	HN19 \$161.52
SPECIALIST YEAR 2	HN20 \$153.51	HN21 \$154.95	HN22 \$158.75	HN23 \$161.52	HN24 \$164.50
SPECIALIST YEAR 3	HN25 \$159.57	HN26 \$161.01	HN27 \$164.81	HN28 \$168.10	HN29 \$171.18
SPECIALIST YEAR 4	HN30 \$165.63	HN31 \$167.38	HN32 \$171.28	HN33 \$174.47	HN34 \$177.45
SPECIALIST YEAR 5	HN35 \$171.80	HN36 \$173.54	HN37 \$177.55	HN38 \$181.05	HN39 \$184.33
SPECIALIST YEAR 6	HN40 \$178.07	HN41 \$179.92	HN42 \$183.92	HN43 \$187.42	HN44 \$191.22
SPECIALIST YEAR 7	HN45 \$183.92	HN46 \$185.98	HN47 \$190.60	HN48 \$193.48	HN49 \$197.38
SPECIALIST YEAR 8	HN50 \$189.98	HN51 \$191.94	HN52 \$196.87	HN53 \$199.75	HN54 \$203.86
SPECIALIST YEAR 9	HN55 \$196.97	HN56 \$198.41	HN57 \$203.24	HN58 \$206.22	HN59 \$210.53
EXECUTIVE SPECIALIST – Bottom of range	HN60 \$196.97	HN61 \$198.41	HN62 \$203.24	HN63 \$206.22	HN64 \$210.53
EXECUTIVE SPECIALIST – Top of range	HN65 \$224.41	HN66 \$226.67	HN67 \$231.80	HN68 \$236.33	HN69 \$240.54

FULL-TIME DOCTORS

RATES OF PAY - EFFECTIVE FPPCOA 1 MARCH 2022

CLASSIFICATION	OLD RATE \$ Full-time Doctors (who receive additional Private Practice Income)	OLD RATE \$ Full-time Doctors	CODE	NEW RATE Full-time Doctors (who receive additional Private Practice Income)	NEW RATE Full-time Doctors
SPECIALIST YEAR 1	\$3,787.60	\$4,669.10	HM33	\$3,891.76	\$4,797.50
SPECIALIST YEAR 2	\$4,041.10	\$4,981.70	HM34	\$4,152.23	\$5,118.70
SPECIALIST YEAR 3	\$4,198.10	\$5,175.20	HM35	\$4,313.55	\$5,317.52
SPECIALIST YEAR 4	\$4,362.30	\$5,377.90	HM36	\$4,482.26	\$5,525.79
SPECIALIST YEAR 5	\$4,532.10	\$5,587.20	HM37	\$4,656.73	\$5,740.85
SPECIALIST YEAR 6	\$4,708.70	\$5,805.10	HM38	\$4,838.19	\$5,964.74
SPECIALIST YEAR 7	\$4,801.40	\$5,919.30	HM39	\$4,933.44	\$6,082.08
SPECIALIST YEAR 8	\$5,085.50	\$6,269.30	HM40	\$5,225.35	\$6,441.71
SPECIALIST YEAR 9	\$5,207.80	\$6,420.10	HM41	\$5,351.01	\$6,596.65
EXECUTIVE SPECIALIST – Bottom of range	\$5,207.80	\$6,420.10	HM42	\$5,351.01	\$6,596.65
EXECUTIVE SPECIALIST – Top of range	\$5,988.90	\$7,383.20	HM43	\$6,153.59	\$7,586.24